

PUBLIC NOTICE
The Americans with Disabilities Act

Rochester School District complies with the Americans with Disabilities Act of 1990, Public Law 101-336 (ADA), which prohibits discrimination on the basis of disability. The ADA, as applied to school districts, requires that no qualified individual with a disability shall, on the basis of a disability, be denied the benefits of school district services, programs, or activities.

Accordingly, Rochester School District will not refuse to allow a person with a disability to participate in a school district service, program, or activity simply because the person has a disability.

Rochester School District will not provide services or benefits to individuals with disabilities through programs that are separate or different, unless the separate programs are necessary to ensure that the benefits and services are equally effective.

Rochester School District will not subject individuals with disabilities to discrimination in employment under any service, program, or activity conducted by the School District.

Rochester School District will take appropriate steps to ensure that communications with applicants, participants, and members of the public with disabilities are as effective as communications with others.

Rochester School District will make reasonable accommodations in policies, practices, or procedures when necessary to avoid discrimination on the basis of disability, unless a fundamental alteration in a school district program would result.

This school district will operate its programs so that, when viewed in their entirety, they are readily accessible to and usable by individuals with disabilities.

FOR FURTHER INFORMATION:

In accordance with Section 35.106 of the ADA's Title 2 Regulations, all applicants, participants, beneficiaries, and other interested persons are advised that further information may be obtained from the school district and from the Office of the Americans with Disabilities Act, Civil Rights Division, U.S. Department of Justice, Washington, DC 20035-6118, (202) 5140301 (Voice) or (202) 514-0381 (TDD).