



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – December 13, 2022 – 5:00 p.m.
Rachael Anne Elrod, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Adoption of Agenda

II. AWARDS AND RECOGNITIONS

- A. 2022-23 Meritorious Budget Award
- B. Fulbright Teachers
 - i. Meredith McGinnis - John Overton High School
 - ii. Ashley Haley - Wright Middle School
- C. East High School TSSAA 3A Football Finalist
- D. Pearl Cohn High School TSSAA 4A Football Finalist
- E. William Hume Award –
 - i. Mose Phillips, III - Cane Ridge High School

III. DIRECTOR'S REPORT

- A. Core Tenet IV: Identify and Eliminate Inequities
 - i. Signature Initiative: Results Focused Innovation

IV. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to three minutes or less. Comments will be timed.

V. GOVERNANCE ISSUES

- A. Actions
 - 1. Consent
 - a. Approval of Minutes – 10/25/2022 - Regular Meeting and 11/22/2022 Teacher Hearing
 - b. Awarding of Purchases and Contracts
 - 1. 120 Water Audit, Inc.
 - 2. American Institutes for Research in The Behavioral Sciences dba American Institutes for Research

Metropolitan Board of Public Education
Agenda
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3. Demand Mechanical LLC dba Demand Mechanical
 4. Education Resource Strategies, Inc.
 5. Kroger Limited Partnership I for its Nashville Division
 6. McCloskey Mechanical (2 contracts)
 7. Mid Tenn Ford Truck Sales, Inc.
 8. Nashville Classical Charter School
 9. Nashville Coaching Coalition
 10. Nashville State Community College
 11. Orion Building Corporation
 12. Varsity Brands Holding Company dba BSN Sports
 13. Wenger Corporation
 14. Williams Mechanical, LLC (2 contracts)
- c. Legal Settlement L-17383
 - d. Fiscal Year 2022-23 Budget Amendment - *Budget and Finance Committee*
 - e. Board Policies: 2.805 Purchasing, 4.210 Credit Recovery, 4.301 Interscholastic Athletics, 4.700 Testing Programs - *Governance Committee*

VI. ANNOUNCEMENTS

VII. ADJOURNMENT

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –
October 25, 2022

Members Present: Rachael Anne Elrod (Chair), Freda Player (Vice-chair), Christiane Buggs, Erin O'Hara Block, Emily Masters, Abigail Tylor, Cheryl Mayes, Berthena Nabaa-Mckinney

Members Absent: Sharon Gentry

Student Board Members Present: Alayna Mitchell

Student Member Absent: Abenezer Haile

Meeting called to order: 5:03 p.m.

CONVENE AND ACTION

- A. Call to Order – Christiane Buggs called the meeting to order.
- B. Pledge of Allegiance - Led by Gini Pupo-Walker, former Board Member
- C. Adoption of the Agenda

Motion to move Action Item #2 – Resolution to Celebrate Hispanic Heritage Month Honoring Virginia Pupo-Walker as the First Hispanic Person Elected to the Metropolitan Nashville Board of Education to Awards and Recognitions as Item II-E.

By Freda Player, seconded Christiane Buggs

Motion Passes

Vote: 8-0 Unanimous

Motion to approve agenda with changes.

By Freda Player, Berthena Nabaa-Mckinney

Motion Passes

Vote: 8-0 Unanimous

Emily Masters pulled Item IV-A-1-b-(11) – Sown to Grow, Inc.

Abigail Tylor pulled Item IV-A-1-b-(4) – Kellie W. Tipton Construction Company, Inc.

AWARDS AND RECOGNITIONS

- A. Davidson County Legislative Delegation Proclamation – The Legislative presented the Board with a proclamation.
- B. TSSAA Boys Basketball Coach of the Year – The Board congratulated Coach Avery Patton for receiving the honor.
- C. Carolyn C. Mattingly Award for Mental Health in the Workplace – The Board and Dr. Battle announced that MNPS had been awarded the mental health award.
- D. CMA Foundation Music Teachers of Excellence – The Board and Dr. Battle recognized the teachers for receiving the honor.

GOVERNANCE ISSUES

- 2. Action Item

Resolution to Celebrate Hispanic Heritage Month Honoring Virginia Pupo-Walker as the First Hispanic Person Elected to the Metropolitan Nashville Board of Education

WHEREAS, Virginia Pupo-Walker was born and raised in Nashville, Tennessee and is a proud graduate of Metropolitan Nashville Public Schools. The daughter of a Cuban immigrant and a rural Tennessee native, Mrs. Pupo-Walker is a wife and a mother of two children who also graduated from Metropolitan Nashville Public Schools.

WHEREAS, Virginia Pupo-Walker has worked in education for over two decades. She was a Spanish and history teacher in Metro Public Schools. Her career evolved into community and family engagement to ensure her community had access to the best education resources available. As Mrs. Pupo-Walker's career progressed, she became a statewide leader in the nonprofit sector advocating for Latino and Hispanic communities in education.

WHEREAS, in 2018 Virginia Pupo-Walker was the first Latino to be elected to the Metropolitan Nashville School board. School Board Member Pupo-Walker's election reflected the demographics of the Hispanic and Latino student population of Nashville Public Schools as we affirm diversity is one of our district's greatest strengths.

THEREFORE, let it be resolved, as we celebrate Hispanic Heritage Month, we recognize and honor the election and the tenure of School Board Member Virginia Pupo-Walker as the first Hispanic to be elected to the Metropolitan Nashville Schools Board of Education. We commemorate her contributions of the Hispanic and Latino communities with her advocacy in education.

Motion to approve the Resolution to Celebrate Hispanic Heritage Month Honoring Virginia Pupo-Walker as the First Hispanic Person Elected to the Metropolitan Nashville Board of Education

**By Freda Player, seconded Erin O'Hara Block
Motion Passes**

Vote: 8-0 – Unanimous

DIRECTOR'S REPORT

- A. Core Tenet III- Create a support engaging, rigorous, and personalized learning experiences for all students.
 - a. Assessment Update

GOVERNANCE ISSUES

- A. 1. Consent
 - a. Approval of Minutes – 8/9/2022 and 8/23/2022 – Regular Minutes
 - b. Awarding of Purchases and Contracts
 - 1. Avant Assessment, LLC
 - 2. CEV Multimedia, LLC
 - 3. Concord Theatricals
 - 4. ~~Kellie W. Tipton Construction Company, Inc.~~
 - 5. Lipscomb University
 - 6. MIND Research Institute
 - 7. Nashville State Community College
 - 8. Peripole, Inc.
 - 9. RJ Young
 - 10. Southern Trophy House, Inc.
 - 11. ~~Sown to Grow, Inc.~~
 - 12. Thyssen Krupp Elevator Corporation
 - 13. TriStar Mechanical, LLC
 - 14. Triune Residuals Management
 - 15. University of Pittsburgh Institute for Learning
 - 16. Wenger Corporation

- c. Mathematics Instructional Materials Review Committee

Motion to approve the consent agenda with changes.

By Freda Player, seconded Cheryl Mayes

Motion Passes

Vote: 8-0 – Unanimous

Motion to approve Item IV-A-1-b-(4)-Kellie W. Tipton Construction Company, Inc.

By Abigail Tylor, seconded Freda Player

Motion Passes

Vote: 8-0 – Unanimous

Motion to approve Item IV-A-1-(11)- Sown to Grow, Inc.

By Emily Masters, seconded Cheryl Mayes

Motion Passes

Vote: 8-0 – Unanimous

ANNOUNCEMENTS

- A. Emily Masters thanked the MNPS Insurance Trust for their hard work for the district. She announced that Stratford High School would hold a special ceremony to honor John T. Wade on October 28th.
- B. Berthena Nabaa-Mckinney announced that she would be Principal for the day at Dupont Hadley Middle School. She announced the District-wide PAC meeting would be held November 10th at the Wellness Center.
- C. Christiane Buggs announced that Jones Paideia Elementary will host a STEM event on October 27th.
- D. Cheryl Mayes congratulated a Cane Ridge High School student for winning tickets to the upcoming Super bowl "Big Game". She also thanked Mapco for the "Fueling Our Future" program which donated \$7,000 to the Antioch High School. She also announced that the Antioch Community Meeting would be held on November 15th at the S.E. Branch Library on 6:30 p.m.
- E. Erin O-Hara Block congratulated the CMA teacher of the year from District 8. She also announced that Hillsboro High School's College Night would be held on November 1st. She will host a community Meeting on November 15th.

- F. Abigail Tylor announced that the mascot colors and logo for James Lawson High School will be announced on November 2nd.
- G. Alayana Mitchell congratulated Hillsboro High School's volleyball team for competing in the state tournament.
- H. Rachael Anne Elrod announced that Parent Teacher Conference would be held October 28th. She announced that she attended the Marching Band Classic held at Overton High School.

WRITTEN INFORMATION TO THE BOARD

A. Sales Tax Collections as of October 20, 2022

Ms. Elrod adjourned the meeting at 6:59 p.m.



Chris M. Henson
Board Secretary

Rachael Anne Elrod
Board Chair

Date

**METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD WHITLEY
TEACHER HEARING MEETING – November 22, 2022**

Members Present: Rachael Anne Elrod, Chair, Freda Player, Vice-chair, Erin O’Hara Block, Emily Masters, Abigail Tylor, Cheryl Mayes, Berthena Nabaa-Mckinney (arrived at 3:38 p.m.) and Sharon Gentry

Members Absent: Christiane Buggs

Hearing called to order at 3:30 p.m.

CONVENE AND ACTION

A. Call to Order – Rachael Anne Elrod called the meeting to order.

Motion to adopt the agenda.

By, Sharon Gentry, seconded Freda Player

Motion Passes

Vote: 7-0 Unanimous

**Motion to allow the defendants’ counsel and additional
minute to speak.**

By Emily Masters, seconded Abigail Tylor

Motion fails

**Vote: 4-4 (Abigail Tylor, Emily Masters, Freda Player,
Berthena Nabaa-Mckinney)**

Motion to sustain the Hearing Officer’s decision.

By Rachael Anne Elrod, seconded Erin O’Hara Block

Motion

Vote: 8-0 Unanimous

Ms. Elrod adjourned the meeting at 4:21 p.m.



Chris M. Henson
Board Secretary

Rachael Anne Elrod
Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: 120 Water Audit, Inc.

SERVICE/GOODS (SOW): Amendment #1 updates the contract number, increases the contract value, updates Exhibit A: Terms of Use, updates the criminal background check clause, and incorporates the Boycott of Israel clause. The Contract is for the provision of software to track and share with the public the results in lead in water testing from across the district in a user friendly and sortable manner.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: December 14, 2022 through November 26, 2024

FOR WHOM: MNPS Students and Parents

COMPENSATION: Amendment #1 increases the contract value by \$50,000.

Total compensation for this contract is not to exceed \$125,000.

OVERSIGHT: Facilities

EVALUATION: Quality and ease of use of the software

MBPE CONTRACT NUMBER: 7491221 (previously 2-00815-00)

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: American Institutes for Research in The Behavioral Sciences dba
American Institutes for Research

SERVICE/GOODS (SOW): Contractor will develop a five-year English Learners master plan focused on building capacity and shared ownership, systems improvement, and strategic planning leading to significant academic and linguistic improvements for English Learners.

SOURCING METHOD: QBS 259259

TERM: December 14, 2022 through December 13, 2027

FOR WHOM: English Learners

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$565,389.

OVERSIGHT: Office of English Learners

EVALUATION: Quality of goods and services provided.

MBPE CONTRACT NUMBER: 7545896

SOURCE OF FUNDS: Operating Budget and Federal Title III

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Demand Mechanical LLC dba Demand Mechanical

SERVICE/GOODS (SOW): Contract is for the provision of HVAC improvements and upgrades at Ruby Major Elementary School.

SOURCING METHOD: ITB 291252

TERM: December 14, 2022 through Project Completion

FOR WHOM: MNPS Students and Faculty at Ruby Major Elementary School

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$502,740.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7548328

SOURCE OF FUNDS: Federal – ESSER 3

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Education Resource Strategies, Inc.

SERVICE/GOODS (SOW): Amendment #2 updates the Exhibit A pricing, increases the contract value, and adds the Boycott of Israel Act clause to the contract. This contract is for the provision of professional consulting services for strategic redesign and sustainable transformation planning and support.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: December 14, 2022 through September 30, 2024

FOR WHOM: All MNPS

COMPENSATION: Amendment #2 increases the contract value by \$490,000.

Total compensation for this contract is not to exceed \$1,790,000.

OVERSIGHT: Chief of Staff

EVALUATION: Impact of the signature initiatives on focused outcomes and return-on-investment measures will be tracked to show the increased impact of school-level and district-level investments in meeting focused outcomes.

MBPE CONTRACT NUMBER: 7519459

SOURCE OF FUNDS: Federal – ESSER 3

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Kroger Limited Partnership I for its Nashville Division

SERVICE/GOODS (SOW): Contract is for the provision of an on-site pharmacy to serve MNPS employees, former employees, and their dependents as a covered provider under the MNPS health benefit plans. The pharmacy is located at 2694 Fessey Court, Nashville, TN 37204.

SOURCING METHOD: RFP 256237

TERM: December 14, 2022 through December 31, 2027

FOR WHOM: MNPS Employees, Former MNPS Employees, and their Dependents

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,000,000.

OVERSIGHT: Human Resources/Employee Benefits

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: 7548662

SOURCE OF FUNDS: Insurance Trust Fund

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: McCloskey Mechanical

SERVICE/GOODS (SOW): Contract is for the provision of HVAC improvements and upgrades at Nashville School of the Arts.

SOURCING METHOD: ITB 291250

TERM: December 14, 2022 through Project Completion

FOR WHOM: MNPS Students and Faculty at Nashville School of the Arts

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,093,400.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7547650

SOURCE OF FUNDS: Federal – ESSER 3

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: McCloskey Mechanical

SERVICE/GOODS (SOW): Contract is for the provision of HVAC improvements and upgrades at Alex Green Elementary School.

SOURCING METHOD: ITB 291248

TERM: December 14, 2022 through Project Completion

FOR WHOM: MNPS Students and Faculty at Alex Green Elementary School

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$796,950.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7548876

SOURCE OF FUNDS: Federal – ESSER 3

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Mid Tenn Ford Truck Sales, Inc.

SERVICE/GOODS (SOW): Contract is for the provision of parts and service for buses and fleet vehicles.

SOURCING METHOD: Metro Government RFQ 98217

TERM December 14, 2022 through June 30, 2023

FOR WHOM: Transportation

COMPENSATION: Total compensation for this contract is not to exceed \$150,000.

OVERSIGHT: Transportation

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: Metro Government 6489160

SOURCE OF FUNDS: Operation Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Nashville Classical Charter School

SERVICE/GOODS (SOW): Lease agreement to lease space at 2000 Greenwood Avenue, Nashville, TN 37206 (Bailey School) for use as a charter school.

SOURCING METHOD: Negotiated Services

TERM: March 1, 2023 through March 1, 2033

FOR WHOM: Nashville Classical Charter School

COMPENSATION: Rent shall be paid to MNPS in accordance with Section 5 of the contract.

The projected revenue to be received from this contract is \$7,315,282.02.

OVERSIGHT: Facilities

EVALUATION: Timeliness of rent payment and general care of the facility.

MBPE CONTRACT NUMBER: 10466

SOURCE OF FUNDS: Revenue

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: Nashville Coaching Coalition

SERVICE/GOODS (SOW): For the provision of a coaching leadership series that provides the development and training for MNPS athletic coaches to focus on success off the field and social emotional well-being of their student athletes.

SOURCING METHOD: Sole Source

TERM: December 14, 2022 through December 13, 2027

FOR WHOM: MNPS Athletic Coaches

COMPENSATION: Contractor will be compensated in accordance with Section 2.2 of the contract.

Total compensation for this contract is not to exceed \$176,000.

OVERSIGHT: Athletics

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: 7548612

SOURCE OF FUNDS: Federal – ESSER 3 and Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: Nashville State Community College

SERVICE/GOODS (SOW): Lease agreement to lease space at Nashville State Community College for the MNPS GEAR UP program.

SOURCING METHOD: Negotiated Services

TERM: April 30, 2023 through December 31, 2026

FOR WHOM: MNPS GEAR UP Staff

COMPENSATION: No rent shall be due from MNPS under this Lease. Lease shall be considered part of the State's match under the GEAR UP Grant.

OVERSIGHT: Federal Programs

EVALUATION: Quality of space provided.

MBPE CONTRACT NUMBER: 7548137

SOURCE OF FUNDS: Not Applicable

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(11) VENDOR: Orion Building Corporation

SERVICE/GOODS (SOW): Contract is for the provision of track and stadium upgrades at Hunters Lane High School.

SOURCING METHOD: RFP 269242

TERM: December 14, 2022 through June 1, 2023

FOR WHOM: Hunters Lane High School

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$4,896,453.60.

OVERSIGHT: Facilities

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 7548816

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(12) VENDOR: Varsity Brands Holding Company dba BSN Sports

SERVICE/GOODS (SOW): Contract is for athletic, physical education, and gymnasium supplies and equipment, and heavy-duty exercise equipment and related accessories.

SOURCING METHOD: BuyBoard Cooperative RFP 665-22

TERM: December 14, 2022 through March 31, 2025

FOR WHOM: All MNPS Students and Facilities

COMPENSATION: Total compensation for this contract is not to exceed \$3,000,000.

OVERSIGHT: Athletics, Facilities, and Procurement

EVALUATION: The quality and timeliness of goods provided.

MBPE CONTRACT NUMBER: MNPS 7548516

SOURCE OF FUNDS: Various Operating, Capital, and Federal Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(13) VENDOR: Wenger Corporation

SERVICE/GOODS (SOW): For the purchase and installation of instrument storage cabinets.

SOURCING METHOD: BuyBoard Cooperative RFP 619-20

TERM: Immediate Purchase

FOR WHOM: Meigs Magnet Middle School

COMPENSATION: Total compensation for this purchase is not to exceed \$95,000.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: BuyBoard Contract 619-20

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(14) VENDOR: Williams Mechanical, LLC

SERVICE/GOODS (SOW): Contract is for the provision of HVAC improvements and upgrades at Mount View Elementary School.

SOURCING METHOD: ITB 291253

TERM: December 14, 2022 through Project Completion

FOR WHOM: MNPS Students and Faculty at Mount View Elementary School

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$783,420.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: TBD

SOURCE OF FUNDS: Federal – ESSER 3

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(14) VENDOR: Williams Mechanical, LLC

SERVICE/GOODS (SOW): Contract is for the provision of HVAC improvements and upgrades at Park Avenue Elementary School.

SOURCING METHOD: ITB 291249

TERM: December 14, 2022 through Project Completion

FOR WHOM: MNPS Students and Faculty at Park Avenue Elementary School

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$640,750.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: TBD

SOURCE OF FUNDS: Federal – ESSER 3



METRO
NASHVILLE
PUBLIC
SCHOOLS

Fiscal Year 2022 - 2023
OPERATING BUDGET

Amendment #1

December 13, 2022

**Metropolitan Nashville Public Schools
 Summary of Proposed Amendment #1
 FY2022 - 2023 Operating Budget**

Account #	Description	FTE	Totals
		8,835.2	\$ 1,105,502,500
1200	Human Resources - 8 positions + reorganization	8.0	668,000
2325	English Learners - Other - 2 positions from Title III Immigrant Grant	2.0	130,000
2325	English Learners - Other - contracted services		(130,000)
	Subtotal	10.0	\$668,000
Various Accounts	Vacancies throughout the organization		(\$668,000)
	Subtotal		(668,000)
Total Amended Operating Budget FY2022-2023		8,845.2	\$ 1,105,502,500

*Note: Does not reflect position and dollar moves from one function to another

Proposed Position Changes in 2022-2023 Budget				
Account #	Account Name	Position	Dollars	Positions*
			(incl benefits)	(FTE)
		<u>Positions Added</u>		
1200	Human Resources	Mgr - HR Support Hub Depts	\$ 114,000	1.00
1200	Human Resources	Mgr - HR Specialty Schools & Substitutes	114,000	1.00
1200	Human Resources	Assts - HIRS for HS Support	177,000	3.00
1200	Human Resources	Rep - ETime & Compensation	59,000	1.00
1200	Human Resources	Analyst - Compensation	64,000	1.00
1200	Human Resources	Admin - Kronos for Leave Module	60,000	1.00
2325	EL - Other	Spec - EL Transition Specialist (from Title III Immigrant Grant)	65,000	1.00
2325	EL - Other	Spec - Youth Transition Specialist (from Title III Immigrant Grant)	65,000	1.00
		Total Positions Added	\$ 718,000	10.00
	TOTAL POSITION CHANGES		\$ 718,000	10.00
*Note: Does not reflect position moves				

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
OPERATING BUDGET**

Documnet #9
December 13, 2022

A	B	C	D	E	F	G	H	I
		2022-2023	2022-2023	2022-2023	2022-2023	2022-2023	2022-2023	
Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
General Operating Fund								
1000	ADMINISTRATION							
1100	OFFICE OF DIRECTOR OF SCHOOLS							
1100 0	Salaries, Certificated	1.0	301,000	-	-	1.0	301,000	Director of Schools (Includes up to 15 day cash out for vacation leave - per contract)
1100 1	Salaries, Clerical	2.0	172,900	-	-	2.0	172,900	Mgr Executive Office/Secretary
1100 4	Supplies and Materials		3,600		-		3,600	
1100 5	Other Expense		9,200		-		9,200	
1100 6	FICA, Medicare, Pension & Insurance		229,400		-		229,400	
1100 8	Travel/Mileage		5,000		-		5,000	
1100	Function Total	3.0	721,100	-	-	3.0	721,100	
1110	BOARD OF EDUCATION							
1110 1	Salaries, Clerical	2.0	193,200	-	-	2.0	193,200	Coord - BOE Members/Dir - BOE Relations and Management
1110 2	Salaries, Board Members	-	133,700	-	-	-	133,700	Board Members
1110 4	Supplies and Materials		2,000		-		2,000	
1110 5	Other Expense		36,500		-		36,500	
1110 6	FICA, Medicare, Pension & Insurance		117,100		-		117,100	
1110 8	Travel/Mileage		17,300		-		17,300	
1110 9	Contracted Services		66,000		-		66,000	Board development & facilitation/CLASS dues
1110	Function Total	2.0	565,800	-	-	2.0	565,800	
1150	CHIEF FINANCIAL OFFICER							
1150 1	Salaries, Clerical	1.0	66,500	-	-	1.0	66,500	Asst - Exec
1150 2	Salaries, Support	1.0	190,500	-	-	1.0	190,500	Chief Financial Officer (includes up to 15 day cash out for vacation leave - per contract)
1150 4	Supplies and Materials		1,000		-		1,000	
1150 5	Other Expense		2,500		-		2,500	
1150 6	FICA, Medicare, Pension & Insurance		70,600		-		70,600	
1150 8	Travel/Mileage		2,100		-		2,100	
1150	Function Total	2.0	333,200	-	-	2.0	333,200	
1190	COMMUNITY PARTNERS							
1190 9	Contracted Service		325,000		-		325,000	Alignment Nashville, PENCIL Foundation
1190	Function Total	-	325,000	-	-	-	325,000	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
OPERATING BUDGET**

Documnet #9
December 13, 2022

A	B	C	D	E	F	G	H	I
		2022-2023	2022-2023	2022-2023	2022-2023	2022-2023	2022-2023	
Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
1200	HUMAN RESOURCES							
1200	0 Salaries, Certificated	4.5	466,800	-	-	4.5	466,800	Dir - Talent Management/Coord - Talent Mgmt/Coord - Alt Certification/Mgr -HR
1200	1 Salaries, Clerical	18.0	966,600	-	-	18.0	966,600	Assistants - Admin/Asst - Exec/Assistants - HR Information/Asst - Kronos Admin/Reps - eTime & Compensation Svcs/Specialist - HR
1200	2 Salaries, Support	31.5	3,167,800	8.0	550,000	39.5	3,717,800	Mgmt/Dir - Employee Services/Dir - Talent Acquisition/Exec Dir - Human Resources Admin/Mgr - Asst eTime & Comp Svcs/Lead - HR ERC Operations/Mgr - Kronos Admin/HR Managers/Partners - Talent Acq/Mgr - Position Control Admin/Dir - Employee Relations/Dir - Workplace Safety/Mgrs -Employee Relations/Employee Relations Liaison/Mgr - Workplace Safety/Analyst eTime & Comp/Mgr - HR Support Hub/Mgr - HR Specialty Schools/ Assts - HRIS Support Hub (3)/Rep - ETime & Comp/Analyst - Comp/Admin - Kronos Leave
1200	3 Salaries, Summer Assistance		190,100		-		190,100	Summer workers
1200	4 Supplies and Materials		131,200		-		131,200	Office supplies/recruiting
1200	5 Other Expense		268,600		-		268,600	Recruiting/Social media
1200	6 FICA, Medicare, Pension & Insurance		1,504,400		118,000		1,622,400	
1200	8 Travel/Mileage		75,000		-		75,000	
1200	9 Contracted Services		2,416,300		-		2,416,300	Substitute Call-In System/Drug Screening/Fingerprinting/On-Line Interviews & applications/Belmont MNUTR residents/Nashville Teacher Residents/Education Pioneers/Teach For America/KRONOS/Background checks/Taleo Employment System
	Function Total	54.0	9,186,800	8.0	668,000	62.0	9,854,800	
1250	CHIEF OF STAFF							
1250	1 Salaries, Clerical	1.0	54,400	-	-	1.0	54,400	Asst - Exec
1250	2 Salaries, Support	4.0	664,900	-	-	4.0	664,900	Chief of Staff/Dir - Project Management/Dir - Government Relations/Exec Officer Equity & Diversity
1250	4 Supplies and Materials		4,000		-		4,000	
1250	6 FICA, Medicare, Pension & Insurance		205,100		-		205,100	
1250	8 Travel/Mileage		-		-		-	
1250	Function Total	5.0	928,400	-	-	5.0	928,400	
1300	EMPLOYEE BENEFITS							
1300	1 Salaries, Clerical	9.0	498,500	-	-	9.0	498,500	Employee Benefits Assistants
1300	2 Salaries, Support	3.0	358,000	-	-	3.0	358,000	Exec Dir - Employee Benefits/Mgr - Employee Benefits/Spec -Employee Benefits Lead
1300	3 Salaries, Part-Time for open enrollment		10,800		-		10,800	
1300	4 Supplies and Materials		12,000		-		12,000	
1300	5 Other Expense		500		-		500	
1300	6 FICA, Medicare, Pension & Insurance		337,000		-		337,000	
1300	8 Travel/Mileage		1,700		-		1,700	
1300	Function Total	12.0	1,218,500	-	-	12.0	1,218,500	

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
1400	CHIEF OPERATING OFFICER							
1400	1 Salaries, Clerical	1.0	59,900	-	-	1.0	59,900	Asst - Exec
1400	2 Salaries, Support	1.0	154,900	-	-	1.0	154,900	Exec Officer - Operations
1400	4 Supplies and Materials		500				500	
1400	5 Other Expense		500				500	
1400	6 FICA, Medicare, Pension & Insurance		71,200				71,200	
1400	8 Travel/Mileage		500				500	
1400	Function Total	2.0	287,500	-	-	2.0	287,500	
1500	PROCUREMENT SERVICES							
1500	1 Salaries, Clerical	5.0	258,400	-	-	5.0	258,400	Purchasing Assistants
1500	2 Salaries, Support	7.0	714,600	-	-	7.0	714,600	Dir - Purchasing/Mgr - Purchasing/Contract Officer/Contract Agents
1500	4 Supplies and Materials		1,500				1,500	
1500	5 Other Expense		7,700				7,700	
1500	6 FICA, Medicare, Pension & Insurance		312,600				312,600	
1500	8 Travel/Mileage		4,100				4,100	
1500	Function Total	12.0	1,298,900	-	-	12.0	1,298,900	
1600	FISCAL SERVICES							
1600	1 Salaries, Clerical	1.0	48,400	-	-	1.0	48,400	Tech - Acctg
1600	2 Salaries, Support	8.0	699,800	-	-	8.0	699,800	Dir - Budgeting and Financial Reporting/Dir - Resource Strategy/Accountant - Leads/Accountants/Financial Analyst
1600	4 Supplies and Materials		13,000				13,000	Office supplies and printing materials
1600	5 Other Expense		13,100				13,100	Accuimage/Education Resource Strategies
1600	6 FICA, Medicare, Pension & Insurance		240,700				240,700	
1600	8 Travel/Mileage		2,000				2,000	
1600	9 Contracted Service		37,000				37,000	Priority Based Budgeting (Allovue)
1600	Function Total	9.0	1,054,000	-	-	9.0	1,054,000	
1625	SCHOOL AUDIT							
1625	2 Salaries, Support	8.0	581,200	-	-	8.0	581,200	Dir - School Audit/Mgr - Audit/Auditors/Specs - School Audit Training
1625	4 Supplies and Materials		5,700				5,700	
1625	5 Other Expense		9,500				9,500	
1625	6 FICA, Medicare, Pension & Insurance		239,700				239,700	
1625	8 Travel/Mileage		1,500				1,500	
1625	9 Contracted Services		117,000				117,000	Bookkeeper software license Increase
	Function Total	8.0	954,600	-	-	8.0	954,600	

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
1630	FINANCIAL OPERATIONS							
1630 1	Salaries, Clerical	7.0	359,900	-	-	7.0	359,900	Accounting Clerks/Accounting Technicians
1630 2	Salaries, Support	4.0	272,000	-	-	4.0	272,000	Dir - Financial Operations/Financial Operations Analyst/Supervisor - Accounts Payable
1630 4	Supplies and Materials		7,000		-		7,000	Office supplies
1630 5	Other Expense		26,300		-		26,300	Schooldude
1630 6	FICA, Medicare, Pension & Insurance		276,700		-		276,700	
1630 8	Travel/Mileage		2,100		-		2,100	
1630	Function Total	11.0	944,000	-	-	11.0	944,000	
1700	STUDENT ASSIGNMENT SERVICES							
1700 2	Salaries, Support	5.0	439,400	-	-	5.0	439,400	Dir - Boundary Planning/Analyst - Data School Choice/Developer - Database/Spec - Boundary Planning/Spec - Non Public Schools
1700 4	Supplies and Materials		10,000		-		10,000	Tracking home school & private school students for high school choice
1700 6	FICA, Medicare, Pension & Insurance		166,700		-		166,700	
1700 9	Contracted Services		9,000		-		9,000	Davis Demographics
1700	Function Total	5.0	625,100	-	-	5.0	625,100	
1725	OFFICE of SCHOOL CHOICE, EQUITY & DIVERSITY							
1725 2	Salaries, Support	6.0	429,800	-	-	6.0	429,800	Specialist - School Options/Equity Coaches
1725 4	Supplies and Materials		48,700		-		48,700	
1725 6	FICA, Medicare, Pension & Insurance		147,100		-		147,100	
1725 8	Travel/Mileage		800		-		800	
1725 9	Contracted Services		178,000		-		178,000	School choice software/FireFly
1725	Function Total	6.0	804,400	-	-	6.0	804,400	
1750	FAMILY INFORMATION CENTER							
1750 1	Salaries, Clerical	10.0	514,200	-	-	10.0	514,200	Rep - Call II/Liaison - Family Services/Spec - Family Information
1750 2	Salaries, Support	1.0	83,500	-	-	1.0	83,500	Mgr - FIC
1750 4	Supplies and Materials		10,000		-		10,000	
1750 6	FICA, Medicare, Pension & Insurance		259,300		-		259,300	
1750	Function Total	11.0	867,000	-	-	11.0	867,000	

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1800	COMMUNICATIONS								
1800	2 Salaries, Support	13.0	1,161,100	-	-	13.0	1,161,100	Exec Officer - Community Engagement/Dir - Strategic Communications/Dir - Internal Communications/Dir - Digital Strategy/Coord - Community Engagement/Coord - English Learner Equity & Diversity/Mgr - Communications/Spec - Communications II/Spec - Creative Services II/Spec - Public Records/Spec - Multimedia	
1800	4 Supplies and Materials		59,500		-		59,500		
1800	5 Other Expense		184,500		-		184,500	Parental/employee communications/publications/multilingual print pieces/print & radio advertising/events	
1800	6 FICA, Medicare, Pension & Insurance		362,300		-		362,300		
1800	8 Travel/Mileage		8,000		-		8,000		
1800	9 Contracted Services		244,500		-		244,500	Web development, tech support & monitoring/Translations/District mobile app/Freelance communications services (videography, photography, etc.)/Parent callout phone system/ReMind	
1800	Function Total	13.0	2,019,900	-	-	13.0	2,019,900		
TOTAL ADMINISTRATION		155.0	22,134,200	8.0	668,000	163.0	22,802,200		
2000	LEADERSHIP AND LEARNING								
2050	CHIEF OF ACADEMICS & SCHOOLS								
2050	0 Salaries, Certificated	16.0	2,140,100	-	-	16.0	2,140,100	Chief of Academics & Schools/Dir - High School Athletics/Exec Dir/Exec Officer - Strategic Planning/Exec Officer - Teaching & Learning/Dir - Elementary and Middle Athletics	
2050	1 Salaries, Clerical	6.0	448,800	-	-	6.0	448,800	Exec Assistant/Asst - Admin/Secretary	
2050	4 Supplies and Materials		157,200		(10,000)		147,200	Office Supplies/PD training materials & supplies/printing (Moved to 2112 to cover diplomas)	
2050	6 FICA, Medicare, Pension & Insurance		989,400		-		989,400		
2050	8 Travel/Mileage		24,500		-		24,500		
2050	9 Contracted Services		13,800		-		13,800	Outreach programs	
2050	Function Total	22.0	3,773,800	-	(10,000)	22.0	3,763,800		
2055	OFFICE OF PRIORITY SCHOOLS								
2055	0 Salaries, Certificated	-	-	-	-	-	-	Grant funded - 2 Positions	
2055	5 Other Expense		4,500		-		4,500		
2055	8 Travel/Mileage		4,900		-		4,900		
2055	Function Total	-	9,400	-	-	-	9,400		
2060	CULTURE & CLIMATE SUPPORTS								
2060	0 Salaries, Certificated	6.0	1,014,000	-	-	6.0	1,014,000	Chief - Student Services/Exec Dir - Support Services/Dir-Student Discipline/Coord - Grant Programs/Coord - Student Support Services/Exec Dir - Civil Rights & 504 Spec Pop/Project Manager	
2060	1 Salaries, Clerical	3.0	239,700	0.5	51,000	3.5	290,700	Asst - Admin/Coord - Discipline (moved from 3200)	
2060	4 Supplies and Materials		5,000		-		5,000	Office supplies/Printing of student code of conduct	
2060	5 Other Expense		41,500		-		41,500	Community events/Student safety reporting software	
2060	6 FICA, Medicare, Pension & Insurance		302,700		-		302,700		
2060	8 Travel/Mileage		18,700		-		18,700		
2060	9 Contracted Services		346,500		-		346,500	Juvenile Justice Center Program	
2060	Function Total	9.0	1,968,100	0.5	51,000	9.5	2,019,100		

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2109	STRATEGIC INVESTMENTS							
2109 1	Salaries, Clerical	-	23,700		-	-	23,700	PAR dollars for partial positions allocated to Local from Federal
2109 2	Salaries, Support	1.0	185,000	-	-	1.0	185,000	Chief Strategy Officer/PAR dollars for partial positions allocated to Local from Federal
2109 4	Supplies and Materials		10,000		-		10,000	
2109 5	Other Expense		5,000		-		5,000	
2109 6	FICA, Medicare, Pension & Insurance		53,600		-		53,600	
2109 8	Travel/Mileage		5,000		-		5,000	
2109 9	Contracted Svc		50,000		-		50,000	Grant writing contract
2109	Function Total	1.0	332,300	-	-	1.0	332,300	
2112	CENTRAL SCHOOL COUNSELING SERVICES							
2112 0	Salaries, Certificated	3.0	382,000	-	-	3.0	382,000	Exec Dir - School Counseling/Coord - School Counseling/Counselor - Lead
2112 1	Salaries, Clerical	1.0	57,200	-	-	1.0	57,200	Asst - Admin
2112 4	Supplies and Materials		16,000		10,000		26,000	(Moved from 2050 to cover diplomas)
2112 6	FICA, Medicare, Pension & Insurance		135,600		-		135,600	
2112 8	Travel/Mileage		6,500		-		6,500	
2112	Function Total	4.0	597,300	-	10,000	4.0	607,300	
2125	IN-SCHOOL SUSPENSION							
2125 2	Salaries, Support	13.6	486,800	-	-	13.6	486,800	In-School Suspension Monitors - MS & HS
2125 6	FICA, Medicare, Pension & Insurance		260,200		-		260,200	
2125	Function Total	13.6	747,000	-	-	13.6	747,000	SBB Account
2126	OFFICE of HOMEBOUND & SEC 504							
2126 0	Salaries, Certificated	5.0	446,500	-	-	5.0	446,500	Teacher Liaison - Gen Ed Homebound/Coords - Special Population 504
2126 2	Salaries, Support	2.0	213,800	-	-	2.0	213,800	Dir - 504 Spec Pop/Coord - 504 Special Populations
2126 6	FICA, Medicare, Pension & Insurance		285,300		-		285,300	
2126 8	Travel/Mileage		2,600		-		2,600	
2126 9	Contracted Services		73,400		-		73,400	Genesis/Special Populations 504 Professional Development
2126	Function Total	7.0	1,021,600	-	-	7.0	1,021,600	
2130	CURRICULUM AND INSTRUCTION							
2130 0	Salaries, Certificated	8.0	822,500	-	-	8.0	822,500	Coach - District LD/Dir -ES Instruction/Dir - Math/Dir -MTSS/Exec Dir - Curriculum and Instruction/Coach - World Language/Coach - Social Studies/Coord - ATSI
2130 1	Salaries, Clerical	2.0	117,100	-	-	2.0	117,100	Asst - Admin/Secretary
2130 3	Supplemental Earnings	-	55,000	-	-	-	55,000	Scope and sequence development
2130 4	Supplies and Materials		124,000		-		124,000	Office supplies/Printing costs
2130 6	FICA, Medicare, Pension & Insurance		245,000		-		245,000	
2130 8	Travel/Mileage		24,000		-		24,000	Employee mileage
2130 9	Contracted Services		20,000		-		20,000	
2130	Function Total	10.0	1,407,600	-	-	10.0	1,407,600	

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
2137	ADVANCED ACADEMICS							
2137 0	Salaries, Certificated	7.0	630,800	-	-	7.0	630,800	Exec Dir - College & Career Readiness/Coord - ACT/Coord/Facilitator/Encore Pre-K Teachers/Director - Advanced Academics
2137 1	Salaries, Clerical	1.0	54,400	-	-	1.0	54,400	Asst - Admin @ Robertson Academy
2137 2	Salaries, Support	1.0	117,700	-	-	1.0	117,700	Data Analyst
2137 4	Supplies and Materials		73,000				73,000	IB, AVID, AP, Cambridge, GT Testing Materials
2137 5	Other Expense		907,500				907,500	Exam fees for students
2137 6	FICA, Medicare, Pension & Insurance		322,900				322,900	
2137 8	Travel/Mileage		402,500				402,500	IB, AVID, AP, Cambridge, ACT, GT National Conferences
2137 9	Contracted Services		711,600				711,600	IB, AVID, AP, Cambridge/ACT Mastery Prep/Robertson Academy Copier
2137	Function Total	9.0	3,220,400	-	-	9.0	3,220,400	
2160	PSYCHOLOGICAL SERVICES							
2160 0	Salaries, Certificated	65.0	4,760,300	-	-	65.0	4,760,300	School Psychologists
2160 1	Salaries, Clerical	3.0	98,900	-	-	3.0	98,900	Senior Clerks
2160 4	Supplies and Materials		30,500				30,500	
2160 6	FICA, Medicare, Pension & Insurance		1,683,400				1,683,400	
2160 8	Travel/Mileage		11,100				11,100	
2160	Function Total	68.0	6,584,200	-	-	68.0	6,584,200	
2170	RESEARCH, ASSESSMENT, AND EVALUATION							
2170 0	Salaries, Certificated	1.0	159,300	-	-	1.0	159,300	Exec Officer - Research & Evaluation
2170 1	Salaries, Clerical	1.0	62,700	-	-	1.0	62,700	Asst - Admin
2170 2	Salaries, Support	10.5	1,072,400	-	-	10.5	1,072,400	Coords/Advisor - Data Quality/Analyst - Data/Analyst - Program Evaluation/Mgr - Research Practice Partnership (Partial funding from Vanderbilt Grant)
2170 3	Salaries, Part-Time for testing		21,800				21,800	Testers
2170 4	Supplies and Materials		271,000				271,000	ACT and SAT/Other assessment materials/MAP student report printing/Survey and consent forms
2170 5	Other Expense		2,500				2,500	
2170 6	FICA, Medicare, Pension & Insurance		439,200				439,200	
2170 8	Travel/Mileage		3,000				3,000	
2170 9	Contracted Services		1,519,800				1,519,800	FastBridge/NWEA/MAP/Certica Solutions formative assessment item bank
2170	Function Total	12.5	3,551,700	-	-	12.5	3,551,700	
2171	CENTRAL LIBRARY INFORMATION SERVICES							
2171 0	Salaries, Certificated	2.0	207,300	-	-	2.0	207,300	Coord - Library Service/Spec - Training & Development
2171 2	Salaries, Support	1.0	58,100	-	-	1.0	58,100	Asst - Admin
2171 4	Supplies and Materials		98,000				98,000	NALA/TENN Share
2171 6	FICA, Medicare, Pension & Insurance		68,800				68,800	
2171 9	Contracted Services		283,600				283,600	TLC software licenses/District research databases/EasyBib for secondary schools
2171	Function Total	3.0	715,800	-	-	3.0	715,800	

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2174	INFORMATION MANAGEMENT AND DECISION SUPPORT							
2174	1 Salaries, Clerical	1.0	42,900	-	-	1.0	42,900	Secretary
2174	2 Salaries, Support	73.0	4,031,000	-	-	73.0	4,031,000	Dir - Information Management & Decision Support/Coord - Data Quality & Integrity/Analysts/Specs - Data Quality/Coord - Enrollment/Mgrs/Specs - Enrollment/Mgr - Records Center/Spec - Records/Coord - Business Intelligence
2174	3 Supplemental Earnings		10,000		-		10,000	Enrollment Centers
2174	4 Supplies and Materials		27,000		-		27,000	
2174	5 Other Expense		35,000		-		35,000	
2174	6 FICA, Medicare, Pension & Insurance		1,638,400		-		1,638,400	
2174	7 Equipment		26,000		-		26,000	
2174	8 Travel/Mileage		2,000		-		2,000	
2174	9 Contracted Services		125,000		-		125,000	Student Record Microfilm Migration
2174	Function Total	74.0	5,937,300	-	-	74.0	5,937,300	
2178	TECHNOLOGY SERVICES							
2178	0 Salaries, Certificated	1.5	214,200	-	-	1.5	214,200	Coord - Instructional Technolog/Spec - Credit Recovery (120 day)
2178	1 Salaries, Clerical	1.0	58,700	-	-	1.0	58,700	Asst - Exec
2178	2 Salaries, Support	78.5	5,890,700	-	-	78.5	5,890,700	Exec Dir/Technology Personnel/Mgr - MTA & School Facilities/Spec - Badge Mgr/Advisor/Specs - IT Field Support
2178	4 Supplies and Materials		115,800		-		115,800	
2178	5 Other Expense		183,200		-		183,200	Computer repairs
2178	6 FICA, Medicare, Pension & Insurance		2,234,300		-		2,234,300	
2178	8 Travel/Mileage		36,400		-		36,400	
2178	9 Contracted Services		4,978,800		-		4,978,800	Infinite Campus/Copier maintenance/Internet service/Excess R12 Billing (Out of scope work)
2178	Function Total	81.0	13,712,100	-	-	81.0	13,712,100	
2180	TEXTBOOKS							
2180	4 Supplies and Materials		800,000		-		800,000	
2180	9 Contracted Services		-		-		-	
2180	Function Total	-	800,000	-	-	-	800,000	
2200	DISTRICT STAFF DEVELOPMENT							
2200	0 Salaries, Certificated Stipends	-	775,000	-	-	-	775,000	Teacher PD stipends/Teacher Council lead stipends/Code 10 teacher days/Summer teacher days
2200	1 Salaries, Clerical Stipends	-	15,000	-	-	-	15,000	Clerical employee PD stipends
2200	4 Supplies and Materials		472,400		-		472,400	Manuals & forms
2200	6 Matching FICA, Medicare and Pension		128,900		-		128,900	
2200	9 Contracted Services		-		-		-	
2200	Function Total	-	1,391,300	-	-	-	1,391,300	

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2203	Learning Technology							
2203 0	Salaries, Certificated	9.0	655,100	-	-	9.0	655,100	Coord - Instructional Tech/Specs - Learning Tech
2203 1	Salaries, Clerical	2.0	122,600	-	-	2.0	122,600	Asst - Admin/Receptionist - APV Technology
2203 2	Salaries, Support	53.0	4,100,600	-	-	53.0	4,100,600	Specs - IT Field Support/Spec - Learning Systems/Dir - Instructional Technology/Mgr - Instructional Technology
2203 4	Supplies and Materials		105,800		-		105,800	
2203 5	Other Expenses		82,700		-		82,700	
2203 6	FICA, Medicare, Pension & Insurance		1,695,300		-		1,695,300	
2203 8	Travel/Mileage		50,000		-		50,000	
2203 9	Contracted Services		939,400		-		939,400	Software Licenses
2203	Function Total	64.0	7,751,500	-	0	64.0	7,751,500	
2232	LITERACY PROGRAM							
2232 0	Salaries, Certificated	12.5	1,181,800	-	-	12.5	1,181,800	Dir - Literacy/Coaches - Lead Literacy/Specs - Instructional/Coache - MTSS Data/Coord - Dyslexia
2232 1	Salaries, Clerical	1.0	54,200	-	-	1.0	54,200	Secretary
2232 4	Supplies and Materials		628,800		-		628,800	Core texts, copies for training, literacy coaching materials
2232 6	FICA, Medicare, Pension & Insurance		314,400		-		314,400	
2232 8	Travel/Mileage		61,500		-		61,500	
2232 9	Contracted Services		145,100		-		145,100	Literacy Content & Coach PD, Curriculum design & training, Literacy Leaders PD
2232	Function Total	13.5	2,385,800	-	-	13.5	2,385,800	
2240	SUPPLEMENTARY TEACHER PAY							
2240 0	Salaries, Certificated	-	425,000	-	-	-	425,000	Pay for teachers covering classes with no substitute teacher
2240 6	Matching FICA, Medicare and Pension		75,500		-		75,500	
2240	Function Total	-	500,500	-	-	-	500,500	
2282	STEAM (SCIENCE TECHNOLOGY ENGINEERING ART MATHEMATICS)							
2282 0	Salaries, Certificated	5.0	406,000	-	-	5.0	406,000	Dir - STEAM/Coord - STEAM Experiences/Coord - I3 STEAM/Coach - I3 STEAM/Coach - STEAM
2282 1	Salaries, Clerical	1.0	54,200	-	-	1.0	54,200	Secretary
2282 2	Salaries, Support	4.5	365,800	-	-	4.5	365,800	Mgr - Hands on Science/Asst - Materials Control
2282 3	Supplemental Earnings		23,000		-		23,000	Leadership stipends/Teacher externships
2282 4	Supplies and Materials		68,500		-		68,500	STEAM competitions/STEAM expo/STEAM experiential learning
2282 5	Other Expense		285,600		-		285,600	Robotic resources/STEAM presentations/Science kits
2282 6	FICA, Medicare, Pension & Insurance		182,400		-		182,400	
2282 7	Equipment		425,000		-		425,000	HOS refurbishment/STEAM equipment
2282 8	Travel/Mileage		39,500		-		39,500	Mileage/STEAM site visits/Conferences and presentations
2282 9	Contracted Services		79,000		-		79,000	STEM Certification/Contracted temporary staff
2282	Function Total	10.5	1,929,000	-	-	10.5	1,929,000	

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
2310	PRINCIPALS							
2310	0 Salaries, Principals/Asst Principals	404.9	38,122,500	-	-	404.9	38,122,500	Principals/Assistant Principals/Deans
2310	1 Salaries, Clerical	376.0	14,595,200	-	-	376.0	14,595,200	Secretaries/Bookkeepers/Clerks/General Assistants
2310	6 FICA, Medicare, Pension & Insurance		18,097,100				18,097,100	
2310	Function Total	780.9	70,814,800	-	-	780.9	70,814,800	SBB Account
2311	COUNSELING SERVICES							
2311	0 Salaries, Certificated	201.6	14,891,500	-	-	201.6	14,891,500	School Counselors
2311	4 Supplies and Materials		10,000				10,000	
2311	6 FICA, Medicare, Pension & Insurance		4,594,800				4,594,800	
2311	8 Travel/Mileage		14,700				14,700	
2311	Function Total	201.6	19,511,000	-	-	201.6	19,511,000	SBB Account
2312	LIBRARY SERVICES							
2312	0 Salaries, Librarians	110.1	8,052,900	-	-	110.1	8,052,900	Librarians
2312	1 Salaries, Clerical	36.9	1,005,100	-	-	36.9	1,005,100	Library Clerks
2312	3 Supplemental Earnings		5,900				5,900	
2312	6 FICA, Medicare, Pension & Insurance		3,418,200				3,418,200	
2312	Function Total	146.9	12,482,100	-	-	146.9	12,482,100	SBB Account
2313	SUBSTITUTES - REGULAR/CTE							
2313	0 Salaries, Certificated Substitute	196.0	6,849,100	-	-	196.0	6,849,100	General School Assistants (School-based substitutes) funded by existing budget/Paid Family Leave
2313	1 Salaries, Clerical Substitute	-	67,000	-	-	-	67,000	
2313	2 Salaries, Ed Assistant Substitute	-	24,200	-	-	-	24,200	
2313	6 Matching FICA and Medicare		537,700				537,700	
2313	Function Total	196.0	7,478,000	-	-	196.0	7,478,000	
2314	HEALTH SERVICES							
2314	0 Salaries, Certificated	1.5	187,000	-	-	1.5	187,000	Dir - Student Health/Coord - Student Health 504 (120 Day)
2314	1 Salaries, Clerical	1.0	52,800	-	-	1.0	52,800	Program Assistant
2314	3 Supplemental Earnings		60,000				60,000	Medication dispensing stipends
2314	4 Supplies and Materials		23,700				23,700	Screening form labels/Epi-pen supplies
2314	6 FICA, Medicare, Pension & Insurance		73,000				73,000	
2314	9 Contracted Services		88,100				88,100	Metro Health Dept. (Covered by ESSER)/Well Child checks
2314	Function Total	2.5	484,600	-	-	2.5	484,600	

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
2315	SUBSTITUTES - SPECIAL EDUCATION							
2315 0	Salaries, Certificated Substitute	-	4,195,900	-	-	-	4,195,900	
2315 2	Salaries, Ed Assistant Substitute	-	340,000	-	-	-	340,000	
2315 6	Matching FICA and Medicare		64,300				64,300	
2315	Function Total	-	4,600,200	-	-	-	4,600,200	
2316	SCHOOL FUNDING ALLOCATION							
2316 4	School Discretionary Funds		8,155,500		-		8,155,500	Library materials/Instructional materials & admin supplies/Copier paper/School Based Budgeting
2316	Function Total	-	8,155,500	-	-	-	8,155,500	SBB Account
2320	REGULAR TEACHING							
2320 0	Salaries, Teacher	3,225.6	206,722,800	-	-	3,225.6	206,722,800	Classroom Teachers/Art, Music & Physical Education Teachers/Extended Day/Gifted & Talented Teachers
2320 4	Supplies and Materials		1,417,400		-		1,417,400	Teacher BEP & CTE supply funds
2320 5	Other Expense		319,000		-		319,000	SACS fees/instructional supplies/SACS visitation for 12 schools/Residential facility educational services
2320 6	FICA, Medicare, Pension & Insurance		75,378,000		-		75,378,000	
2320 8	Travel/Mileage		300		-		300	
2320 9	Contracted Services		131,400		-		131,400	Hume-Fogg parking/PE & Science equipment repairs/Planetarium maintenance
2320	Function Total	3,225.6	283,968,900	-	-	3,225.6	283,968,900	SBB Account
2321	PRE-K INSTRUCTION							
2321 0	Salaries, Teacher	82.5	5,538,400	-	-	82.5	5,538,400	Pre-Kindergarten Teachers
2321 2	Salaries, Educational Assistant	82.5	3,174,500	-	-	82.5	3,174,500	Pre-Kindergarten Educational Assistants
2321 4	Supplies and Materials		66,000		-		66,000	\$30 per Pre-Kindergarten student allocation
2321 6	FICA, Medicare, Pension & Insurance		3,515,200		-		3,515,200	
2321	Function Total	165.0	12,294,100	-	-	165.0	12,294,100	
2322	CLASSROOM PREPARATION PAY							
2322 0	Salaries, Classroom Prep	-	539,400	-	-	-	539,400	\$100 per Teacher for room setup
2322 6	FICA, Medicare and Pension		96,500		-		96,500	
2322	Function Total	-	635,900	-	-	-	635,900	
2323	ENGLISH LEARNERS - SUPERVISION							
2323 0	Salaries, Certificated	9.5	701,200	-	-	9.5	701,200	Exec Dir - EL/EL Assessors/Dir - EL Services/Coord - English Learner Curriculum
2323 1	Salaries, Clerical	1.0	59,600	-	-	1.0	59,600	Secretary
2323 2	Salaries, Support	12.0	610,700	-	-	12.0	610,700	Supervisor - Program/Registrars/Program Assistant
2323 4	Supplies and Materials		18,500		-		18,500	
2323 5	Other Expense		11,000		-		11,000	
2323 6	FICA, Medicare, Pension & Insurance		446,700		-		446,700	
2323 8	Travel/Mileage		3,500		-		3,500	
2323	Function Total	22.5	1,851,200	-	-	22.5	1,851,200	

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2324	ENGLISH LEARNERS							
2324	0 Salaries, Teacher	271.7	19,359,200	-	-	271.7	19,359,200	English Language Learner Teachers
2324	6 FICA, Medicare, Pension & Insurance		5,248,900				5,248,900	
2324	Function Total	271.7	24,608,100	-	-	271.7	24,608,100	SBB Account
2325	ENGLISH LEARNERS OTHER							
2325	0 Salaries, Teacher	41.0	2,639,700	1.0	60,000	42.0	2,699,700	SIFE Teachers/English Language Learner Itinerant Teachers/ Spec - EL Transition (from Title III grant)
2325	2 Salaries, Support	5.0	430,200	1.0	60,000	6.0	490,200	Bilingual Tutors - SIFE Program/ Spec - Youth Transition (from Title III grant)
2325	3 Salaries, Supplemental Earnings	-	766,400	-	-	-	766,400	Summer school/After school tutoring/Community nights
2325	4 Supplies and Materials		109,800				109,800	EL Teacher BEP and CTE supply funds
2325	5 Other Expense		348,400				348,400	Program transportation cost
2325	6 FICA, Medicare, Pension & Insurance		1,176,000		10,000		1,186,000	
2325	8 Travel/Mileage		30,000				30,000	Mileage for staff
2325	9 Contracted Services		515,000		(130,000)		385,000	Individual Learning Plan software (Moved Imagine Learning expired contract to cover Title III added positions)
2325	Function Total	46.0	6,015,500	2.0	-	48.0	6,015,500	
2327	PRE-K ADMINISTRATION							
2327	0 Salaries, Certificated	2.0	184,000	-	-	2.0	184,000	Dir - Pre-K/Coord - Content
2327	1 Salaries, Clerical	1.0	59,600	-	-	1.0	59,600	Secretary
2327	2 Salaries, Support	2.0	125,900	-	-	2.0	125,900	Acctg Tech/Analyst - Pre K
2327	4 Supplies and Materials		320,000				320,000	Brigance testing/Curriculum and K Readiness resources, materials and equipment
2327	6 FICA, Medicare, Pension & Insurance		103,400				103,400	
2327	Function Total	5.0	792,900	-	-	5.0	792,900	
2328	EARLY LEARNING CENTERS							
2328	0 Salaries, Teacher	42.0	3,527,100	-	-	42.0	3,527,100	Principals/Counselors/Teachers/Psychologist/Instructional Designer/Dean of Instruction/Speech-Language Pathologists
2328	1 Salaries, Clerical	12.0	328,200	-	-	12.0	328,200	Secretary/Bookkeepers/General Assistants
2328	2 Salaries, Support	31.5	1,433,900	-	-	31.5	1,433,900	Program Director/Asst - Educational/Asst - Special Education
2328	3 Supplemental Earnings		24,000				24,000	
2328	6 FICA, Medicare, Pension & Insurance		1,526,500				1,526,500	
2328	9 Contracted Services		125,300				125,300	Global Education Center/Parents as Partners/Conexion Americas/Vanderbilt PRI
2328	Function Total	85.5	6,965,000	-	-	85.5	6,965,000	See Document #4
2332	ACADEMIES OF NASHVILLE (AON)							
2332	0 Salaries, Certificated	1.0	124,400	-	-	1.0	124,400	Dir - Career Academies
2332	1 Salaries, Clerical	1.0	78,400	-	-	1.0	78,400	Asst - Admin
2332	2 Salaries, Support	1.0	82,900	-	-	1.0	82,900	Mgr - AON Program
2332	3 Supplemental Earnings		20,000				20,000	Teacher stipends
2332	4 Supplies and Materials		75,000				75,000	Supplies for 42 Academies
2332	5 Other Expense		409,900				409,900	Accreditation fees/Marketing/Certification test and dual credit fees for students
2332	6 FICA, Medicare, Pension & Insurance		136,100				136,100	
2332	8 Travel/Mileage		19,900				19,900	Freshman Seminar College Visits/Career Fair buses
2332	Function Total	3.0	946,600	-	-	3.0	946,600	

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
2334	INSTRUCTIONAL SUPPORT - OTHER							
2334	0 Salaries, Certificated	263.5	23,213,300	-	-	263.5	23,213,300	Coaches/Interventionist/Spec - Instructional
2334	2 Salaries, Support	61.0	1,371,000	-	-	61.0	1,371,000	Aide - Instructional/Tutors
2334	3 Supplemental Earnings		2,220,100				2,220,100	
2334	6 FICA, Medicare, Pension & Insurance		10,022,900				10,022,900	
2334	Function Total	324.5	36,827,300	-	-	324.5	36,827,300	SBB Account
2335	PUPIL SUPPORT - OTHER							
2335	0 Salaries, Certificated	12.4	933,800	-	-	12.4	933,800	Social Workers/Facilitator - School Improvement Leads/Spec - Family Engagement
2335	2 Salaries, Support	43.5	1,927,600	-	-	43.5	1,927,600	Facilitator - School Improvement Leads/Spec - Family Engagement/Asst - Social & Emotional
2335	6 FICA, Medicare, Pension & Insurance		1,143,100				1,143,100	
2335	Function Total	55.9	4,004,500	-	-	55.9	4,004,500	SBB Account
2336	VANDERBILT MATH & SCIENCE PROGRAM							
2336	9 Contracted Services		1,149,500		-		1,149,500	Math & Science program
2336	Function Total	-	1,149,500	-	-	-	1,149,500	
2350	VISUAL & PERFORMING ARTS							
2350	0 Salaries, Certificated	18.5	1,231,400	-	-	18.5	1,231,400	Dir - VAPA/Coords - VAPA/MMU Teachers/Music Coaches
2350	1 Salaries, Clerical	1.0	79,400	-	-	1.0	79,400	Asst - Admin
2350	2 Salaries, Support	2.0	252,600	-	-	2.0	252,600	Supervisor - Repair Musical Instruments/Tech - Sr Repair
2350	3 Supplemental Earnings		10,000				10,000	Stipends for Visual and Performing Arts Teachers
2350	4 Supplies and Materials		324,000				324,000	Band Uniforms/supplies (art, theatre, dance, and music)/instrument parts
2350	6 FICA, Medicare, Pension & Insurance		434,000				434,000	
2350	8 Travel/Mileage		12,000				12,000	
2350	9 Contracted Services		87,500				87,500	Piano tuning/String repair/Guitar repair/Guest conductors/DPEI
2350	Function Total	21.5	2,430,900	-	-	21.5	2,430,900	
2371	CAMPUS SUPERVISORS							
2371	2 Salaries, Campus Supervisors	75.4	2,046,000	-	-	75.4	2,046,000	Campus Supervisors - MS & HS
2371	3 Supplemental Earnings		5,000				5,000	After school events
2371	4 Supplies and Materials		15,000				15,000	AED equipment and uniforms
2371	5 Other Expense		2,000				2,000	
2371	6 FICA, Medicare, Pension & Insurance		1,135,800				1,135,800	
2371	Function Total	75.4	3,203,800	-	-	75.4	3,203,800	SBB Account

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
2395	HOMEWORK HOTLINE							
2395	0 Salaries, Certificated		80,300		-		80,300	
2395	6 FICA, Medicare, Pension		11,300		-		11,300	
2395	Function Total	-	91,600	-	-	-	91,600	
2505	CAREER & TECHNICAL EDUCATION SUPERVISION							
2505	0 Salaries, Certificated	2.0	227,900	-	-	2.0	227,900	Coord - CTE Education Program
2505	2 Salaries, Support	1.0	90,300	-	-	1.0	90,300	Mgr - CTE Program
2505	4 Supplies and Materials		189,000		-		189,000	
2505	5 Other Expenses		25,000		-		25,000	Equipment repair
2505	6 FICA, Medicare, Pension & Insurance		92,600		-		92,600	
2505	8 Travel/Mileage		3,000		-		3,000	
2505	Function Total	3.0	627,800	-	-	3.0	627,800	
2520	CAREER & TECHNICAL EDUCATION							
2520	0 Salaries, Teacher	94.1	6,502,000	-	-	94.1	6,502,000	CTE Classroom Teachers
2520	6 FICA, Medicare, Pension & Insurance		2,367,500		-		2,367,500	
2520	Function Total	94.1	8,869,500	-	-	94.1	8,869,500	SBB Account
2555	METROPOLITAN GOVERNMENT IT CHARGES							
2555	9 Contracted Services		4,149,600		-		4,149,600	IT internal service fees
2555	Function Total	-	4,149,600	-	-	-	4,149,600	
2600	ALTERNATIVE LEARNING CENTERS							
2600	0 Salaries, Certificated	39.0	2,673,900	-	-	39.0	2,673,900	ALC Principals/Asst Principals/Teachers/Counselors/Spec - Restorative Practice
2600	1 Salaries, Clerical	4.0	153,600	-	-	4.0	153,600	Secretary/Bookkeepers/Clerical staff
2600	2 Salaries, Support	6.0	163,900	-	-	6.0	163,900	Campus Supervisors/ISS Monitors/Paraprofessionals
2600	3 Supplemental Earnings		1,700		-		1,700	
2600	4 Supplies and Materials		67,000		-		67,000	
2600	6 FICA, Medicare, Pension & Insurance		1,058,000		-		1,058,000	
2600	Function Total	49.0	4,118,100	-	-	49.0	4,118,100	See Document #5
2650	NON-TRADITIONAL SCHOOLS							
2650	0 Salaries, Certificated	72.7	5,103,500	-	-	72.7	5,103,500	Principals/Coordinators/Teachers/Counselors/Teacher stipends for Virtual School
2650	1 Salaries, Clerical	15.0	611,300	-	-	15.0	611,300	Secretary/Bookkeepers/Clerks
2650	2 Salaries, Support	4.0	128,200	-	-	4.0	128,200	Campus Supervisor
2650	3 Supplemental Earnings		55,100		-		55,100	
2650	4 Supplies and Materials		417,700		-		417,700	
2650	6 FICA, Medicare, Pension & Insurance		2,399,500		-		2,399,500	
2650	9 Contracted Services		525,400		-		525,400	Nashville State for Early College program/Big Picture Company
2650	Function Total	91.7	9,240,700	-	-	91.7	9,240,700	See Document #6

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
2805	SPECIAL EDUCATION SUPERVISION							
2805 0	Salaries, Certificated	4.8	560,900	-	-	4.8	560,900	Exec Dir/Dirs - Exceptional Education/Coord - ATSI
2805 1	Salaries, Clerical	8.0	315,800	-	-	8.0	315,800	Program Assistant/Specs - Instructional/Clerks
2805 4	Supplies and Materials		18,000				18,000	
2805 6	FICA, Medicare, Pension & Insurance		311,900				311,900	
2805 8	Travel/Mileage		2,300				2,300	
2805 9	Contracted Services		70,000				70,000	Medicaid billing program
2805	Function Total	12.8	1,278,900	-	-	12.8	1,278,900	
2810	SPECIAL EDUCATION CENTERS							
2810 0	Salaries, Certificated	71.7	4,604,100	-	-	71.7	4,604,100	Principals/School Counselors/Teachers/Assistant Principals
2810 1	Salaries, Clerical	6.0	452,800	-	-	6.0	452,800	School Secretary/Bookkeepers/General Assistants
2810 2	Salaries, Support	-	-	-	-	-	-	Special Ed Assistants
2810 3	Supplemental Earnings		11,200				11,200	
2810 4	Supplies and Materials		130,400				130,400	
2810 6	Matching FICA, Pension & Insurance		2,150,900				2,150,900	
2810 9	Contracted Services		9,000				9,000	
2810	Function Total	77.7	7,358,400	-	-	77.7	7,358,400	See Document #7
2820	SPECIAL EDUCATION TEACHING							
2820 0	Salaries, Teacher	332.7	31,215,800	-	-	332.7	31,215,800	Classroom Special Ed Teachers
2820 2	Salaries, Support	366.2	12,782,900	-	-	366.2	12,782,900	Paraprofessionals
2820 4	Supplies and Materials		306,400				306,400	Supplies and materials for teachers and therapists/Teacher BEP and CTE supply funds
2820 6	FICA, Medicare, Pension & Insurance		15,953,000				15,953,000	Increased benefits based on Pay scale upgrades
2820	Function Total	698.9	60,258,100	-	-	698.9	60,258,100	SBB Account
2825	SPECIAL EDUCATION OTHER							
2825 0	Salaries, Teacher	131.3	8,781,600	-	-	131.3	8,781,600	Itinerant Speech Language Pathologists/PreK Blended Teachers/Coord - ATSI
2825 2	Salaries, Support	273.9	9,872,900	-	-	273.9	9,872,900	Ancillary Paraprofessionals/PreK Blended Paraprofessionals/Occupational & Physical Therapists
2825 6	FICA, Medicare, Pension & Insurance		7,649,700				7,649,700	
2825 7	Equipment		14,200				14,200	
2825 8	Travel/Mileage		25,000				25,000	
2825 9	Contracted Services		6,000,000				6,000,000	
2825	Function Total	405.2	32,343,400	-	-	405.2	32,343,400	
2999	CAREER LADDER							
2999 0	Salaries, Certificated	-	741,700	-	-	-	741,700	
2999 6	Matching FICA, Medicare and Pension		158,300				158,300	
2999	Function Total	-	900,000	-	-	-	900,000	State Flow Thru Program
TOTAL LEADERSHIP AND LEARNING		7,463.6	696,793,200	2.5	51,000	7,466.1	696,844,200	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
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A	B	C	D	E	F	G	H	I
		2022-2023	2022-2023	2022-2023	2022-2023	2022-2023	2022-2023	
Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
3000	ATTENDANCE AND SOCIAL SERVICES							
3100	ATTENDANCE SERVICES							
3100	2 Salaries, Support	13.0	749,700	-	-	13.0	749,700	Dir - Attendance Services/Officer - Compliance MSAC/Officers -Truancy/Supervisor - Truancy/Asst - Central Intake/Actg Clerk
3100	4 Supplies and Materials		5,000				5,000	
3100	6 FICA, Medicare, Pension & Insurance		286,600				286,600	
3100	8 Travel/Mileage		5,000				5,000	
3100	Function Total	13.0	1,046,300	-	-	13.0	1,046,300	
3200	SOCIAL AND EMOTIONAL LEARNING							
3200	0 Salaries, Certificated	12.6	692,000	-	-	12.6	692,000	Dir - Social & Emotional Learning/Spec - BCBA/Coaches - Part Time/Specs - Family Engagement
3200	2 Salaries, Support	80.5	4,947,600	(0.5)	(51,000)	80.0	4,896,600	Coordinators/Specs - Applied Behavior/Specialists/Advocacy Coaches/ SEL Pre-K Coaches/ Coord - Discipline (moved to 2060)
3200	3 Supplemental Earnings	-	10,000	-	-	-	10,000	Advocacy Center PD
3200	5 Other Expense		704,900				704,900	Advocacy Center supplies & materials
3200	6 FICA, Medicare, Pension & Insurance		1,713,900				1,713,900	
3200	9 Contracted Services		95,000				95,000	CASEL/Leader in Me
3200	Function Total	93.1	8,163,400	(0.5)	(51,000)	92.6	8,112,400	
3210	CLUSTER BASED STUDENT SUPPORT							
3210	0 Salaries, Certificated	48.0	3,687,800	-	-	48.0	3,687,800	Dir - Social Services/Coords - Social Work/Social Workers
3210	1 Salaries, Clerical	1.0	57,800	-	-	1.0	57,800	Asst - Admin
3210	3 Salaries, Part-time		700				700	
3210	4 Supplies and Materials		24,000				24,000	
3210	6 FICA, Medicare, Pension & Insurance		1,715,700				1,715,700	
3210	8 Travel/Mileage		31,000				31,000	
3210	Function Total	49.0	5,517,000	-	-	49.0	5,517,000	
3250	OFFICE OF TRANSLATION INTERPERTATION SERVICES (OTIS)							
3250	1 Salaries, Clerical	1.0	40,000	-	-	1.0	40,000	Secretary
3250	2 Salaries, Support	66.5	2,256,200	-	-	66.5	2,256,200	Coord - OTIS/Liaison - EL Family & Community Translation Language Specialists/Parent Outreach Translators
3250	3 Supplemental Earnings	-	12,500				12,500	On Call Request/POT overtime/Special events translation (i.e. parent/teacher conferences, legal/medical translation, back to school nights, etc.)
3250	4 Supplies and Materials		47,000				47,000	
3250	5 Other Expense		5,000				5,000	Summer School translation support
3250	6 FICA, Medicare, Pension & Insurance		1,180,100				1,180,100	
3250	8 Travel/Mileage		18,000				18,000	57 POT's
3250	9 Contracted Services		59,600				59,600	TransAct/Alta Translator/MemoQ/TN Language Center/Stratus
3250	Function Total	67.5	3,618,400	-	-	67.5	3,618,400	

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		2022-2023	2022-2023	2022-2023	2022-2023	2022-2023	2022-2023	
Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
3260	COMMUNITY ACHIEVES							
3260 0	Salaries, Certificated	1.0	124,300	-	-	1.0	124,300	Dir - Community Achieves
3260 1	Salaries, Clerical	1.0	49,100	-	-	1.0	49,100	Asst - Admin
3260 2	Salaries, Support	23.0	1,821,900	-	-	23.0	1,821,900	Mgr - Community Achieves/Spec - Community Achieves/Spec - Community Engagement/Coord - Community Achieves
3260 4	Supplies and Materials		30,000		-		30,000	
3260 5	Other Expense		40,000		-		40,000	
3260 6	FICA, Medicare, Pension & Insurance		710,200		-		710,200	
3260 8	Travel/Mileage		21,000		-		21,000	
3260 9	Contracted Services		338,400		-		338,400	PENCIL/Family & Children's Service/Evaluation/Programming
3260	Function Total	25.0	3,134,900	-	-	25.0	3,134,900	
TOTAL ATTENDANCE AND SOCIAL SERVICES		247.6	21,480,000	(0.5)	(51,000)	247.1	21,429,000	
4000	TRANSPORTATION							
4110	TRANSPORTATION SUPERVISION							
4110 1	Salaries, Clerical	4.0	205,200	-	-	4.0	205,200	Asst - Admin/Clerks - Control Sr
4110 2	Salaries, Support	46.0	4,318,000	-	-	46.0	4,318,000	Exec Dir - Transportation/Dir - Transportation/Supervisors - Transportation/Mgrs - Transportation/Dispatchers/Specs - Transportation/Driver Trainers
4110 3	Supplemental Earnings		116,800		-		116,800	
4110 4	Supplies and Materials		37,900		-		37,900	
4110 5	Other Expense		20,200		-		20,200	
4110 6	FICA, Medicare, Pension & Insurance		1,231,500		-		1,231,500	
4110 8	Travel/Mileage		5,000		-		5,000	
4110 9	Contracted Services		105,000		-		105,000	
4110	Function Total	50.0	6,039,600	-	-	50.0	6,039,600	
4130	OPERATION OF SCHOOL BUSES							
4130 2	Salaries, Support	278.0	7,237,300	-	(668,000)	278.0	6,569,300	Regular Ed Bus Drivers
4130 3	Supplemental Earnings		492,900		-		492,900	
4130 4	Supplies and Materials		2,600,000		-		2,600,000	Fuel
4130 6	FICA, Medicare, Pension & Insurance		3,347,600		-		3,347,600	Benefits increase for driver pay scale upgrade
4130 9	Contracted Services		1,112,000		-		1,112,000	Tyler Software
4130	Function Total	278.0	14,789,800	-	(668,000)	278.0	14,121,800	
4131	OPERATION OF SPECIAL EDUCATION BUSES							
4131 2	Salaries, Support	151.0	4,483,800	-	-	151.0	4,483,800	Special Ed Bus Drivers
4131 3	Supplemental Earnings		614,800		-		614,800	Special Ed Pre-K mid-day routes
4131 6	FICA, Medicare, Pension & Insurance		2,545,100		-		2,545,100	
4131	Function Total	151.0	7,643,700	-	-	151.0	7,643,700	
4137	BUS MONITORS							
4137 2	Salaries, Support	170.0	3,197,300	-	-	170.0	3,197,300	Bus Monitors
4137 3	Supplemental Earnings	-	351,500		-	-	351,500	
4137 6	FICA, Medicare, Pension & Insurance		2,406,100		-		2,406,100	
4137	Function Total	170.0	5,954,900	-	-	170.0	5,954,900	

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
4160	MAINTENANCE OF VEHICLES							
4160 1	Salaries, Clerical	2.0	85,400	-	-	2.0	85,400	Clerks - Control Sr
4160 2	Salaries, Support	33.0	1,721,700	-	-	33.0	1,721,700	Mgr - Transportation/Supervisor - Parts & Inventory Control/Shop Foreman/Asst - Shop Foreman/Advisors - Inventory Control/Service Writer/Mechanics
4160 3	Supplemental Earnings		187,800				187,800	
4160 4	Supplies and Materials		2,465,600				2,465,600	Tires/Bus Parts/Maintenance & Repair
4160 5	Other Expense		890,100				890,100	
4160 6	FICA, Medicare, Pension & Insurance		866,600				866,600	
4160 8	Travel/Mileage		4,800				4,800	
4160	Function Total	35.0	6,222,000	-	-	35.0	6,222,000	
4319	MTA BUS PASSES							
4319 4	Supplies and Materials		75,000				75,000	Badges
4319 9	Contracted Services		750,000				750,000	MTA Bus Passes
4319	Function Total	-	825,000	-	-	-	825,000	
TOTAL TRANSPORTATION		684.0	41,475,000	-	(668,000)	684.0	40,807,000	
5000	OPERATION OF PLANT							
5120	PORTABLE MOVING							
5120 9	Moving of Portables		400,000				400,000	
5120	Function Total	-	400,000	-	-	-	400,000	
5212	CUSTODIAL AND GROUNDS SERVICES							
5212 9	Contracted Services		23,154,100				23,154,100	ABM Contract/HES Contract
5212	Function Total	-	23,154,100	-	-	-	23,154,100	
	UTILITY SERVICES							
5220 5	Utility Services, Natural Gas		1,821,900				1,821,900	
5230 5	Utility Services, Water & Sewer		4,531,600				4,531,600	
5240 5	Utility Services, Electricity		18,440,000				18,440,000	
5250 5	Utility Services, Telephones		717,000				717,000	
5260 5	Utility Services, Waste Disposal		951,000				951,000	
	Function Total	-	26,461,500	-	-	-	26,461,500	
5280	RADIO TRANSMISSION							
5280 5	Other Expense		350,900				350,900	Metro Radio Shop - Internal service fee
5280	Function Total	-	350,900	-	-	-	350,900	

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		2022-2023	2022-2023	2022-2023	2022-2023	2022-2023	2022-2023	
Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
5315	FIXED ASSET, INVENTORY & DELIVERY SERVICES							
5315	1 Salaries, Clerical	2.0	111,900	-	-	2.0	111,900	Clerk - Senior Control/Mgr - Office
5315	2 Salaries, Support	35.0	1,724,100	-	-	35.0	1,724,100	Dir - Central Services/Mgr - Warehouse and Distribution/Mgr - Office/Mgr - Textbook & Inventory Control/Analyst - Supply Chain II/Worker Warehouse II/Oper - Warehouse & CDL/Oper - Warehouse & Delivery/Truck Drivers/Advisor - Inventory Control/Asst - Inventory Control/Supvisor - Mail Center/Supvisor - Materials Management/Asst - Materials Control/Supvisor - Furniture Repair/Operators/Tech - Mail Center/Tech - Furniture Repair
5315	3 Supplemental Earnings		327,700		-		327,700	
5315	4 Supplies and Materials		108,900		-		108,900	Office supplies/Uniforms/Boxes/Shrinkwrap/Furniture repair parts
5315	5 Other Expense		241,800		-		241,800	Cell phones/Repairs/Fuel for delivery trucks/Software licenses for inventory/Postage
5315	6 FICA, Medicare, Pension & Insurance		899,000		-		899,000	
5315	9 Contract Services		398,000		-		398,000	Seasonal/Temp workers/Pitney Bowes/Hayes Software (Continued implementation)/Destiny Inventory Control (Increase based on contract)
5315	Function Total	37.0	3,811,400	-	-	37.0	3,811,400	
5325	SAFETY AND SECURITY							
5325	1 Salaries, Clerical	1.0	53,700	-	-	1.0	53,700	Clerk - Accounting Sr
5325	2 Salaries, Support	44.0	2,517,400	-	-	44.0	2,517,400	Exec Dir - Safety & Security/Dir - Security/Mgr - Security/Security Officers/Dispatcher
5325	3 Supplemental Earnings		25,000		-		25,000	Officer overtime
5325	4 Supplies and Materials		89,500		-		89,500	Uniforms/office supplies/vehicle equipment/ID badges/Proxy cards
5325	5 Other Expense		234,200		-		234,200	Crisis plan improvements/Staff development & training/Radios/CCTV installation and repair
5325	6 FICA, Medicare, Pension & Insurance		912,800		-		912,800	
5325	8 Travel/Mileage		10,000		-		10,000	
5325	9 Contracted Services		230,500		-		230,500	Alarm monitoring/Maint & Repair/Camera maint & repair/Security guards/Police officers
5325	Function Total	45.0	4,073,100	-	-	45.0	4,073,100	
5326	ATHLETIC OFFICE							
5326	5 Other Expense		240,000		-		240,000	Helmet reconditioning/Replacement/Equipment upgrades
5326	9 Contracted Services		380,000		-		380,000	Supplemental funding for athletic events/Athletic trainer contract
5326	Function Total	-	620,000	-	-	-	620,000	
TOTAL OPERATION OF PLANT		82.0	58,871,000	-	0	82.0	58,871,000	
6000	MAINTENANCE OF BUILDINGS							
6110	MAINTENANCE SUPERVISION							
6110	1 Salaries, Clerical	4.0	197,300	-	-	4.0	197,300	Mgr - Office/Clerk - Accounting Sr
6110	2 Salaries, Support	4.0	418,400	-	-	4.0	418,400	Director/Managers
6110	4 Supplies and Materials		7,500		-		7,500	
6110	6 FICA, Medicare, Pension & Insurance		250,200		-		250,200	
6110	8 Travel/Mileage		-		-		-	
6110	Function Total	8.0	873,400	-	-	8.0	873,400	

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
6120	CONSTRUCTION SUPERVISION							
6120 1	Salaries, Clerical	3.0	173,200	-	-	3.0	173,200	Accounting Technicians/Accounting Clerk II - Facility Use
6120 2	Salaries, Support	4.5	563,200	-	-	4.5	563,200	Exec Dir - Facility & Construction/Asst Dir - Planning & Construction/Construction Project Manager/Coord - ADA Compliance/Coord - Facility Use
6120 4	Supplies and Materials		15,000		-		15,000	
6120 5	Other Expense		4,000		-		4,000	
6120 6	FICA, Medicare, Pension & Insurance		205,300		-		205,300	
6120 8	Travel/Mileage		4,000		-		4,000	
6120	Function Total	7.5	964,700	-	-	7.5	964,700	
6300	MAINTENANCE OF FACILITIES							
6300 2	Salaries, Support	180.5	8,546,900	-	-	180.5	8,546,900	Managers/Maintenance Personnel/Maintenance Techs
6300 3	Supplemental Earnings		438,200		-		438,200	Overtime
6300 4	Supplies and Materials		3,780,400		-		3,780,400	Paint/Door hardware/Compressors/Motors/Lumber/Drywall/Concrete/ Paving, etc.
6300 5	Other Expense		267,300		-		267,300	Repairs (flooring, elevator, heat and cooling, boiler, bleacher, etc.)/HVAC Preventive Maintenance & Filter program
6300 6	FICA, Medicare, Pension & Insurance		3,755,100		-		3,755,100	
6300 8	Travel/Mileage		3,500		-		3,500	
6300 9	Contracted Services		2,237,600		-		2,237,600	Gym floors/Septic tanks/Pest control, etc.
6300	Function Total	180.5	19,029,000	-	-	180.5	19,029,000	
TOTAL MAINTENANCE OF BUILDINGS		196.0	20,867,100	-	-	196.0	20,867,100	
7000	FIXED CHARGES							
7311	RETIREEES GROUP INSURANCE-CERTIFICATED							
7311 6	Retirees Certificated Insurance		27,224,400		-		27,224,400	Retirees health insurance
7311	Function Total	-	27,224,400	-	-	-	27,224,400	
7315	EMPLOYEE DEATH BENEFITS							
7315 6	Death Benefit		74,000		-		74,000	\$500 death benefit paid to employee/retiree's beneficiary
7315	Function Total	-	74,000	-	-	-	74,000	
7316	EMPLOYEE INJURIES ON THE JOB REIMBURSEMENT							
7316 5	Other Expense		735,900		-		735,900	Payments to Insurance Trust Fund for IOJ's - Certificated
7316 6	Injuries on Duty Expense		1,200,000		-		1,200,000	Payments to Metro Employee Benefits Board for IOJ's - Support
7316	Function Total	-	1,935,900	-	-	-	1,935,900	
7318	RETIREMENT SICK LEAVE PAY-CERTIFICATED							
7318 0	Salaries, Certificated	-	775,000	-	-	-	775,000	Paid to eligible certificated staff upon retirement
7318 6	Matching FICA and Medicare		100,000		-		100,000	
7318	Function Total	-	875,000	-	-	-	875,000	

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Amended Budget	Remarks
7319	RETIREMENT SICK LEAVE PAY-SUPPORT								
7319	2 Salaries, Support	-	193,300	-	-	-	193,300		Paid to eligible support staff upon retirement
7319	6 Matching FICA and Medicare		14,800				14,800		
7319	Function Total	-	208,100	-	-	-	208,100		
7320	BUILDINGS AND CONTENTS INSURANCE								
7320	5 Other Expense		4,199,400		-		4,199,400		Transfer to Metro Self Insured Fund
7320	Function Total	-	4,199,400	-	-	-	4,199,400		
7325	INSURANCE RESERVE								
7325	9 Contract Services		14,700		-		14,700		Vandalism/School deductible recovery reserve
7325	Function Total	-	14,700	-	-	-	14,700		
7340	LIABILITY INSURANCE								
7340	5 Other Expense		1,290,600		-		1,290,600		Transfer to MNPS Self Insurance Fund
7340	Function Total	-	1,290,600	-	-	-	1,290,600		
7499	GUARANTEED PENSION PAYMENT								
7499	6 Guaranteed Pension Contribution		4,285,000		-		4,285,000		Funding obligation for closed pension plans for Metro Govt
7499	Function Total	-	4,285,000	-	-	-	4,285,000		
7777	PROPERTY TAX REFUND								
7777	5 Other Expense		8,076,200		-		8,076,200		MDHA - tax increment eligible properties
7777	Function Total	-	8,076,200	-	-	-	8,076,200		
7900	LEGAL SERVICES								
7900	9 Contracted Services		192,000		-		192,000		Metro Legal Department
7900	Function Total	-	192,000	-	-	-	192,000		
TOTAL FIXED CHARGES		-	48,375,300	-	-	-	48,375,300		

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Account #	Account Name	Approved Positions	Approved Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
8000	ADULT AND COMMUNITY SERVICES							
8119	DISTRICT DUES							
8119	5 Other Expense		76,100		-		76,100	TSBA/NSBA/Council of Great City Schools/MASS/TOSS
8119	Function Total	-	76,100	-	-	-	76,100	
8320	ADULT EDUCATION PROGRAM							
8320	0 Salaries, Certificated	5.0	318,000	-	-	5.0	318,000	Counselor/4 Teachers @ WA Bass Adult
8320	1 Salaries, Clerical	1.0	52,300	-	-	1.0	52,300	Secretary/Bookkeeper
8320	2 Salaries, Support	1.0	36,400	-	-	1.0	36,400	Campus Supervisor
8320	3 Supplemental Earnings		4,500		-		4,500	
8320	4 Supplies and Materials		22,800		-		22,800	
8320	6 FICA, Medicare, Pension & Insurance		139,100		-		139,100	
8320	Function Total	7.0	573,100	-	-	7.0	573,100	
TOTAL ADULT AND COMMUNITY SERVICES		7.0	649,200	-	-	7.0	649,200	
OPERATIONAL TOTAL		8,835.2	910,645,000	10.0	-	8,845.2	910,645,000	
OPERATING TRANSFER TO CHARTER SCHOOLS FUND		-	190,395,700	-	-	-	190,395,700	
OPERATING TRANSFER TO NUTRITION SERVICES FUND		-	3,189,600	-	-	-	3,189,600	
REIMBURSABLE PROJECTS		-	1,272,200	-	-	-	1,272,200	School field trips, use of school facilities by outside groups and charter expenses
GRAND TOTAL		8,835.2	1,105,502,500	10.0	-	8,845.2	1,105,502,500	

Policy 2.805 Purchasing

The request to update to \$100,000 aligns with the current threshold for other large Tennessee school districts and reflects average purchasing approval threshold for all CGCS schools across the nation. With this update to Policy 2.805, MNPS purchasing procedures will be updated to reflect this change along with the increase to the competitive bidding threshold (now \$50,000) which the Board approved during the 8/23/22 meeting.

Policy 4.210 - Credit Recovery

The State Board of Education made changes to their grading scale. These changes conflicted with the policy impacting credit recovery. Their policy on credit recovery, however, has now been updated to align with the grading scale policy. These changes have been incorporated into our policy to state that students completing credit recovery shall receive a grade of 60%.

Policy 4.301 - Interscholastic Athletics

Public Chapter 40 requires Boards to adopt a policy that ensures student athlete compliance with new standards for participation in sports. Additionally, Public Chapter 272 includes new requirements for coaches and the safety of student athletes. In particular, coaches must now adhere to locally developed codes of conduct and undergo trainings on severe weather and other safety protocols.

Policy 4.700 - Testing Programs

In their October meeting, the State Board of Education made changes to their regulation on non-public schools. This updated regulation now mandates that Boards include policy language if they require students transferring from these schools to take an exam for credit or grade placement. These changes reflect the current practice regarding student transfers from category IV and V schools

Metropolitan Nashville Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Purchasing	Descriptor Code: 2.805	Issued Date: 12/13/22
		Rescinds: 2.805	Issued: 11/27/18

1 *General*

2 The school system will purchase competitively and seek maximum educational value for every dollar
3 expended. Authorization to purchase shall be provided by the executive committee. The director of
4 schools shall establish district procedures for requesting and executing purchases. These procedures will
5 comply with all state and federal laws, rules, and regulations.

6 The board will not, under any circumstances, be responsible for payment for any materials, supplies, or
7 services purchased by unauthorized individuals or in an un-prescribed manner.

8 The director of schools must approve the following purchases:

- 9 1. The Director shall seek approval of the Board before committing to any single purchase greater
10 than **\$100,000**.
- 11 2. a single piece of equipment costing more than five thousand dollars (\$5,000.00);
- 12 3. one that is to be attached to or one that requires alteration of the building; or
- 13 4. one that will become a permanent fixture.

14 **ROUTINE PURCHASES**

15 Routine purchases shall include routine expenditures required for the operation of the school system.
16 These expenditures shall be anticipated and provided for in the budget and will normally be authorized
17 by the board at the beginning of the fiscal year. The director of schools or his/her designee shall make
18 all routine purchases without further board authorization; however, the board shall be promptly informed
19 if any substantial variation from budgeted estimates occurs or becomes necessary.

20 **SPECIAL PURCHASES**

21 Special purchases are those which are not routine and which may or may not be specifically identified
22 by line item in the budget. Examples of special purchases are all capital expenditures such as for vehicles,
23 buildings, major contracts, purchases of major equipment, items for long-term use, and supplies of an
24 unusual quantity or nature, or exceeding **\$100,000**. All purchases in this category shall require specific
25 prior board approval on an item-by-item basis. In its approval, the board may place constraints on the
26 director of schools requiring board evaluation and/or approval at various steps in the procurement
27 process. This will be determined by the board on an individual basis depending on the nature of the
28 procurement action.

1 EMERGENCY PURCHASES

2 Emergency purchases are those which are necessary to avert hazards which threaten health or safety, to
3 protect property from damage, or to avoid major disruption of educational activities. If within budgetary
4 limits and deemed essential, emergency purchases may be authorized by the director of schools.
5 However, if the purchase is of such significant magnitude as to impact the integrity of the budget, the
6 chair shall call a special or emergency meeting of the board and MNPS chief financial officer to deal
7 with the matter. In any event, the board shall be advised promptly of all emergency purchases.

8 PURCHASING OF SURPLUS PROPERTY

9 The director of schools and other employees designated by the board shall be authorized to act for the
10 board in acquiring federal surplus property through the Tennessee General Services Department for
11 surplus property and in entering into agreements, certifications, and covenants of compliance concerning
12 the use of federal surplus property.

13 COOPERATIVE PURCHASING

14 The board, at its option, will join in cooperative purchasing with other public entities to take advantage
15 of lower prices for bulk purchasing and to reduce the cost involved in bidding whenever such buying
16 appears to be to the benefit of the system.

17 PURCHASING WITH FEDERAL GRANT FUNDS

18 Before grant funds are obligated or expended, the director of schools shall review the cost of a proposed
19 expenditure and determine if it is an allowable use of federal grant funds.¹ The director will minimize
20 the time that elapses between the transfer and disbursement of funds once an expenditure is approved.

21 No person officially connected with or employed by the school system may participate in the selection,
22 award, or administration of a purchase or contract supported by a federal award if he or she has a real or
23 apparent conflict of interest. A real or apparent conflict of interest arises when the employee, officer, or
24 agent, any member of his or her immediate family, his or her partner, or an organization which employs
25 or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible
26 personal benefit from a firm considered for a purchase or contract. Upon discovery of any potential
27 conflict, the director shall disclose the potential conflict to the federal awarding agency in writing.²

28 INSURANCE REQUIREMENTS

29 All purchasing transactions are subject to insurance requirements established by the director of insurance
30 for the Metropolitan Government of Nashville and Davidson County.

Legal References

1. 2 C.F.R. § 200.403
2. 2 C.F.R. § 200.112

Cross References

Purchase Orders and Contracts 2.808

Metropolitan Nashville Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Credit Recovery	Descriptor Code: 4.210	Issued Date: 12/13/22
		Rescinds: 4.210	Issued: 08/13/19

1 GENERAL¹

2 The primary focus of course recovery is to allow students the opportunity to earn credit for a course
3 previously failed. The director of schools shall ensure that credit recovery facilitators receive training
4 regarding course organization, online instruction management, and related technology.

5 A student may recover credit through MNPS electronic credit recovery curriculum or through MNPS
6 Virtual School. If a student has written, pre-approval from the school principal, a student may use
7 credit recovery through an outside, accredited institution; or if available, retake the course at the school
8 in a face-to-face setting. Students may only recover one failed course at a time. The failed course must
9 be successfully completed prior to starting a new credit recovery course.

10 Credit recovery teachers shall comply with all State Board of Education certification requirements.¹

11 ADMISSION AND REMOVAL²

12 No student shall be admitted to or otherwise enrolled in credit recovery courses unless:

- 13 1. The student's parent/guardian gives written consent for the student to enroll in the proposed
14 credit recovery course. Parents/guardians should be informed that not all postsecondary
15 institutions will accept credit recovery courses for credit and that the NCAA Clearinghouse will
16 not accept credit recovery courses for credit; and
17
- 18 2. The student has previously taken an initial, non-credit recovery section of the proposed course
19 and received a grade of at least fifty percent (50%). Students who receive a grade of below fifty
20 percent (50%) in the non-credit recovery section of the course must re-take the course.

21 Upon approval by the principal or designee, the school counselor will enroll the student in the
22 appropriate course and will notify the appropriate teacher that the student has been enrolled.

23 If a student is seeking to recover credit for the first semester of a two-semester course, the student may
24 not receive the full credit for the course until he/she has enrolled in and passed the second semester of
25 the course and taken any applicable End of Course examinations.

26 The board shall track students enrolled in credit recovery courses as directed by the Tennessee
27 Department of Education.

1 INSTRUCTION AND CONTENT¹

2 Credit recovery teachers shall work closely with credit recovery facilitators to correlate class content
3 and instruction. The teacher of record will determine which standards/modules each student must
4 complete as a requirement to recover credit.

5 The director of schools shall ensure that all credit recovery courses:

- 6 1. Align with Tennessee's current academic standards for the relevant course content area, as
7 approved by the State Board of Education; and
8
- 9 2. Differentiate instruction to address individual student growth needs based on diagnostic
10 assessment or End of Course data.

11 Students in credit recovery programs shall:

- 12 1. Complete a course skill-specific diagnostic to determine skill-specific goals;
13
- 14 2. Meet individual skill-specific goals in a flexible time frame as established by identified student
15 need; and
16
- 17 3. Master all individualized skill-specific goals as established by the diagnostic process in order to
18 earn credit.

19 GRADES³

20 Students passing credit recovery shall receive a grade of sixty percent (60%) under the state uniform
21 grading system. If the district utilizes a locally-adopted grading scale that differs from the uniform
22 grading scale, a student passing credit recovery shall receive a D.³

23 ~~All students must complete a summative test covering the semester/year with at least 70% mastery.
24 Students passing credit recovery shall receive a grade of seventy percent (70%).~~

25 ~~Grades awarded in credit recovery courses shall adhere to the State Board of Education's Uniform
26 Grading Policy.~~

27 ~~Within five school days of completing the course, the teacher will generate a comprehensive report of
28 the student's performance including a complete list of lesson assignments, grade earned for each
29 lesson, summative test score and the final grade. One copy will be kept on file by the teacher, and a
30 second copy will be provided to the school counselor. Within five days of receipt, the school counselor
31 will backfill the student's transcript with the appropriate course code.~~

32 ~~Students are not permitted to take first time credit through a MNPS electronic course recovery system
33 without written prior approval by the Executive Director of School Counseling and/or the Executive
34 Officer for High Schools. Students enrolled in a Simon Youth Foundation Academy, Cohn School, or
35 Adult High School may use an electronic credit recovery system for first time credit.~~

Legal References

1. SBOE Policy 2.103(7)(b)
2. SBOE Policy 2.103(7)(a)
3. SBOE Policy 2.103(7)(c)

Cross References

Grading System 4.600
Promotion and Retention 4.603

Metropolitan Nashville Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Interscholastic Athletics	Descriptor Code: 4.301	Issued Date: 12/13/22
		Rescinds:	Issued: 08/24/21

1 *General*

2 No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be
3 treated differently from another person, or otherwise be discriminated against in any athletic program of
4 the school. Equal athletic opportunities shall be provided for members of both sexes.¹ Students
5 participating in interscholastic athletics must meet the eligibility requirements set forth by the state and
6 the governing body of the sport.² The Director of Schools/designee shall require the parent/guardian to
7 provide any necessary documents prior to participation in any interscholastic athletics.

8 Interscholastic athletics shall be administered as a part of the regular school program and shall be the
9 principal's responsibility. Principals shall ensure that school regulations regarding participation in a sport
10 are reasonable. Athletic schedules shall be filed in each principal's office. The principal/designee shall
11 accompany an athletic team on trips. Transportation of teams to athletic games is approved by the Board,
12 provided the team's school reimburses the Board for mileage.

13 Bylaws of the Tennessee Secondary School Athletic Association shall regulate the operation and control
14 of athletics.³ The Director of Schools shall develop a code of conduct for all coaches to follow in order
15 to ensure the health and safety of athletes.⁴

16 **INSURANCE & PHYSICAL EXAMINATIONS**

17 In the event that the school's insurance provider does not extend coverage to an athlete, the athlete shall
18 provide proof of independently secured catastrophic coverage and liability coverage, with the school
19 district as a named insured, of not less than the limits set forth in state law.⁵ It shall be the responsibility
20 of the parent(s)/guardian(s) to provide health and hospitalization insurance for all students participating
21 in interscholastic athletics.

22 Prior to participation in interscholastic athletics, every student shall complete an annual physical
23 examination.⁶ The parent(s)/guardian(s) of each student shall be responsible for covering the cost of the
24 examination, and these records shall be on file in the principal's office.

25 **SCHEDULING CONFLICTS**

26 No principal or teacher shall dismiss his/her school or any group of students for the purpose of attending
27 the practice of any interscholastic sport during the school day without written permission from the
28 Board.⁷ This does not prevent regular physical training lessons in the daily school program.

29 Students shall not be required to attend a school athletic event, or event related to participation on a
30 school athletic team, if the event is on an official school holiday, observed day of worship, or religious

1 holiday. The student's parent/guardian shall notify the coach in writing three (3) full school days prior
2 to the event.⁸

3 **SEVERE WEATHER⁴**

4 Severe weather is any type of weather that could impede the safety of any athlete by compromising the
5 playing conditions of the interscholastic sport. Severe weather includes, but is not limited to, thunder,
6 lightning, and extreme temperatures. When severe weather is forecasted, suspension of play shall be
7 discussed with all players, coaches, and officials, if applicable.

8 All coaches who oversee or participate in outdoor training, practice, or competition shall annually
9 complete a heat illness prevention course approved by the Tennessee Department of Health as well as
10 receive training on activity modifications based on environmental conditions.

11 **PROHIBITION AGAINST HAZING**

12 Coaches, employees, and volunteers of the school district shall not encourage, permit, condone, or
13 tolerate hazing activities.⁹

Legal References

1. 34 CFR § 106.41; 20 USCA § 1681 et seq.
2. Public Acts of 2021, Chapter No. 40
3. TRR/MS 0520-01-02-.08(1)
4. Public Acts of 2021, Chapter No. 272
5. TCA 29-20-403
6. 20 USCA § 1232h(c); TRR/MS 0520-01-13-.01(1)(a)
7. TCA 49-6-1002(a)
8. TCA 49-6-1002(c)
9. TCA 49-2-120

Cross References

- Special Use of School Vehicles 3.402
- Student Insurance Program 3.601
- Extracurricular Activities 4.300
- Attendance 6.200

Metropolitan Nashville Board of Education

Monitoring: Review: Annually, in December	Descriptor Term: Testing Programs	Descriptor Code: 4.700	Issued Date: 12/13/22
		Rescinds: 4.700	Issued: 08/24/21

1 *General*

2 The Board shall provide for a system-wide testing program which shall be periodically reviewed and
3 evaluated. The purposes of the program shall be to:

- 4 1. Assist in promoting accountability;
- 5
- 6 2. Determine the progress of students;
- 7
- 8 3. Assess the effectiveness of the instructional program and student learning;
- 9
- 10 4. Aid in counseling and guiding students in planning future education and other endeavors;
- 11
- 12 5. Analyze the improvements needed in each instructional area;
- 13
- 14 6. Assist in the screening of students with learning difficulties;¹
- 15
- 16 7. Assist in placing students in remedial programs;
- 17
- 18 8. Provide information for college entrance and placement; and
- 19
- 20 9. Assist in educational research by providing data.²

21 The Director of Schools shall be responsible for planning and implementing the program which includes:

- 22 1. Determining specific purposes for each test;
- 23
- 24 2. Selecting the appropriate test to be given;
- 25
- 26 3. Establishing procedures for administering the tests;
- 27
- 28 4. Making provisions for interpreting and disseminating the results;
- 29
- 30 5. Maintaining testing information in a consistent and confidential manner; and
- 31
- 32 6. Ensuring that results are obtained as quickly as possible, especially when placement in a special
33 learning program might be necessary.

1 State-mandated student testing programs shall be undertaken in accordance with guidelines published
2 by the State Department of Education.³

3 **WEIGHTING TCAP SCORES**

4 TNReady⁴ and EOC⁵ scores shall be included in students' final grades as follows:

- 5 a) 2017-2018 school year – 15%
- 6 b) 2018-2019 school year and beyond – 15% or the minimum allowed by the State of Tennessee

7 The raw score earned by the student will be converted to a 100 point scale using the target score method.

8 The Director of Schools may exclude these scores from students' final grades if results are not received
9 by the district at least five (5) instructional days before the end of the course.^{4,5}

10 **INTEREST INVENTORIES AND CAREER ASSESSMENTS⁶**

11 Interest inventories shall be made available to 9th graders. These will include assessments such as the
12 Kuder assessment, Myers-Briggs Type Indicator, the ASVAB, or the College Board Career Finder.

13 Career aptitude assessments shall be administered to 7th graders in order to inform the student's high
14 school plan of study.

15 **TESTING INFORMATION AND PARENTAL CONSENT**

16 Any test directly concerned with measuring student ability or achievement through individual or group
17 psychological or socio-metric tests shall not be administered by or with the knowledge of any employee
18 of the district without first obtaining written consent of the parent(s)/guardian(s).²

19 Results of all group tests shall be recorded on students' permanent records and shall be made available
20 to appropriate personnel in accordance with established board policies.⁷

21 No later than July 31st of each year, the Board shall publish on its website information related to state
22 and board mandated tests that will be administered during the school year. The information shall
23 include:⁸

- 24 1. The name of the test;
- 25
- 26 2. The purpose and use of the test;
- 27
- 28 3. The grade or class in which the test will be administered;
- 29
- 30 4. The tentative date or dates that the test will be administered;
- 31

- 1 5. The time and manner in which parent(s)/guardian(s) and students will be notified of the results
2 of the test;
3
4 6. How parent(s)/guardian(s) can access the questions and answers on their student's state-
5 required tests; and
6
7 7. If a board mandated test, how the test complements and enhances student instruction and
8 learning and how it serves a purpose distinct from state-required tests.

9 Testing information shall also be placed in student handbooks or other school publications that are
10 provided to parent(s)/guardian(s) on an annual basis.

11 **TESTING FOR GRADE PLACEMENT OR AWARDING CREDIT⁹**

12 Students transferring from a Category IV church-related school, Category V private school, or home
13 school shall be awarded credit upon completion of a written exam. These exams shall be approved,
14 administered, and graded by the school's principal/designee. Upon request from a parent/guardian,
15 student scores from a nationally standardized achievement test in the relevant subject shall be accepted
16 as a substitute for these exams.

17 For students in grades one through eight (1-8), the exam shall only cover the last grade completed. For
18 students in grades nine through twelve (9-12), the exam shall only cover the last course completed by
19 the student (for example, if a student has completed English I, II, and III, the examination shall only
20 cover English III).

21 The Director of Schools shall provide notice to parent(s)/guardian(s) of these exams.

Legal References

1. TCA 49-10-108
2. 20 USCA § 1232(g)
3. TRR/MS 0520-01-03-.03(11)

Cross References

Student Surveys, Analyses, and Evaluations 6.4001
Student Records 6.600

4. TCA 49-1-617; State Board of Education Policy 2.102
5. TRR/MS 0520-01-03-.03(11)(e); State Board of Education Policy 2.103; TCA 49-1-617
6. TCA 49-6-412
7. TCA 10-7-504(a)(4)(A)
8. TCA 49-6-6007; State Board of Education Policy 2.102; State Board of Education Policy 2.103
9. TRR/MS 0520-07-01-.03(3)