

# Salida School District R-32-J

## Board of Education

### **Public Hearing – Budget Review**

June 14, 2022, 4:30 p.m.

Kesner Board Room

In attendance were Board of Education Directors Jodi Breckenridge Petit, Carrie Mattix, Matt Hobbs, Mandy Paschall, Jeannie Peters, Jenn Schuchman, and Joe Smith. Also in attendance were Superintendent Dr. David Blackburn, and Business Manager Shiela Moore. All were available to answer any questions from the community; there were none.

### **Special Meeting – Superintendent Evaluation**

Closed Executive Session

June 14, 2022, 5 p.m.

Kesner Board Room

At 5 p.m., the Board began in special meeting. In attendance were Board of Education Directors Dr. Breckenridge Petit, Matt Hobbs, Carrie Mattix, Mandy Paschall, Jenn Schuchman, Joe Smith, and Superintendent David Blackburn.

Director Mattix made a motion for the Salida School Board to move into closed executive session to discuss personnel matters concerning Superintendent Dr. Blackburn's evaluation as authorized by CRS 24-6-402(4)(f). Director Paschall seconded the motion. The motion was put to a vote as follows: Dr. Breckenridge Petit, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved. The Board went into closed executive session at 5:01 p.m.

Director Hobbs made a motion to close the executive session. The motion was seconded by Director Schuchman and the motion was put to a vote as follows: Dr. Breckenridge Petit, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved, and the Board exited closed executive session at 6:02 p.m.

### **REGULAR BOARD MEETING**

Location: Kesner Board Room, Live Broadcast via YouTube

June 14, 2022, 6:00 p.m.

Board President Joe Smith called the meeting to order at 6:10 p.m. In attendance were Board of Education Directors Dr. Breckenridge Petit, Matt Hobbs, Carrie Mattix, Mandy Paschall, Jenn Schuchman, and Joe Smith. Also in attendance were Superintendent David Blackburn and Board Secretary Kim LeTourneau.

The **Pledge of Allegiance** was recited.

**Guest Introductions** – those present in the boardroom included Drew Nelson, Paul Brackman, Chuck McKenna, Kate Clark, William Stokesberry, Will Wooddell, Ilona Witty, Jesse Hull, Kristie Servis, Cory Scheffel, Jackie Crabtree, and Shiela Moore. Russ Johnson and Rob Martellaro arrived later during the meeting.

### **Board Member Comments**

Director Mattix shared that the Boy Scouts would be holding an educational ceremony to celebrate Flag Day.

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Director Smith thanked everyone for getting through the year and for their dedication and service to the community.

SEA submitted **written communication** to the Board for their review.

There were no **public comments**.

### **Approval of Agenda** with the following changes:

Add 4.g.ii **Second Reading IKF-2 – Graduation Requirements**

Add 4.I. **Approve Adoption of Reveal Math for Grades K-5**

Add 5.e. **Approve Resolution 202122-11 Authorizing the Use of a portion of beginning fund balance as authorized by Colorado State Statute**

Director Breckenridge Petit made a motion to approve the agenda with the above changes. Director Mattix seconded the motion. Said motion was put to a vote as follows: Dr. Breckenridge Petit, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

### **Reports**

There were no guest reports. There were no questions for managers. Director Breckenridge Petit thanked staff members who helped bridge the gap between two jobs as the District transitions into the next school year.

Dr. Blackburn noted that fuel prices are up and asked Shiela Moore for an update on the possibility of adding an electric bus to the District's fleet. Moore noted that there were still questions and concerns about adding electric vehicles, and the District will see how the addition of electric busses works for other school districts. Dr. Blackburn acknowledged the challenges this year and thanked the staff and community partners for their hard work and dedication. Hiring for the '22-'23 school year is in full swing. Mr. Jesse Hull, incoming interim principal at SHS, was introduced to the Board and community. He comes to Salida following 17 years serving the Manitou Springs School District.

### **Consent Agenda Items**

Director Mattix made a motion to approve the following items on the Consent Agenda. Director Hobbs seconded the motion.

- a) Approve of Minutes of Regular Board Meeting of May 10, 2022
- b) Claims Payable – All Funds
- c) Claims Payable – Bills over \$5,000
- d) Personnel Items
- e) Acknowledge and Approve Exhibits and Regulations as Recommended by the Superintendent – None
- f) Approve on 1<sup>st</sup> Reading Policies
  - i) DKC – Expense Authorization/Reimbursement
- g) Approve on 2<sup>nd</sup> Reading Policies
  - i) JJD – Student Activity Fees
  - ii) IKF-2 – Graduation Requirements

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- h) Approve on 3<sup>rd</sup> Reading Policies
  - i) GBGL – Staff Victim Leave
- i) Approve Payment of Invoice from PERA \$81,405.36
- j) Approve Deposit of Pinnacol Assurance dividend check for \$9,310 in the HRA account.
- k) Approve 2022 Alpine Achievers Initiative Service Agreement
- l) Approve Adoption of Reveal Math for Grades K-5

There was no discussion. Said motion was put to a vote as follows: Dr. Breckenridge Petit, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

### Discussion Items

President Smith opened the conversation about **School Safety**. He identified the importance of strengthening relationships to best protect our kids and community, to approach the conversation respectfully, to discuss policy and procedure, and avoid discussing specific people, in order to provide Superintendent Dr. Blackburn, Chief Johnson and City Administrator Drew Nelson guidance as they review the EOP (Emergency Operating Plan) and MOU. There was discussion about the role and responsibility of a school resource officer (SRO) in Salida Schools. There was clarity regarding the importance of an SRO who builds relationship with students and staff, provide training for teachers and staff, and supports a team approach to prevention. Directors also requested clarity in the distinction between disciplinary actions by schools and a law enforcement response to a crime by the police department. while honoring the Districts' legal requirements and responsibilities to students. There was discussion about the process when a minor is facing legal charges, and partnerships with FYI, Full Circle Restorative Justice, and SolVista, among others. It was noted the importance of a joint evaluation of an SRO by both the school district and the agency they represent, and interest in finding or creating a document to guide that process. President Smith wrapped up the conversation by directing Dr. Blackburn and partners to work towards solidifying updates to the EOP, the MOU and determine best how to build on the partnerships in place to protect our children.

Director Schuchman shared her concerns about the increase in hate speech that has appeared in our community and reflected in our schools recently and is advocating for help. She posed a question to her fellow Board members and leaders in the room about how to prevent students in minority religious or ethnic groups from becoming targets. The Board and principals talked about how they approach teaching tolerance and prevent discrimination in their buildings. There was discussion of policy review, lessons of tolerance in school, response to incidences of hate speech or actions, and ways to advocate for Diversity, Equity and Inclusion (DEI) in our schools and community. President Smith concluded the conversation acknowledging the importance of the leaders in our community modeling what is acceptable and setting a standard through our actions. He encouraged those present to continue the conversation and look for ways to affect change in a positive direction, in Salida Schools and the greater world community.

Dr. Blackburn then asked the Board about the possibility of hosting a **Community Listening Session(s) Before '22-'23 Aug Retreat**. The Board discussed this idea after the CASB conference last December, and will need decide if they would like to schedule it if the Board feels that it would be helpful. After some discussion, the Board decided to host a session prior to the retreat on August 27 as an opportunity to listen to the community prior to setting priorities for the year. Ms. LeTourneau will schedule the session.

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At 8:45 p.m. the Board took a short break and resumed the meeting at 8:55 p.m.

### Action Items

Director Hobbs made a motion to **Approve the Recommendation to Change the Director of Academic Affairs Position**. Director Breckenridge Petit seconded the motion. Dr. Blackburn began discussion by noting the options for potential reorganization options for the District as our community and school continues to grow, acknowledging that what worked before COVID is no longer serving the community in the same way. Following Jackie Crabtree's resignation in May and movement in the HR department, the District has an opportunity to make adjustments to better serve staff, and in turn students and the community. Dr. Blackburn proposal includes changing the job title from Director of Academic Affairs to Assistant Superintendent and making the work agreement 12 months. He discussed the changes in job description, including support for the HR department, safety and security, grants, assessments, gifted and talented and special education programs. Director Paschall had some questions about the speed of the process, who would be involved in the hiring process, and the benefits of the changes to the position. Dr. Blackburn plans to work with staff in the fall to identify what support they may need in an additional leadership position to be posted next January or February. Director Breckenridge Petit noted the roles of the Board and the Superintendent. President Smith reviewed the timing of the decisions that need to be made, the date of Crabtree's resignation, changes in the HR department, and the need to hire someone in order to be best prepared to start school in August. The motion was put to a vote as follows: Dr. Breckenridge Petit, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

Director Mattix made a motion to **Approve the '22-'23 Year Budget**. Director Hobbs seconded the motion. President Smith asked if there were any questions or clarifications and Shiela Moore noted that revenue from the State was reduced by \$100,000 because of the increased BS (budget stabilization) factor. The motion was then put to a vote as follows: Dr. Breckenridge Petit, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

Director Schuchman made a motion to **Approve Final Appropriations Resolution 202122-10 for '22-'23 Budget**. Director Paschall seconded the motion. There was no discussion. The motion was put to a vote as follows: Dr. Breckenridge Petit, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

Director Mattix made a motion to **Approve Resolution 202122-09 Declaring School Board Director Vacancy: At-Large Seat**. The Board discussed the deadlines and timeline for appointment to the open seat. They clarified the resolution to set a July 5 deadline for submission for letters of interest and a work session on July 12 at 5 p.m. to meet interested candidates. The motion was put to a vote as follows: Dr. Breckenridge Petit, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

Director Hobbs made a motion to **Approve Resolution 202122-11 Authorizing the Use of a portion of beginning fund balance as authorized by Colorado State Statute**. Director Paschall seconded the motion. Moore clarified the need for this expenditure. The motion was put to a vote as follows: Dr. Breckenridge Petit, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

Updated June 7, 2022

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### Board Communications and Committee Reports

**Collaborative Bargaining Team** – Jodi Breckenridge Petit reminded the Board that there is currently an open Board position for CBT. She shared that it is an excellent opportunity to serve the District and is worthwhile work. President Smith noted the benefit of having a staggered approach to Board appointment. The discussion will continue at the July meeting for assignment prior to the August retreat.

**BOCES** – Mandy Paschall reported that all was well with no significant updates to share.

The **Facilities Committee** asked about an update for the playground at Oak Street, and Dr. Blackburn shared that it was moving slowly, yet there is work being done with architects, planning and review.

Dr. Breckenridge Petit shared that **David Blackburn shared his dissertation, and is now officially Dr. David Blackburn** and that his research has influenced how members of the DU school of education viewed rural education. 3

Reporting for the **3x3 Committee**, Breckenridge Petit noted this year as the pilot year for the program and that it would be continued again next year as another avenue for staff to communicate any concerns or questions with the Board and District leadership.

Director Schuchman of the **Communications Committee** noted the District will distribute the Newsletter in June, with the website being the next big project for the summer.

### Calendar of Events

Dr. Blackburn, President Smith and Ms. LeTourneau will schedule a time for agenda review prior to the July 12 work session and regular meeting. The Board will meet in August on the 9<sup>th</sup>, will schedule a public listening session, and then meet for their annual retreat on August 27, 2022

Director Breckenridge Petit made a motion to adjourn the meeting at 10:05 p.m.

Respectfully submitted,

Kim LeTourneau, Board Secretary

Joe Smith, Board President