

# NAH TAH WAHSH, PSA

## BOARD MEETING MINUTES

THURSDAY, JULY 11, 2019

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- Present:** Erin Davis, Jackie Kang (in at 10:30), Mary Meshigaud, Marilyn Shawano, Shianne Uskilith, Charles Wandahsega
- Absent:** Molly Meshigaud (unexcused), Geneva Wandahsega (excused)
- Guest(s):** Rod Lovell, Betty LaPointe (NMU), Lacey Kinnart, Kelly Arnold, Helen Sagataw, Connee Sagataw, Doug Leisenring (ISD), Scott Brant, Nurse Tammy Dlugas, Julia Schroeder
- Location:** Island Resort & Casino Convention Center – Executive Room

Mary Meshigaud, Chairperson, called meeting to order at 10:02 a.m.

- **Mission Statement recited by members**
- **Agenda**
  - See handout.
  - Motion to approve agenda with additions of HIV/STI Reproductive Health Policy, Update from Doug at ISD, and Teacher Update made by: Erin Davis
  - Seconded by: Marilyn Shawano
  - Motion carried 4-0-0.
- **Meeting Minutes**
  - See handout for June 13, 2019 Meeting Minutes
  - Motion to approve minutes made by: Shianne Uskilith
  - Seconded by: Charles Wandahsega
  - Motion carried 4-0-0.
  - Signed by Erin Davis for Epicenter
- **Oaths of Office**
  - Papers signed by: Jackie Kang, Mary Meshigaud, Erin Davis.
    - Still need: Molly Meshigaud
  - Will take Oaths at August meeting
- **Election of Officers**
  - Due to absences, will table until August's meeting
- **NMU Charter Re-Authorization Update**
  - Meeting next week with the lead members
  - Lawyers get involved in January
  - Contract should be done by March
  - Everyone looking at data over the year, will talk with Board members – helps re-evaluate ourselves.
- **Hazard Communication Policy**
  - See handout
  - Have been working with Danielle Ziegler, Tribal Risk Manager, to have this policy in place.
  - Compliant with OSHA rules in prep for August 6<sup>th</sup> BIE Safety and Health Inspector visit.
  - Each person listed in the policy will have a box with the appropriate safety sheets.
  - Staff is required to take Hazardous Material training each year.

- Motion to recommend the Hazard Communication Policy to Tribal Council made by: Charles Wandahsega
- Seconded by: Erin Davis
- Motion carried 4-0-0.
- Send to Tribal Council.
- **Minimum Event Staffing Policy**
  - See handout.
  - To have a minimum of two staff members in the building during any events that has students present.
  - Policy has been approved by Danielle Ziegler and Jesse Viau.
  - Youth Service Staff are CPR certified.
  - Motion to recommend the Emergency Action Plan to Tribal Council with edit of changing “youth service staff” to “staff” made by: Shianne Uskith
  - Seconded by: Marilyn Shawano
  - Motion carried 4-0-0.
  - Send to Tribal Council
- **Board Attendance for 18-19 SY**
  - See handout.
- **Behavior Management**
  - Will be setting up a meeting this summer.
  - Since last board meeting, it has been very busy with construction and kidzone.
- **Attendance Update**
  - Kelly:
  - Camp New Day – any child that has an immediate family member or parent incarcerated or previously incarcerated. 60% of our population qualifies.
    - We have send 10 kids and they are currently there. Did have 11 signed up, but one got hurt and could not attend. For ages 10-14. We focused on 5<sup>th</sup> and 6<sup>th</sup> graders.
    - School provided transportation to Michigamme for stop off and pick up.
    - Great reports from Camp Staff.
  - ISD Mental Health Task Force – focusing on kids that are too old for kidzone, and too young for youth employment. Working on an activity with the ISD.
    - Next week they are going to the DNR Pocket Park.
    - School cannot provide transportation due to field trips with Kidzone.
    - Next month will go to the zoo.
  - Wants to ask Tribal Council to have mentors for the 6<sup>th</sup> graders.
    - Interested mentors will be reviewed by committees and then sent to Big Brothers/Big Sisters.
  - Truancy Update:
    - See handout from Kelly.
    - Truancy will be reviewed by Civil Judge (Ann). Also getting another Judge – Russ.
    - See suggested changes for Step 4 and 5.
    - HPD asked Kelly for the 5 most severe cases and they will be doing criminal charges. Already have jurisdiction. Kelly would like parents to be put on probation as she is the probation officer as well and will keep an eye on the child’s attendance.
      - Risk of Removal way down the road.

- If there is no Risk of Removal, then Healthy Homes cannot offer services.
    - The purpose is to get their attention and to show that attendance is important.
    - The School Attendance Ordinance includes all of this and has been around since the 80s.
    - Mary Meshigaud expressed that she would like one person to do attendance and not do anything else. Full time person that only does attendance/truancy at the school.
    - Kelly does ½ time probation officer, ½ time truancy officer.
    - Jesse working with Victim Services with adding to a position to work with a truancy person.
  - See handout from Rod and Lacey looking at the last 3 years of data.
    - Explained the amount of work that goes into each meeting and each referral.
    - All the work is being done by the school and truancy officer and nothing is being done at the court level. The court does not order community service. They have fines and costs.
      - Only time school got behind was after all the snow days in February.
    - See the handout with referred names for the past 3 years – most of the same students/families get referred each year – no change or improvement.
    - Rod expressed need for a full-time truancy person to work with the Parents and Home.
    - Rod will bring this to the 2<sup>nd</sup> round Budget meeting on July 30<sup>th</sup> at Tribal Council.
- **Superintendent Evaluation**
  - Will do after the Hannahville Indian School Board meeting, and will order lunch thru 5 Bridges.
- **New Business**
  - **Doug Leisenring from ISD**
    - Just got approval for 31N plan. Now have access to \$180k to assist schools with social-emotional problems. Can now access \$350k to hire Social Workers and will be able to bill Medicaid. Could not bill for General Education students but Michigan is working on changing that.
    - Start with awareness with staff. Every kid needs support.
      - Go from “Why did you do that?” to “What happened to you?”
    - Will create a uniform system across the ISD.
    - Partnership with Casino for Culinary Arts – Can have classes in a business. Can have up to 15 students for CTE Culinary. This year will start with 5-6 students at the Casino’s kitchen.
    - ISD Math and Reading Coaches helping with our School Improvement Plan.
  - **HIV/STI Reproductive Health and Sex Education**
    - See handouts
    - Need to do to be compliant with the State of Michigan.
    - Our Sex Education needs improvement. We offer a full year of Health when only a half year is required by the State. It is offered in the 9<sup>th</sup> grade.
    - Nurse Tammy meets all qualifications to be the Sex Education Supervisor.
    - Mr. Paupore completed the training last year – needs to be done once every 5 years.
    - Hoping to have puberty education in 4<sup>th</sup> and 5<sup>th</sup> grade.
    - Board to decide to just have an HIV/AIDS one presentation to elementary, middle school and high school. That is all that is needed to be compliant. Can be done for this next school year.
    - Or, does the Board want a full Sex Education/Reproductive Health Education. This is not ready for this coming school year, and would need a year to prepare. See green sheet.
    - If the board would like the parents input, there is a survey (see handout) to be given out at the open house.

- Would need an advisory board for the full course – Helen Sagataw is interested (as a parent).
- Motion to approve the HIV/AIDS education for this year, and the full course for next year made by: Jackie Kang
- Seconded by: Shianne Uskilith
- Motion called 5-0-0.
- **Teacher Update**
  - Heather Albanez, 4<sup>th</sup> Grade Teacher, has taken a 2<sup>nd</sup> grade position in Escanaba.
  - She left on good terms.
  - Not sure who will cover 4<sup>th</sup> grade at this time. Waiting to see if anyone else resigns then will look at everything.
  - Rod will talk with Jamie Pirlot and offer her the 4<sup>th</sup> grade at the Board’s recommendation.
- **Public Comment**
  - None.
- **Adjourn**
  - Motion to adjourn meeting: Erin Davis
  - Seconded by: Charles Wandahsega
  - Motion carried 5-0-0.

Meeting adjourned at 11:29 a.m.

Prepared by: Lacey Kinnart

Approved on: 8-13-2019

Mary J. Meshogard  
Signature

Board President

Board Secretary