

# NAH TAH WAHSH, PSA

## BOARD MEETING MINUTES

### THURSDAY, NOVEMBER 11, 2021

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**Present:** Jackie Kang, Alicia Bertrand, Victoria Dowd, Marilyn Shawano (3:07pm), Geneva Wandahsega

**Absent:** Dustin Larson, Molly Meshigaud (excused)

**Guest(s):** Shianne Uskillith, Matt Johnson-Reeves, Seth Miller, Angela Wandahsega, Betty LaPointe, Melissa Ledford, Amy Draze, Spring Irving, Laura Bartel, Joe Hellberg (3:20pm)

**Location:** School Conference Room

Jackie Kang, Chairperson, called meeting to order at 3:05p.m.

- **Mission Statement recited by members**
- **Agenda**
  - See handout.
  - Motion to approve agenda with the addition of 2 additions of Art Club Advisor and Gifted and Talented Program made by: Geneva Wandahsega
  - Seconded by: Alicia Bertrand
  - Motion carried: 4-0-0
- **Board Meeting Minutes**
  - Motion to approve October 21<sup>st</sup> 2021 meeting minutes made by: Vicki Dowd
  - Seconded by: Geneva Wandahsega
  - Motion carried: 5-0-0
- **Superintendent Update: COVID19**
  - COVID Update:
    - See Handout – information included by DMHD meetings – per Matt, group meets bi-weekly. Things seem active with respect to Covid-19. There were 91 confirmed cases in Delta county, 50 in Menominee county. Testing positivity rate is quite high, also. In regards to the school campus, we have 3 employee cases and 2 student cases. Pfizer vaccine has been approved for children 5-11. Tribal incentive is now extended to that child group, also. Our goal is to have this vaccine ready for disbursement before the Thanksgiving holiday. Discussion regarding emergency category for 5-11 vaccine.
    - OSHA has released an Emergency Temporary Standard for employers.
    - Discussion regarding mask mandates due to the opportunity for a vaccine for children. This discussion is being tabled to December. The thought is to shift the responsibility to the parent.
    - Entering into athletics (basketball season) discussion regarding allowing the mask mandates. Especially during basketball season. That age group is eligible for the vaccine. It has been recommended by board membership, that we abide by the Tribal Council and their guidance.
- **Old Business:**
  - None

- **New Business & Action Items**

- Approval: Behavior Incentives from 2020-2021 school year –
  - Behavior Incentive presentation given by Seth Miller. Raised the discussion regarding rewards and approval of incentives from previous years. Funding of prizes have been approved.
  - Motion to approve the Behavior Incentive plan from 2020-2021 School year made by: Marilyn Shawano
  - Seconded by: Vicki Dowd
  - Motion Carried: 5-0-0
- Approval: Extension of the Early Retirement Incentives till June 30, 2024
  - Discussion regarding the retirement incentives. There is a real shortage of educators all over the US. The idea is to extend this to 2022, 2023, and 2024 school year.
  - Motion to approve Early Retirement Incentives till June 30, 2024 made by: Vicki Dowd
  - Seconded by: Geneva Wandahsega
  - Motion Carried: 5-0-0
- Art Club Advisor
  - Art teacher – Constance Lightfoot has been active with the students. The idea presented is to offer \$1500.00 to Constance Lightfoot as she attempts to lead an Art Club. This idea has been tabled until the December 9<sup>th</sup> meeting, in order for Constance to present what she is working on in the club. Discussion regarding a photo of the Board Members. Possibly at the next meeting, approaching Robyn to take the photo
- Gifted and Talented Program Advisor:
  - Gifted and Talented program led by a staff member – whether it be in Art with the Art Teacher or another gift or talent. Possibly posting this as a paid position and as afterschool programing.
  - Motion to approve Gifted and Talent Program Advisor made by: Marilyn Shawano
  - Seconded by: Alicia Bertrand
  - Motion Carried: 5-0-0

- **Informational Items:**

- ESSER III – Covid Funding and required staff, Board of Education and public input and discussion. Fund includes \$773,000.00 through September 30<sup>th</sup>, 2024. This must be spent on learning loss and meaningful discussion with stakeholders. Staff members were invited to talk about the ESSER funding meeting. Matt will be meeting with Scott Herioux to discuss these funds.
- PowerSchool Financial Software Implementation Update. Per Matt, Renee Watchhorn has been using Quickbooks on a thumb drive, there are other more efficient options available. Many other schools, including ISD, are Using PowerSchool E Finance. January 1<sup>st</sup> 2022 is our goal to go live with Payroll, MPSERS and other financials that are being used.

- **Other**

- Betty LaPointe – MAP GROWTH in comparison with similar schools. Our school is doing great in Math and Reading.
- May meeting welcomes Traditional Prayer Opening.

- **Public Comment**

- None

- **Adjourn**

- Motion to adjourn meeting at 3:45pm: Geneva Wandahsega
- Seconded by: Marillyn Shawano
- Motion carried: 5-0-0

**Recorded & prepared by:** Angela Wandahsega

**Approved on:** 12-9-2021

Jacqui S  
Signature

**Board President**

**Board Secretary**