

2022-2023 PONCA CITY PUBLIC SCHOOL

BACHELORS

(A)	(B)	(C)	(D)	(E)	(F)	(G)
STEP	BASE SALARY	DISTRICT PAID RETIREMENT	TOTAL COMPENSATION	TRS CREDIT	FBA BENEFIT PER MONTH	STATE MINIMUM
0	37,662.24	2,774.65	40,436.89	60.15	615.90	36,601.00
1	38,614.56	2,803.07	41,417.63	103.41	615.90	37,035.00
2	39,134.43	2,799.96	41,934.39	145.65	615.90	37,469.00
3	39,655.23	2,796.66	42,451.89	188.15	615.90	37,904.00
4	40,175.10	2,790.61	42,965.71	233.33	615.90	38,338.00
5	40,707.06	2,785.22	43,492.28	278.76	615.90	38,810.00
6	41,230.65	2,778.13	44,008.78	325.26	615.90	39,273.00
7	41,755.17	2,770.05	44,525.22	372.82	615.90	39,737.00
8	42,278.76	2,760.84	45,039.60	421.44	615.90	40,200.00
9	42,802.35	2,750.57	45,552.92	471.12	615.90	40,663.00
10	43,426.38	2,746.79	46,173.17	521.87	615.90	41,684.00
11	43,954.62	2,734.75	46,689.37	573.67	615.90	42,177.00
12	44,482.86	2,721.64	47,204.50	626.54	615.90	42,670.00
13	45,010.17	2,707.39	47,717.56	680.48	615.90	43,162.00
14	45,538.41	2,692.16	48,230.57	735.47	615.90	43,655.00
15	46,084.32	2,677.19	48,761.51	791.53	615.90	44,167.00
16	46,612.56	2,659.83	49,272.39	848.65	615.90	44,660.00
17	47,140.80	2,641.41	49,782.21	906.83	615.90	45,153.00
18	47,669.04	2,621.93	50,290.97	966.07	615.90	45,646.00
19	48,197.28	2,601.38	50,798.66	1,026.38	615.90	46,139.00
20	48,744.12	2,581.17	51,325.29	1,087.75	615.90	46,652.00
21	49,272.36	2,558.50	51,830.86	1,150.18	615.90	47,145.00
22	49,801.53	2,534.83	52,336.36	1,213.68	615.90	47,639.00
23	50,329.77	2,510.04	52,839.81	1,278.23	615.90	48,132.00
24	50,858.01	2,484.18	53,342.19	1,343.85	615.90	48,625.00
25	52,252.08	2,522.43	54,774.51	1,410.53	615.90	50,049.00
26	52,717.08	2,557.43	55,274.51	1,410.53	615.90	50,049.00
27	53,182.08	2,592.43	55,774.51	1,410.53	615.90	50,049.00
28	53,647.08	2,627.43	56,274.51	1,410.53	615.90	50,049.00
29	54,112.08	2,662.43	56,774.51	1,410.53	615.90	50,049.00
30	54,577.08	2,697.43	57,274.51	1,410.53	615.90	50,049.00
31	55,042.08	2,732.43	57,774.51	1,410.53	615.90	50,049.00
32	55,507.08	2,767.43	58,274.51	1,410.53	615.90	50,049.00
33	55,972.08	2,802.43	58,774.51	1,410.53	615.90	50,049.00
34	56,437.08	2,837.43	59,274.51	1,410.53	615.90	50,049.00
35	56,902.08	2,872.43	59,774.51	1,410.53	615.90	50,049.00
36	57,367.08	2,907.43	60,274.51	1,410.53	615.90	50,049.00
37	57,832.08	2,942.43	60,774.51	1,410.53	615.90	50,049.00
(A)	<u>Step:</u> Salary Placement Level					
(B)	<u>Base Salary:</u> Ponca City Negotiated Base Salary - based on number of years of experience					
(C)	<u>Total Retirement:</u> [Total Compensation (Column D) + TRS Credit (Column E)] * 7% = Total Retirement					
	<u>District Paid Retirement:</u> Total Retirement - TRS Credit (Column E).					
(D)	<u>Total Compensation:</u> Total of columns (B) and (C)					
(E)	<u>TRS Credit:</u> Statutory amount paid by the State to OTRS for certified staff based on # years experience.					
	District pays as additional compensation to certified staff; however, this is not included in Total Compensation					
(F)	<u>Flexible Insurance Benefit Allowance:</u> This amount may increase in January 2023. Employees who choose not to take the insurance option will receive a flex cash benefit of \$69.71 per month, which will not, and does not, increase. This benefit is in accordance with State law.					
(G)	<u>2022-2023 State Minimum Teacher Salary Schedule</u>					

2022-2023 PONCA CITY PUBLIC SCHOOL

MASTERS

(A)	(B)	(C)	(D)	(E)	(F)	(G)
STEP	BASE SALARY	DISTRICT PAID RETIREMENT	TOTAL COPENSATION	TRS CREDIT	FBA BENEFIT PER MONTH	STATE MINIMUM
0	40,163.94	2,962.95	43,126.89	60.15	615.90	37,991.00
1	41,116.26	2,991.37	44,107.63	103.41	615.90	38,425.00
2	41,636.13	2,988.26	44,624.39	145.65	615.90	38,859.00
3	42,156.93	2,984.96	45,141.89	188.15	615.90	39,294.00
4	42,676.80	2,978.91	45,655.71	233.33	615.90	39,728.00
5	43,208.76	2,973.52	46,182.28	278.76	615.90	40,200.00
6	43,732.35	2,966.43	46,698.78	325.26	615.90	40,663.00
7	44,256.87	2,958.35	47,215.22	372.82	615.90	41,127.00
8	44,780.46	2,949.14	47,729.60	421.44	615.90	41,590.00
9	45,304.98	2,938.94	48,243.92	471.12	615.90	42,054.00
10	45,992.25	2,939.92	48,932.17	521.87	615.90	43,568.00
11	46,520.49	2,927.88	49,448.37	573.67	615.90	44,061.00
12	47,048.73	2,914.77	49,963.50	626.54	615.90	44,554.00
13	47,576.97	2,900.59	50,477.56	680.48	615.90	45,047.00
14	48,104.28	2,885.29	50,989.57	735.47	615.90	45,539.00
15	48,651.12	2,870.39	51,521.51	791.53	615.90	46,052.00
16	49,179.36	2,853.03	52,032.39	848.65	615.90	46,545.00
17	49,707.60	2,834.61	52,542.21	906.83	615.90	47,038.00
18	50,235.84	2,815.13	53,050.97	966.07	615.90	47,531.00
19	50,764.08	2,794.58	53,558.66	1,026.38	615.90	48,024.00
20	51,311.85	2,774.44	54,086.29	1,087.75	615.90	48,538.00
21	51,840.09	2,751.77	54,591.86	1,150.18	615.90	49,031.00
22	52,368.33	2,728.03	55,096.36	1,213.68	615.90	49,524.00
23	52,897.50	2,703.31	55,600.81	1,278.23	615.90	50,018.00
24	53,425.74	2,677.45	56,103.19	1,343.85	615.90	50,511.00
25	54,853.29	2,718.22	57,571.51	1,410.53	615.90	51,971.00
26	55,318.29	2,753.22	58,071.51	1,410.53	615.90	51,971.00
27	55,783.29	2,788.22	58,571.51	1,410.53	615.90	51,971.00
28	56,248.29	2,823.22	59,071.51	1,410.53	615.90	51,971.00
29	56,713.29	2,858.22	59,571.51	1,410.53	615.90	51,971.00
30	57,178.29	2,893.22	60,071.51	1,410.53	615.90	51,971.00
31	57,643.29	2,928.22	60,571.51	1,410.53	615.90	51,971.00
32	58,108.29	2,963.22	61,071.51	1,410.53	615.90	51,971.00
33	58,573.29	2,998.22	61,571.51	1,410.53	615.90	51,971.00
34	59,038.29	3,033.22	62,071.51	1,410.53	615.90	51,971.00
35	59,503.29	3,068.22	62,571.51	1,410.53	615.90	51,971.00
36	59,968.29	3,103.22	63,071.51	1,410.53	615.90	51,971.00
37	60,433.29	3,138.22	63,571.51	1,410.53	615.90	51,971.00
(A)	<u>Step:</u> Salary Placement Level					
(B)	<u>Base Salary:</u> Ponca City Negotiated Base Salary - based on number of years of experience					
(C)	<u>Total Retirement:</u> [Total Compensation (Column D) + TRS Credit (Column E)] * 7% = Total Retirement					
	<u>District Paid Retirement:</u> Total Retirement - TRS Credit (Column E).					
(D)	<u>Total Compensation:</u> Total of columns (B) and (C)					
(E)	<u>TRS Credit:</u> Statutory amount paid by the State to OTRS for certified staff based on # years experience.					
	District pays as additional compensation to certified staff; however, this is not included in Total Compensation					
(F)	<u>Flexible Insurance Benefit Allowance:</u> This amount may increase in January 2023. Employees who choose not to take the insurance option will receive a flex cash benefit of \$69.71 per month, which will not, and does not, increase. This benefit is in accordance with State law.					
(G)	<u>2022-2023 State Minimum Teacher Salary Schedule</u>					

2022-2023 PONCA CITY PUBLIC SCHOOL

DOCTORATE

(A)	(B)	(C)	(D)	(E)	(F)	(G)
STEP	BASE SALARY	DISTRICT PAID RETIREMENT	TOTAL COPENSATION	TRS CREDIT	FBA BENEFIT PER MONTH	STATE MINIMUM
0	42,665.64	3,151.25	45,816.89	60.15	615.90	39,381.00
1	43,617.96	3,179.67	46,797.63	103.41	615.90	39,815.00
2	44,137.83	3,176.56	47,314.39	145.65	615.90	40,249.00
3	44,658.63	3,173.26	47,831.89	188.15	615.90	40,684.00
4	45,178.50	3,167.21	48,345.71	233.33	615.90	41,118.00
5	45,710.46	3,161.82	48,872.28	278.76	615.90	41,590.00
6	46,234.98	3,154.80	49,389.78	325.26	615.90	42,054.00
7	46,788.57	3,148.91	49,937.48	372.82	615.90	42,517.00
8	47,282.16	3,137.44	50,419.60	421.44	615.90	42,980.00
9	47,806.68	3,127.24	50,933.92	471.12	615.90	43,444.00
10	48,621.36	3,137.81	51,759.17	521.87	615.90	45,945.00
11	49,149.60	3,125.77	52,275.37	573.67	615.90	46,438.00
12	49,677.84	3,112.66	52,790.50	626.54	615.90	46,931.00
13	50,206.08	3,098.48	53,304.56	680.48	615.90	47,424.00
14	50,733.39	3,083.18	53,816.57	735.47	615.90	47,916.00
15	51,281.16	3,068.35	54,349.51	791.53	615.90	48,430.00
16	51,809.40	3,050.99	54,860.39	848.65	615.90	48,923.00
17	52,337.64	3,032.57	55,370.21	906.83	615.90	49,416.00
18	52,865.88	3,013.09	55,878.97	966.07	615.90	49,909.00
19	53,394.12	2,992.54	56,386.66	1,026.38	615.90	50,402.00
20	53,942.82	2,972.47	56,915.29	1,087.75	615.90	50,917.00
21	54,471.06	2,949.80	57,420.86	1,150.18	615.90	51,410.00
22	54,999.30	2,926.06	57,925.36	1,213.68	615.90	51,903.00
23	55,528.47	2,901.34	58,429.81	1,278.23	615.90	52,397.00
24	56,056.71	2,875.48	58,932.19	1,343.85	615.90	52,890.00
25	57,526.11	2,919.40	60,445.51	1,410.53	615.90	54,395.00
26	57,991.11	2,954.40	60,945.51	1,410.53	615.90	54,395.00
27	58,456.11	2,989.40	61,445.51	1,410.53	615.90	54,395.00
28	58,921.11	3,024.40	61,945.51	1,410.53	615.90	54,395.00
29	59,386.11	3,059.40	62,445.51	1,410.53	615.90	54,395.00
30	59,851.11	3,094.40	62,945.51	1,410.53	615.90	54,395.00
31	60,316.11	3,129.40	63,445.51	1,410.53	615.90	54,395.00
32	60,781.11	3,164.40	63,945.51	1,410.53	615.90	54,395.00
33	61,246.11	3,199.40	64,445.51	1,410.53	615.90	54,395.00
34	61,711.11	3,234.40	64,945.51	1,410.53	615.90	54,395.00
35	62,176.11	3,269.40	65,445.51	1,410.53	615.90	54,395.00
36	62,641.11	3,304.40	65,945.51	1,410.53	615.90	54,395.00
37	63,106.11	3,339.40	66,445.51	1,410.53	615.90	54,395.00
(A)	Step: Salary Placement Level					
(B)	Base Salary: Ponca City Negotiated Base Salary - based on number of years of experience					
(C)	Total Retirement: [Total Compensation (Column D) + TRS Credit (Column E)] * 7% = Total Retirement					
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(G)	2022-2023 State Minimum Teacher Salary Schedule					