

Jack Donohue Public School School Council Constitution and By-Laws

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By-Laws

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1. Definition of the School Council

The School Council for Jack Donohue Public School is constituted under the *Education Act, 1998* and specifically the Ontario Regulation 612/00, dated December 13, 2000. It is a volunteer group of members of the school community – parents/guardians, community representatives, teachers, administrators and support staff – dedicated to improving the school environment and student achievement, and enhancing the accountability of the education system to parents/guardians while strengthening partnerships with the community. The Constitution and by-laws governing the conduct of School Council affairs comply with Board Policy P.014.SCO and School Council Procedure PR509.SCO.

2. Definition of Terms Used in this Document

Board is the Ottawa-Carleton District School Board under whose jurisdiction the school falls.

Member is a member in good standing of the Council.

Parent/guardian is the birth parent, adoptive parent or the legal guardian of one or more students at the school.

School is Jack Donohue Public School (JDPS), Kanata, Ontario.

Student is a student currently enrolled at Jack Donohue Public School.

Council is Jack Donohue Public School Council.

Chair is the Jack Donohue Public School Council elected official from amongst the parent/ guardian representatives of JDPS students.

Principal is the Principal of Jack Donohue Public School.

Constitution is the Jack Donohue Public School Council Constitution including all attachments and By-Laws.

School Year shall be from September 1st to August 31st.

3. Objectives of the Council

The objectives of the Council are to:

- **Serve** as a liaison among the School, the Board, parents/guardians, students and the community and develop strong relationships among all stakeholders;
- **Provide** advice and recommendations to the Principal and, as appropriate, to the Board and its senior staff on the development and implementation of policies, programs and services affecting the school;
- **Propose** initiatives aimed at maximizing educational, social, safety and recreational opportunities and enhancing school life;
- **Establish** and co-ordinate committees to engage in activities related to fulfilling this mandate;
- **Review** the school constitution each year;

- **Review** our affiliations with other organizations that have similar purposes, each year.

4. Jurisdiction of the Council

The Council shall serve in an advisory capacity and may advise the school Principal and, where appropriate, the Board, on any matter, including (but not limited to) those listed below:

- Local school-year calendar;
- School code of student conduct;
- School dress code;
- Curriculum and program goals and priorities;
- The responses of the school or Board to the achievement in provincial and Board assessment programs;
- Preparation of the school profile;
- Principal profile: provision of input as to the qualities, skills, attitudes and training/education for the Board and administration to consider in the selection of school principals;
- School budget priorities, including capital-improvement plans;
- School-community communication strategies;
- Methods of reporting to parents/guardians and the community;
- Extra-curricular activities in the school;
- School-based services and community partnerships related to social, health, recreational and nutrition programs;
- Community use of school facilities;
- Local co-ordination of services for children and youth;
- Development, implementation and review of Board policies at the local level; and
- Such other matters that the Council considers appropriate.

In addition to its advisory capacity, the Council:

- Shall establish its goals, priorities and procedures;
- Shall promote the best interests of the school community; and
- May organize information and training sessions to enable members of the Council to develop their skills as Council members.

Council members shall maintain a school-wide focus on all issues. Council meetings are not a forum for discussion about individual parents/guardians, students, staff, trustees or other Council members, as per Board Policy P.014.SCO.

5. Roles and Responsibilities of Council Members

Council members shall:

- Attend Council meetings regularly (See Bylaw #1).

- Participate actively in the work of the Council.
- Support the work of the Council in the community and bring forward to Council views of others along with their own.
- Encourage the participation of all JDPS parents/guardians to hopefully ensure representation of our school community's diversity, as well as other people within the school community.

6. Composition of the Council

6.1 Membership

As outlined in By-Law #1, members of Council shall include: parents/guardians of students enrolled in the school; the school Principal or Vice-Principal; teaching staff; non-teaching staff; and community representative(s). The minimum Council size is nine members, six parents/guardians and three staff and other members. Changes to the composition of Council can be made by amending By-Law #1, provided that the above minimum numbers are met and that parent/guardian members always hold the majority of votes by at least one.

6.2 Member in Good Standing

A member in good standing is someone who has not resigned or is not deemed to have resigned by their absence for 3 consecutive meetings without notice to the Chair.

6.3 Selection of Members

Members of Council shall be elected or appointed in accordance with Bylaw #1, Composition and Duties of the Council.

6.4 Officers of the Council

The Officers of the Council shall be elected annually in accordance with Council Procedure PR.509.SCO, by the new Council as a whole at the Council's Annual General Election in September.

The officers of the Council shall include:

- The Chair (or two Co-Chairs) who must be elected from amongst the parent/guardian representatives as set out in By-law #2, Elections.
- The Vice-Chair (if there are not two Co-Chairs) who shall be elected as set out in By-law #2.
- The Treasurer who shall be elected as set out in By-law #2.
- The Secretary (or two Co-Secretaries) who shall be elected as set out in By-law #2.
- The Communications Officer who shall be elected as set out in By-law #2.

The responsibilities of these officers are outlined in By-Law #1.

6.5 Terms of Office

All Council members are elected/appointed to the Council on an annual basis and within 30 calendar days of the beginning of the school year in accordance with Board Procedure PR.509.SCO: School Council Elections, Constitution and By-Laws. Members who are officers or hold other elected/appointed positions may be re-elected or re-appointed, unless otherwise specified in By-law #2, Elections, for a maximum of 2 terms, unless there are no other candidates.

All officers who have missed more than 2 consecutive meetings without notice to the Chair will be deemed to have resigned their position.

The process of acclamation to Council or the filling of vacant positions may take place at any time during the School Year under the rules set out in By-Law #2.

7. Operations of Council

7.1 Meetings

- There shall be one Annual General Meeting open to all members of the school's community.
- Meetings of the Council shall be held at least four times each year, and shall be open to the general public. The first meeting of the year shall be held within 30 calendar days of the beginning of the school year. Meetings shall normally be held at the school. The Principal or Vice-Principal is responsible, on behalf of the Council, for providing notice of the dates, time and locations of annual elections and meetings to the parents /guardians of all students enrolled in the school.
- Special meetings of the Council may be held at the call of the Chair, or on the written request of one-half of the members, the written request being provided to the Secretary.
- Decision Making: Decisions made by the Council shall be based on a consensus model, of all the persons in attendance. Voting shall be in accordance with section 7.4.
- Meetings of the Council shall be open to all members of the general public, and no such member may be excluded from the meeting except for disruptive behavior.
- All members shall be directed to a copy of the current Jack Donohue Public School Council constitution for review.

7.2 Minutes of Meetings

Minutes of all meetings shall be kept by the secretary or the secretary's designate and made available to all members and must be available at the school for examination without charge by any person.

7.3 Quorum

To form a quorum as required for each meeting of the Council:

- the Chair or one of the Co-Chairs or the Vice-Chair must be present and
- the Principal or Vice-Principal must be present and
- two other officers must be present and
- four other members in good standing must be present

7.4 Voting

- Quorum, as stated in Section 7.3, must be met in order to hold votes.
- Each member in good standing of the Council, excluding the Principal or Vice-Principal who is a non-voting member, is entitled to one vote.
- The Secretary shall record all votes; a record will be kept of those votes in the meeting minutes and attached to the meeting minutes.
- A majority of votes from the members in good standing present at a properly called meeting shall be required to pass any motions, except in the case of adoption of or amendment to the Constitution as per Section 7.7.
- Parent/guardian members must always constitute the majority of eligible voters.
- From time to time, votes may be required before the next scheduled meeting. In this instance, the Chair (or Co- or Vice-Chair) may conduct an e-mail/phone vote of all Council members and record the results as if the vote had been held at a regularly scheduled meeting. As with all other votes, parent/guardian votes must form the majority. A reasonable attempt must be made to contact all members and a quorum must be met. Votes conducted by e-mail must be recorded in the minutes at the next scheduled council meeting.

7.5 Payment to Members

No remuneration or honorarium shall be paid to members of the Council. However, with prior approval of Council, members may be reimbursed for approved expenditures made on behalf of Council.

7.6 Committees

The Council may appoint members to one or more committees, at any meeting, to meet its priorities. Permanent committees may be formed in addition to temporary ad-hoc committees or special committees that may be created on an 'as needed' basis. Membership on such committees shall not be restricted to members of the Council except that the Chair of any committee shall be a member of the Council, appointed by the Council.

7.7 Adoption or Amendment of the Constitution

- The Constitution shall be reviewed annually.
- A current copy of the Constitution shall be available online on the JDPS School Council website and in the school office at no charge.
- Annual review should be conducted by new members first, if applicable, or by members that have yet to review the constitution.

- The approval of a motion by two-thirds of the members of Council present and voting on the motion and in good standing shall be required to adopt or amend this Constitution. A Quorum, as stated in Section 7.3 must be met and parent/guardian members must constitute the majority of eligible voters.

7.8 Adoption or Amendment of By-laws

A majority of votes from the members in good standing present at a properly called meeting shall be required to adopt or amend By-laws. Quorum, as stated in Section 7.3 must be met and parent/guardian members must constitute the majority of eligible voters.

7.9 Rules and Guidelines

The Council shall have the authority to make rules or issue guidelines in respect of anything in this Constitution. Such rules or guidelines must be in writing and must appear in the minutes of the meeting at which they were adopted.

7.10 Affiliations with OCASC

The Council will, on an annual basis, review its affiliation with the Ottawa-Carleton Assembly of School Councils.

7.11 Conflict Resolution and Conflict of Interest

Resolution of a conflict of opinion, disruptive behaviour or conflict of interest shall be in accordance with By-Law # 4.

8. Effective Date

This Constitution is in effect on the date it is adopted by Council. It is ADOPTED by the Council this 9th day of November, 2021, at Kanata, Ontario.

Signed by:

Date:

**Amber Hashemian
Co-Chair**

**Amber Little
Co-Chair**

**Jack Donohue Public School
School Council By-Law #1**

Composition & Duties of the School Council

Members of the School Council shall include: parents/guardians of students enrolled in the school; the school Principal or Vice-Principal; teaching staff; non-teaching staff; and community representative(s). All members of the School Council who are not staff members should be Ottawa-Carleton District School Board ratepayers. Parent/guardian members must form the majority of the Council.

1. The Council shall consist of a minimum of 8 members. There must be a minimum of six parent/guardian members and two staff and other members.

Parent/guardian members are elected/acclaimed in accordance with Section 6 of the Constitution and in compliance with the rules outlined in By-Law #2, Elections, Acclamations and Vacancies. Each parent/guardian member is entitled to one vote as set out in By-Law #3, Meetings.

In accordance with Board Policy P.014.SCO, the school Principal or Vice-Principal is a non-voting member of the Council.

Members of the teaching staff shall elect at least one representative to serve on Council, and may elect a maximum of four representatives. The teacher representative(s) may designate another member of the teaching staff to attend Council meetings on his/her/their behalf, as required. Each teacher representative is entitled to one vote as set out in By-Law #3.

The administrative and support staff may elect one or two administrative or support staff members to serve on the Council. Each elected non-teaching staff member is entitled to one vote as set out in By-Law #3.

Council shall appoint a community representative in accordance with School Policy P.014.SCO. The community representative shall preferably be an Ottawa-Carleton District School Board ratepayer who is currently neither a parent/guardian of a student attending this school nor a member of Board staff.

2. In addition to the roles and responsibilities of Council members set out in Section 5 of the Constitution,

2.1 Parent/guardian members shall:

- Participate in Council meetings in accordance with the rules of meeting conduct.
- Participate in information and training programs, as appropriate and if possible.
- Act as a link between Council and the community.

- The Principal or Vice-Principal shall perform the duties outlined in the School Policy P.014.SCO.

- Teachers representatives shall:

Serve as a liaison among the Council and teaching staff employed at this school.

- Non-teaching staff representatives shall:

- Serve as a liaison among the Council and non-teaching staff employed at this school.

- The Community representative shall:

- Serve as a liaison among the Council and community members.

3. Duties of the Officers of the Council are as follows:

3.1 The Chair/Co-Chairs shall:

- Have signing authority for Council cheques and other documents.
- Act as the official spokesperson of the Council.
- Ensure that the Council's financial records are audited/reviewed annually.
- Call School Council meetings.
- In conjunction with the Secretary, help prepare the agenda for School Council meetings and distribute the agenda and any other relevant materials to Council members prior to the next meeting.
- Create and maintain the Council contact list with members' names, phone numbers, e-mail addresses and positions (as applicable), and amend it as requested by members throughout the year.
- Chair School Council meetings.
- Ensure that a list of priorities is agreed upon by Council members at the beginning of the school year.
- Ensure that the agenda and time spent by Council reflects the aforementioned list of priorities.
- Ensure that members are aware of the rules of order and the code of ethics to which the School Council will adhere.
- Initiate votes to be taken by the Council.

- Ensure that minutes of School Council meetings are recorded and maintained.
- Ensure that accurate minutes and records, including records of all financial transactions, are kept available for at least four years at the school for examination without charge by any person; and that an annual School Council year-end report including, where applicable, a financial report, are prepared and presented to the Council.
- Ensure that the minutes and records of the Council during his/her tenure are passed on to his/her successor.
- Ensure that a current Principal profile is on file with the Board by October 31st of each year (in accordance with OCDSB Policy P014 SCO).
- Participate in information and training programs, if possible.
- Communicate with the school Principal.
- In conjunction with the Communications Officer, ensure that there is regular communication with the school community.
- Ensure that parents/guardians of all students enrolled in the school are consulted about matters under consideration by the Council when necessary.
- Check School Council mailbox regularly and summarize or forward on any pertinent information to Council or specific individual Council members.
- Forward on to other members any pertinent information received from e-mail.
- Ensure that the constitution and by-laws of the Council are maintained and up to date and are reviewed annually by the Council.
- Consult with senior Board staff and trustees, as required.
- In conjunction with the Secretary, prepare the annual report of the School Council to the school Principal and the Director of Education including, if the Council engages in fundraising activities, a report on fundraising activities.
- Participate in regular communications in between Council meetings with the other Council Officers, the Community Representative, the Principal, and/or other members as necessary.
- Ensure that necessary forward planning (such as: establishment of the school council election date for the following September; appointment of the Election Chair; definition of the Meet the Teacher Night Co-ordinator) is completed by the last meeting of the school year at the latest.
- Sit on Council as Past Chair for one year after term as Chair to aid new Chair, if possible.

3.2 The Vice-Chair shall:

- Assist the Chair with the duties listed above, when requested/required.
- Have signing authority for Council cheques and other documents.
- Be prepared to take the Chair's position if the Chair is unable to do so.
- Arrange to have the financial records audited/reviewed annually.

3.3 The Treasurer shall:

- i. Ensure that cheques are signed by two of the following people:
 - a. Treasurer
 - b. Chair (or Co-Chair)

c. Vice-Chair (or Co-Chair)

- i. Ensure any resigning Council Officers with signing authority are promptly removed and replaced on the Council's bank signature card.
- ii. Ensure that all expenditures over \$100 receive the approval of a motion at a Council meeting. Expenditures up to \$100 can be approved outside Council meetings by a majority of the Officers. Any expenditure under \$50 may be authorized by the signature of two of the people noted in this section 3.3.
- iii. Make a motion to allocate \$300 for operating expenses at the beginning of the school year.
- iv. Ensure that approximately \$2,000.00 remains in the School Council Bank Account for the next financial year. This money is needed to pay for expenses incurred at the beginning of the next school year.
- v. Ensure that once the funds have been allocated, the Treasurer writes a cheque.
 - If the cheque is to be given to the school, then a cheque is given to the School Administrators to be deposited in the School Council Account. A receipt is given to the Treasurer for this amount. As items are purchased, the receipts for these items and a printout of the School Council Account will be given to the Treasurer.
 - If a School Council Member requests the funds, then a cheque is given to them. Receipts for the items purchased are given to the Treasurer.
- vi. Provide a report consisting of at least the following at each Council meeting:
 - Balance Sheet
 - Income Statement
 - Report on the fundraising and other revenues, expenditures and NSF cheques.
- vii. Follow up on any NSF cheques and obtain replacement money. Notify School Council on any NSF problems.
- viii. Check the accuracy and consistency of the monthly bank statements.
- ix. Ensure that the financial year of the School Council be from September 1 until August 31.
- x. Prepare a financial report which will be included in the School Council Annual Report. This will be completed around the beginning of July.
- xi. Prepare a final school year-end financial report for Council. This is to be completed in September or October, following the Treasurer's initial term.
- xii. Ensure that Financial Policies and Procedures are reviewed annually and recommend and/or propose amendments, as required.
- xiii. Ensure that all the financial records of the Council during his/her tenure are passed on to his/her successor.
- xiv. Ensure that records of all the financial transactions be available at the school for examination without charge by any person (According to Ontario Regulation 612/00 Section 16). Records need to be kept for four years.
- xv. Ensure that an Independent Reviewer verifies and reviews the financial records annually. The Independent Reviewer will be elected/appointed at the Annual General Election.

3.4 The Secretary / Co-Secretary shall:

- Take accurate minutes, noting all action items and motions passed by Council, at each Council meeting.
- Transcribe minutes, clearly identifying action item assignments and detail of motions passed.
- Prepare minutes in a format conducive to distribution both electronically and by hard copy.
- Forward minutes to the Chair for distribution to members, clearly identifying draft and final versions.
- Provide a single point of contact and audit trail for any updates/corrections/omissions to minutes.
- Submit minutes to the identified contact for posting to the JDPS web site.
- Reconcile action items and carry forward open actions for Council review.
- If requested by the Chair, prepare agenda and notices of meetings to Council members and other appropriate persons.
- Assume other responsibilities which may be requested from time to time by the Chair.

3.6 The Communications Officer shall:

- Regularly update the school community on Council-related information and school activities/events, through the Jack Donohue School Council website, SynerVoice, Facebook group, and/or other social media platforms, including but not limited to:
 - Regularly updating the website or Facebook group with the date and time of the next council meeting, as well as the agenda, minutes and other relevant documents.
 - Regularly updating the website or Facebook group with information pertaining to school council events, such as fundraisers and guest speakers, as well as calling for volunteers as necessary.
 - Updating the website or Facebook group with any other information which may be of interest to the school community such as information regarding speakers or workshops.
 - Drafting notices to parents/guardians to advertise upcoming events/activities, when requested.
 - Disseminating information to parents/guardians via Synervoice.
- Create and maintain the Jack Donohue School Council website, if one is desired as determined by Council, in conjunction with the Principal and in keeping with the Ottawa Carleton District School Board policies regarding websites.
- Maintain/update the Facebook group and act as the primary administrator and moderator of the group, if a Facebook group is desired as determined by Council.

Other Roles and Responsibilities are as follows:

3.7 The Hot Lunch Coordinator shall:

Organize "Pizza Day" and/or other special lunch days for students. This duty includes the following responsibilities:

- Sending out hot lunch order forms to parents/guardians.
- Collecting money.
- Ordering the hot lunch from the vendor.
- Ensuring that the hot lunch program runs smoothly each week and that there are adequate volunteers each week to deliver the program.

If there are multiple hot lunch programs administered by the Council, it is acceptable to have a separate Hot Lunch Coordinator for each hot lunch program delivered.

3.9 The Ottawa-Carleton Assembly of School Councils (OCASC) Representative(s) Shall:

- Represent the Council at OCASC meetings, obtaining input from the Council as required.
- Report OCASC activities and upcoming issues to the Council.

3.10 The Inter- School Council representative(s) shall:

- Represent the Council at IS meetings, obtaining input from the Council as required.
- Report IS activities and upcoming issues to the Council.
- Act as a liaison between other School Councils in our area and Jack Donohue Public School whenever issues of school boundaries and/or programs arise as proposed by the Ottawa Carleton District School Board.

**Jack Donohue Public School
School Council By-Law #2**

Elections, Acclamations & Vacancies

In accordance with Board Policy P.014.SCO, School Council elections must be held within 30 calendar days of the beginning of the school year.

An Election Chair will be appointed to run the election. The Election Chair should be appointed by Council by the final meeting of the school year, at the latest. The Election Chair should be present at that meeting and take part in deciding the date of the election, which should be agreed upon by the final meeting of the school year, at the latest.

Elections

- 2.** Staff and support staff positions are elected separately. School teaching staff and school support staff will elect their representatives for the year prior to the first School Council meeting in September. The Community Representative shall be appointed by the Council at the beginning of the school year.
- 3.** Council Officers and other positions shall be elected during the Annual Election which takes place during the first meeting of the School Council every year in September.
- 4.** Notice of the date of the election shall be distributed to the school community at least one week before the election.
- 5.** Information describing each of the positions to be filled or open for candidates will be available upon request.
- 6.** A list of the positions up for election will be distributed prior to the Annual Election. People interested in running for positions can announce their interest in their desired position at the annual election or prior to.
- 7.** If there is more than one person interested in a position, there will be a vote by secret ballot. Otherwise the person shall be acclaimed in that position. In accordance with the Board's School Council Procedure PR 509, there shall be no voting by proxy at elections.
- 8.** In the case of a tie vote for a final position, both names of the candidates will go back into the secret ballot box and one name will be drawn. The person whose name is drawn will take the position.
- 9.** If a position remains unfilled after an election or becomes vacant, the Council shall continue to seek qualified persons to fill it by election as soon as possible. The Council shall function with the elected members, providing the minimum Parent/Guardian representatives requirement is met (Section 6.1 of the Constitution).

If the minimum Parent/Guardian representatives (Section 6.1) requirement is not met either after an election or during the School Year, the Council shall make every reasonable effort to fill (by appointment) the vacant places up to the minimum required. If the minimum Parent/Guardian representatives' requirement is still not met, the Principal, in consultation with the

Superintendent and interested Parents/Guardians may develop an interim structure for a School Council for the current school year, until such time as a School Council can be elected/appointed in keeping with the election procedure outlined in this Appendix.

10. If a duly constituted Council cannot be formed in a given school year, the Principal shall notify the Board. The Principal shall then make every effort to establish a Council the following year.

An election issue that cannot be resolved shall be referred to the Superintendent of Schools and the Director of Education for resolution.

2. Acclamations

If there is less than the required number of parent/guardian member nominees, all eligible nominees will be acclaimed and no general election will be held.

3. Vacancies

If not all available positions are filled, Council may at any time during the term, bring forward names of interested parties and by consensus, may fill those vacancies by acclamation, until such time as all positions are filled.

Jack Donohue Public School
School Council By-Law #3

Meetings

Meetings of the School Council shall be held at least four times each year and shall be open to the general public.

The School Council may adopt such procedures for the conduct of meetings and of School Council members as they deem appropriate, and which are consistent with Canadian principles of fairness and democracy as reflected in the Board's rules of order and the Code of Ethics. The Chair/Co-Chair will call and chair the meetings. The Chair/Co-Chair will ensure that the time estimated on the agenda for each agenda item is adhered to. If an agenda item's discussion must go overtime, a show of hands will indicate the Council's desire to ignore the time limit for that item.

The Secretary will take attendance at each meeting. The Secretary will record minutes of the meetings, including all votes.

Recorded votes must be taken on:

1. All motions and resolutions related to financial matters.
2. All proposals of representations, written or verbal, made on behalf of the School Council.
3. All recommendations to administration or the Board.
4. All new Council Policies and Procedures and amendments to existing Policies and Procedures.

All members in good standing are entitled to vote at Council meetings as follows:

- Each parent/guardian member is entitled to one vote.
- Each teacher representative is entitled to one vote. (Maximum of 4 votes)
- Each non-teaching representative is entitled to one vote. (Maximum of 2 votes)
- The Community representative is entitled to one vote. (Maximum of 1 vote)

There will be no vote on issues raised by committee chairs until the chair has met with his or her committee and is able to discuss what his or her committee decided. In other words, no Chair of a committee shall act alone in making decisions. Committees must be consulted on issues on which the whole Council is to vote. There will be no vote by proxy at Council meetings.

Jack Donohue Public School School Council By-Law #4

Rules of Conduct

Conflict of Interest
Conflict Resolution
Code of Ethics

Conflict of Interest

A Council member is in conflict of interest when:

- The Council does business with the potential for monetary gain/loss with any person, agency or company and that member of the Council has a vested interest in any way with that particular person, agency or company.
- Situations arise in connection with his or her duties as a Council member that could result in an inconsistency between the overall goals and vision of the Council and a personal or vested interest.
- When a conflict of interest is indicated, the member:
 - Shall disclose the interest and the general nature thereof prior to any consideration of the matter at the meeting;
 - Shall not take part in the discussion of, or vote on any question in respect of the matter; and
 - Shall not attempt, in any way, whether before, during or after the meeting to influence the voting on any such question.
- Every declaration of conflict of interest and the general nature of the declaration shall be recorded in the minutes of the meeting.
- In the event that a member has not disclosed a possible conflict of interest by reason of being absent from a meeting, that member shall disclose such interest at the first meeting of the Council attended by him or her. In the event that this conflict of interest would have materially affected the outcome of a vote, the Council shall nullify the previous vote and shall re-vote on the motion.

- A member shall not accept favours or economic benefits from any individual, organization, or entity known to be seeking business contracts with the school.

Conflict Resolution

a. Resolution of Conflict of Opinion

- Every Council member will be given an opportunity to express his or her concern or opinion about the issue in dispute and how the dispute has affected him or her.
- Speakers to an issue will maintain a calm and respectful tone at all times.
- Speakers will be allowed to speak without interruption for a specified length of time as pre-determined by the Chair.
- The Chair's responsibility is to clarify the statements made by all speakers, identify common ground among the points of view raised, and to set out the joint interests of all members.
- If no common ground can be identified, the Chair will seek to clarify preferences among all members before proceeding further.
- If all attempts at resolving the conflict have been exhausted without success, the Chair may request the intervention of a superintendent or other senior administrator to facilitate a resolution to the conflict.

b. Resolution of Disruptive Behavior

- Council members are elected to serve the school community and will demonstrate respect for their colleagues on Council at all time.
- Any attendee to a Council meeting shall comply with the guidelines and rules outlined in these by-laws.
- If a Council member or members, or any other meeting attendee, become disruptive during a meeting, the Chair shall ask for order.
- The Chair is responsible for taking firm and consistent action to maintain or restore order. This may include, but is not limited to: asking for a comment to be rescinded; tabling the debate; closing the debate; or asking an individual to leave the meeting.
- The removal of an individual for one meeting does not prevent that individual from participating in future meetings of Council unless the Council votes to remove the member from Council.
- The incident shall be recorded in the Minutes of the Council.
- In the event the School Council cannot resolve the disagreement at the local level, the Chair/Co-Chairs or Principal/Vice-Principal will request the appropriate Superintendent of Schools to mediate the disagreement. If a resolution is not attained through the Superintendent of Schools, the Chair/Co-Chairs or Principal/Vice-Principal will refer the matter to the Director of Education.

CODE OF ETHICS

- i) A member shall consider the best interests of all students.
- ii) A member shall be guided by the school's and the school board's mission statements.
- iii) A member shall act within the limits of the roles and responsibilities of a School Council, as identified by the school's operating guidelines, the school board, and the Ontario Ministry of Education.
- iv) A member shall become familiar with the school's policies and operating practices and act in accordance with them.
- v) A member shall maintain the highest standards of integrity.
- vi) A member shall recognize and respect the personal integrity of each member of the school community.
- vii) A member shall treat all other members with respect and allow for diverse opinions to be shared without interruption.
- viii) A member shall encourage a positive environment in which individual contributions are encouraged and valued.
- ix) A member shall acknowledge democratic principles and accept the consensus of the Council.
- x) A member shall respect the confidential nature of some school business and respect limitations this may place on the operation of the School Council.
- xi) A member shall not disclose confidential information.
- xii) A member shall limit discussions at School Council meetings to matters of concern to the school community as a whole.
- xiii) A member shall use established communication channels when questions or concerns arise.
- xiv) A member shall promote high standards of ethical practice within the school community.
- xv) A member shall declare any conflict of interest.
- xvi) A member shall not accept any payment or benefit financially through School Council involvement.