

NAH TAH WAHSH, PSA
BOARD MEETING MINUTES
THURSDAY, OCTOBER 8, 2020

Present: Vicki Dowd, Jackie Kang, Molly Meshigaud, Connee Sagataw, Marilyn Shawano

Absent: Alicia DeCota (excused), Geneva Wandahsega (excused)

Guest(s): Dr. Matt Johnson-Reeves, Tom Miller, Seth Miller, Betty LaPointe (Zoom), Shianne Uskilith, Henry Philemon Jr, Melissa Ledford, Kelly Arnold, Jamie Pirlot, Alissa Ingersoll

Location: School Cafeteria

Jackie Kang, Vice-Chairperson, called meeting to order at 3:09 p.m.

- **Mission Statement recited by members**
- **Agenda**
 - See handout.
 - Motion to approve agenda with additions of school firepit made by: Connee Sagataw
 - Seconded by: Vicki Dowd
 - Motion carried 4-0-0.
- **Oaths of Office**
 - Rachel Meshigaud is not here. Matt did speak with her and she is interested and working on paperwork.
 - There is a Notary at the community admin building in payroll.
- **Spring 2020 Policies**
 - Handed out at September meeting for review.
 - Covers minimum wage increase, COVID19 updates, curriculum development, controlled substances, behavior toward staff members, attendance, chronic health.
 - Matt, NMU, and Charter School Institute has reviewed them.
 - Motion to accept blanket Spring 2020 policies made by: Connee Sagataw
 - Seconded by: Marilyn Shawano
 - Motion carried 4-0-0.
- **Title IX Policy Updates**
 - Handed out at September meeting for review.
 - Major revisions. All schools are required to have a Title IX Coordinator. Here at NTW, it will be Seth Miller and Renee Watchorn as co-coordinators. Matt chose two so there is a male and a female available. Training involved.
 - Contacted the law firm that represented the majority of public schools in Michigan about this and they are offering online trainings.
 - There will be website posting requirements.
 - Motion to accept blanket Title IX Policy Updates made by: Vicki Dowd
 - Seconded by: Molly Meshigaud
 - Motion carried 4-0-0.
- **Superintendent Update Covid-19**
 - Staff member tested positive in a classroom. Subsequent contact tracing. Staffing was impacted and not able to maintain a safe and adequate learning environment. Called school board members.
 - Opted to go to remote learning for two weeks. Allowed by pupil accounting and plan that was adopted.

- Utilize buses to deliver chromebooks and meals – twice a week.
- Students are either struggling on getting connected online, or their commitment to online instruction and making sure to log on are our current barriers.
- We are in a hot zone for COVID19. Our area is exploding with numbers. Our county is 2nd highest numbers in the state. COVID19 is definitely here in the HIC Community.
- Hospitals are filling up quickly. Green Bay area are sending patients to Marquette.
- City of Escanaba is working with OSF incase OSF needs more space to care for patients.
- Recommend to return to face-to-face learning next week, starting Monday, October 12th, with the extreme protocols to stay safe.
- Floor markings and PPE are here.
- Michigan Pupil Accounting requires two contacts per week to be counted as attending, which is minimal.
- Questions and discussion about when and how to close.
 - Staffing is what would end up closing us here – not having enough staff to cover.
- **New Business**
 - **Retirement Incentive – Nah Tah Wahsh employees**
 - See handout
 - This has been being worked on by Tom, Matt, Renee, and CFO/Accounting.
 - \$25k incentive payout – paid out in two payments over two years.
 - July 2021 – \$12,500 payout
 - July 2022 – \$12,500 payout
 - Savings would be made when a new teacher is hired at the earlier stages of the salary schedule.
 - Next step is legal (Joe Urban) to draft the language and appropriate paperwork.
 - Currently have two staff members that are interested.
 - Legally, have to offer to anyone who meets the eligibility requirements.
 - If they take the early incentive, they would be allowed back as a substitute.
 - Will bring back in November meeting.
 - **Enrollment Update – Class Size Information**
 - See handout
 - 208 total students. 173 American Indian Students. 26 students online learners.
 - If students do not have internet, the school is providing Verizon jet-packs.
 - Will bring attendance update in November meeting.
 -
 - **Truancy Update**
 - Kelly Arnold presenting.
 - Lynn and Kelly are working together to make sure these kids are getting to school or getting online.
 - Students that had cases from last school year, they are keeping the cases open.
 - No incentives this year.
 - **Firepit Update**
 - Want to get the students involved through the Youth Services – Matt will get with Rebecca about that.
 - Jeff Paupore said he wouldn't be able to get it done in his time frame with classes.

- **Public Comment**
 - None.
- **Adjourn**
 - Motion to adjourn meeting: Molly Meshigaud
 - Seconded by: Vicki Dowd
 - Motion carried 4-0-0.

Meeting adjourned at 3:54 p.m.

Recorded: on Zoom

Minutes prepared by: Lacey Kinnart via zoom playback

Approved on: 12-10-2020

Vicki Dowd
Signature

Board President

Board Secretary