

NAH TAH WAHSH, PSA

BOARD MEETING MINUTES

THURSDAY, JUNE 10, 2021

- Present:** Alicia Bertrand, Vicki Dowd, Jackie Kang, Dustin Larson, Molly Meshigaud, Marilyn Shawano, Geneva Wandahsega (in at 10:10).
- Absent:** None
- Guest(s):** Dr. Matt Johnson-Reeves, Lacey Kinnart, Betty LaPointe, Shianne Uskilith, Connee Sagataw, Jamie Pirlot, Renee Watchorn, Melissa Ledford, Rebecca Spreitzer, Jessica McCullough, Natalie Manitowabi
- Location:** Youth Center Lobby

Jackie Kang, Chairperson, called meeting to order at 10:05 a.m.

- **Mission Statement recited by members**
- **Agenda**
 - See handout.
 - Motion to approve agenda with additions of Student Credit request made by: Alicia Bertrand
 - Seconded by: Vicki Dowd
 - Motion carried: 5-0-0
- **Board Meeting Minutes**
 - Motion to approve May 13, 2021 meeting minutes made by: Connee Sagataw
 - Seconded by: Molly Meshigaud
 - Motion carried: 5-0-0
- **Oath of Office**
 - Oath taken by Dustin Larson
- **Election of Officers**
 - Chairperson
 - Nominations: Jackie Kang (accepts), Molly Meshigaud (declines), Vicki Dowd (declines), Alicia Bertrand (accepts)
 - Votes: Jackie Kang: 6, Alicia Bertrand: 1
 - Voted in: Jackie Kang as Chairperson
 - Vice-Chairperson
 - Nominations: Alicia Bertrand (accepts), Dustin Larson (declines), Molly Meshigaud (declines)
 - Unanimous vote on Vice Chairperson
 - Voted in: Alicia Bertrand
 - Secretary/Treasurer
 - Nominations: Vicki Dowd (accepts), Molly Meshigaud (declines)
 - Unanimous vote on Secretary/Treasurer
 - Voted in: Vicki Dowd
- **Superintendent Update: COVID19**
 - See handout
 - Travel for trainings open back up for the tribe as of July 1.

- Had one staff member test positive in the Readiness Kindergarten class. They were quarantined but were able to finish the year.
- Total numbers: 7 total staff members and 11 students had tested positive for COVID-19 since the beginning.
- Asking to revise the Workplace Plan to allow staff members that are vaccinated to not mandate masks which would follow the Hannahville Indian Community's policy.
 - Students would still be mandated to wear masks.
 - Would be an honor system as far as following the mask mandate.
 - Cannot ask the general public, can only ask staff members.
 - Bark River-Harris and Escanaba have adopted the new mask mandate.
 - Board would like to know updated percentage of staff members that are vaccinated.
- The Governor's Executive Order's expire on July 1st.
- **Old Business**
 - None
- **New Business & Action Items**
 - **Student High School Foreign Language Request**
 - Has received one full credit for Spanish at Bark River Harris.
 - Transferred here as a Junior. She is now going to be entering her Senior year.
 - Currently has one credit of Potawatomi Language and one credit in Spanish.
 - Motion made to give her that credit for foreign language made by: Geneva Wandahsega
 - Seconded by: Alicia Bertrand
 - Motion carried: 6-0-0.
 - **Budget Hearing 2021-2022 School Year**
 - See handout
 - Presented by: Renee Watchorn
 - Several aspects are still unknown.
 - Budget has not been approved at the state level for student aid amount.
 - State requires that a budget needs to be adopted by July 1.
 - **Public Comment – Strictly related to 2021-2022 Budget**
 - No public comment.
 - **Adoption: 2021-2022 Budget**
 - Motion to adopt the 2021-2022 Budget made by: Molly Meshigaud
 - Seconded by: Marilyn Shawano
 - Motion carried: 6-0-0
 - **Board Meeting Calendar 2021-2022**
 - Make amendment to July's meeting to the following week to July 15th.
 - Discussion about difficulties covering other classes for teachers to be able to attend at 10:00 a.m.
 - Requirement to have a teacher at each meeting.
 - Requirement to have a student at each meeting.
 - September – May to have meetings at 3:00 p.m.
 - Motion to accept Calendar with revisions made by: Geneva Wandahsega
 - Seconded by: Alicia Bertrand

- Motion carried: 6-0-0.
- **New Hires:**
 - **Music: Mr. Joseph Hellberg**
 - He has approximately 25 years' experience.
 - **Art: Ms. Constance Lightfoot**
 - She lives downstate and is part of a non-federal recognized Odawa Tribe.
 - Have been hiring current Art teacher under the emergency certification each year due to them not having the proper endorsements on their teaching certificate.
 - Matt can look into Carrie staying under the new art teacher to complete her endorsement.
 - Motion to accept and hire the two new teachers made by: Alicia Bertrand
 - Seconded by: Dustin Larson
 - Motion carried: 6-0-0
- **Spring 2021 Policies – 2nd Review and Adoption**
 - See handout
 - Motion to adopt policies made by: Geneva Wandahsega
 - Seconded by: Marilyn Shawano
 - Motion carried: 6-0-0
- **Superintendent Evaluation**
 - Board members will individually fill out their paper copy and turn into Jackie by the end of the day on Monday, June 14th. Jackie will then average the scores and enter the scores into the Excel document to tabulate the score.
 - The final version will then be presented at the July meeting.
- **MHSAA**
 - Motion to accept: Geneva Wandahsega
 - Seconded by: Marilyn Shawano
 - Motion carried: 6-0-0
- **COVID Workplace Plan Revision**
 - Continued discussion about face mask requirements
 - Board would like to have staff show proof of vaccination for staff members.
 - Matt will check with the Attorney
 - If staff does not want to wear mask or show proof of vaccination, then they need to wear the mask or be subject to discipline.
 - Motion to allow vaccinated staff members that show proof of vaccination to not wear masks when students are not present and staff must continue to wear masks when students are present by: Geneva Wandahsega
 - Seconded by: Marilyn Shawano
 - Motion carried: 5-0-1 (Alicia Bertrand abstains)
- **Reconfirmation of Extended Learning Plan May 2020-21**
 - See handout
 - Public comment on the plan: none.
 - See two-way communication numbers in the report.
 - Motion to accept Extended Learning Plan for May 2021 made by: Vicki Dowd

- Seconded by: Alicia Bertrand
- Motion carried: 6-0-0
- **Other**
 - Betty LaPointe
 - Finally, able to attend in person.
 - Welcomes Dustin Larson to the Board, and congratulations to the new officers.
 - Workshop attendance prize money – Betty will ask at her next meeting.
 - August meeting for School Leadership that usually happens may be pushed to October.
 - Congratulations on finding a Music Teacher – it is very difficult to find a music teacher.
 - Question for Betty: NMU’s recycled instruments and if that is an option for us.
 - Add to July agenda
 - Curriculum and plans for the next school year.
- **Public Comment**
 - The teachers will be very appreciative of changing the meeting time.
 - Question about how teachers share the information that was given out at the board meeting to the other staff.
 - Board member asks about how teachers bring concerns to the board.
 - Melissa and Matt explained the chain of command process.
 - Matt would like to start having quarterly meetings with teachers to bring concerns and questions.
 - Board member explains her observations of seeing a higher level of comfort between teachers and admin with addressing concerns.
- **Adjourn**
 - Motion to adjourn meeting: Geneva Wandahsega
 - Seconded by: Marilyn Shawano
 - Motion carried: 6-0-0

Meeting adjourned at 11:22 a.m.

Recorded & prepared by: Lacey Kinnart

Approved on: 7-21-2021
Victoria J Dowd
Signature

€ Board President

€ Board Secretary