

NAH TAH WAHSH, PSA
BOARD MEETING MINUTES
THURSDAY, NOVEMBER 12, 2020

Present: Alicia DeCota (Zoom), Vicki Dowd, Jackie Kang, Connee Sagataw, Marilyn Shawano, Geneva Wandahsega (in at 3:10)

Absent: Molly Meshigaud (?)

Guest(s): Dr. Matt Johnson-Reeves, Seth Miller, Betty LaPointe (Zoom), Shianne Uskilith, Henry Philemon Jr

Location: School Cafeteria

Jackie Kang, Vice-Chairperson, called meeting to order at 3:06 p.m.

- **Mission Statement recited by members**
- **Agenda**
 - See handout.
 - Motion to approve agenda made by: Vicki Dowd
 - Seconded by: Connee Sagataw
 - Motion carried 5-0-0.
- **Election of Officers 2020-2021 School Year**
 - Tabled until December due to absences.
- **Superintendent Update COVID19**
 - Based on recent positive COVID cases both at the school with employees, students, and with the high positivity rate of COVID in the surrounding area, Supt would recommend the Board consider going to remote learning on November 23, 24, 30 and December 1, & 2nd as well as after Christmas break to January 6th.
 - Further open discussion included pro's and con's of implementing remote learning through Nov 17, 2020 January 6, 2021.
 - Motion to go remote learning and return face-to-face on January 7th made by: Geneva Wandahsega
 - Seconded by: Marilyn Shawano
 - Motion carried 5-0-0.
- **Retirement Incentive – Nah Tah Wahsh employees**
 - See handout
 - This has been being worked on by Tom, Matt, Renee, and CFO/Accounting.
 - \$25k incentive payout – paid out in two payments over two years.
 - July 2021 – \$12,500 payout
 - July 2022 – \$12,500 payout
 - Savings would be made when a new teacher is hired at the earlier stages of the salary schedule.
 - Legally, have to offer to anyone who meets the eligibility requirements.
 - If they take the early incentive, they would be allowed back as a substitute.
 - Motion to accept the retirement incentive plan made by: Vicki Dowd
 - Seconded by: Connee Sagataw
 - Motion carried 5-0-0.
- **New Business**
 - **Personnel:**

- **Confirmation of hiring Ms. Melissa Ledford as Director of Curriculum, State and Federal Programs.**

- **Update: Posting for 2nd Grade Teacher**
 - **Reconfirmation of Extended Learning Plan 20-21**
 - Reconfirm Instructional Delivery Method
 - Reconfirm Instruction per grade level
 - Opportunity for public comment
 - Review weekly 2-way interaction rates October 2020.
- **Public Comment**
 - All practices and sports are cancelled during this time while remote learning.
- **Adjourn**
 - Motion to adjourn meeting: Connee Sagataw
 - Seconded by: Geneva Wandahsega
 - Motion carried 5-0-0.

Meeting adjourned at 4:04 p.m.

Recorded: by notes taken by Dr. Matt Johnson-Reeves

Minutes prepared by: Lacey Kinnart

Approved on: 12-10-2020

Victoria J. Powell
Signature

Board President

Board Secretary