

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	1,024.0	1,000.0	1,000.0
On Roll Special Ed Full-Time	132.0	137.0	138.0
On Roll Subtotal	1,156.0	1,137.0	1,138.0
In Private School Placements	7.0	7.0	7.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	12.0	9.0	7.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	20,967,313	21,366,659	21,772,992
Total Tuition	10-1300	31,540	20,000	20,000
Rents And Royalties	10-1910	103,905	103,055	103,055
Unrestricted Miscellaneous Revenues	10-1XXX	56,450	10,000	10,000
Interest Earned On Capital Reserve Funds	10-1XXX	8,554	2,000	2,000
Subtotal - Revenues From Local Sources		21,167,762	21,501,714	21,908,047
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	27,212	27,212	86,102
Extraordinary Aid	10-3131	260,795	0	0
Categorical Special Education Aid	10-3132	394,058	394,058	442,411
Categorical Security Aid	10-3177	21,680	21,680	21,680
Parcc Readiness Aid	10-3181	12,380	12,380	0
Per Pupil Growth Aid	10-3182	12,380	12,380	0
Professional Learning Community Aid	10-3183	11,620	11,620	0
Other State Aids	10-3XXX	5,691	0	0
Subtotal - Revenues From State Sources		745,816	479,330	550,193
Revenues from Federal Sources:				
FEMA Community Development Block Grant	19-4526	4,782	0	0
Subtotal - Revenues From Federal Sources		4,782	0	0
Budgeted Fund Balance - Operating Budget	10-303	0	526,058	290,934
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	650,000	600,000
Transfers From Other Funds	10-5200	384	0	0
Adjustment For Prior Year Encumbrances		0	1,023,818	0
Actual Revenues (Over)/Under Expenditures		-886,675	0	0
Total Operating Budget		21,032,069	24,180,920	23,349,174

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	6,213	4,844	0
Total Revenues From Local Sources	20-1XXX	6,213	4,844	0
Revenues from Federal Sources:				
Title II	20-4451-4455	18,943	15,499	15,499
Title IV	20-4471-4474	0	10,000	10,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	290,261	298,338	229,128
Total Revenues From Federal Sources		309,204	323,837	254,627
Total Grants And Entitlements		315,417	328,681	254,627
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	950,375	914,100	882,925
Total Revenues From Local Sources		950,375	914,100	882,925
Total Local Repayment Of Debt		950,375	914,100	882,925
Total Repayment Of Debt		950,375	914,100	882,925
Total Revenues/Sources		22,297,861	25,423,701	24,486,726
Total Revenues/Sources Net of Transfers		22,297,861	25,423,701	24,486,726

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,564,972	7,808,548	8,103,466
Special Education - Instruction	11-2XX-100-XXX	919,714	1,025,377	1,257,027
Basic Skills/Remedial - Instruction	11-230-100-XXX	346,064	346,736	369,767
Bilingual Education - Instruction	11-240-100-XXX	33,789	46,404	48,111
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	60,042	60,847	62,763
School-Sponsored Athletics - Instruction	11-402-100-XXX	67,053	67,578	72,361
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,327,049	1,402,469	1,055,661
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	73,996	82,376	85,118
Undist. Expenditures - Health Services	11-000-213-XXX	259,387	250,173	260,256
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	333,776	472,444	513,725
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	516,983	601,794	516,556
Undist. Expenditures - Guidance	11-000-218-XXX	340,767	351,978	359,383
Undist. Expenditures - Child Study Teams	11-000-219-XXX	469,196	517,154	521,951
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	186,945	193,882	188,270
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	207,399	313,030	220,504
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	28,593	36,300	36,750
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	429,643	585,788	491,502
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	782,855	781,857	787,697
Undist. Expend. - Central Services	11-000-251-XXX	436,064	463,376	460,590
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	409,357	398,926	337,835
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,708,960	2,072,678	2,035,414
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	351,882	497,910	498,510
Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,285,586	3,817,544	4,273,939
Total Undistributed Expenditures		11,148,438	12,839,679	12,643,661
Increase In Current Expense Emergency Reserve	10-607	0	0	39,487
Total General Current Expense		20,140,072	22,195,169	22,596,643

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	95,790	331,611	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	796,207	1,002,140	150,531
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	650,000	600,000
Interest Deposit To Capital Reserve	10-604	0	2,000	2,000
Total Capital Outlay		891,997	1,985,751	752,531
General Fund Grand Total		21,032,069	24,180,920	23,349,174
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	6,213	4,844	0
Federal Projects:				
Title II	20-XXX-XXX-XXX	18,943	15,499	15,499
Title IV	20-XXX-XXX-XXX	0	10,000	10,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	290,261	298,338	229,128
Total Federal Projects	20-XXX-XXX-XXX	309,204	323,837	254,627
Total Special Revenue Funds		315,417	328,681	254,627
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	950,375	914,100	882,925
Total Debt Service Funds		950,375	914,100	882,925
Total Expenditures/Appropriations		22,297,861	25,423,701	24,486,726
Total Expenditures Net of Transfers		22,297,861	25,423,701	24,486,726

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	685,056	685,960	511,495	463,142
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,803,839	3,375,578	3,289,601	2,691,601
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	350,000	450,000	450,000	450,000
Restricted for General Operating Budget	Legal Reserve	904,757	507,844	242,581	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	39,487
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,218	\$15,896	\$17,014	\$17,820	\$18,409
Total Classroom Instruction	\$8,874	\$9,454	\$9,995	\$10,258	\$11,024
Classroom-Salaries and Benefits	\$8,331	\$8,767	\$9,253	\$9,478	\$10,219
Classroom-General Supplies and Textbooks	\$229	\$429	\$391	\$405	\$458
Classroom-Purchased Services	\$314	\$259	\$352	\$375	\$347
Total Support Services	\$2,446	\$2,504	\$2,744	\$2,993	\$2,935
Support Services-Salaries and Benefits	\$1,994	\$2,036	\$2,215	\$2,273	\$2,353
Total Administrative Costs	\$2,072	\$2,129	\$2,191	\$2,362	\$2,244
Administration Salaries and Benefits	\$1,747	\$1,765	\$1,857	\$1,904	\$1,956
Total Operations and Maintenance of Plant	\$1,690	\$1,672	\$1,945	\$2,064	\$2,053
Operations and Maintenance-Salaries and Benefits	\$988	\$964	\$1,049	\$1,065	\$1,111
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$135	\$136	\$139	\$144	\$153
Total Equipment Costs	\$22	\$83	\$21	\$292	\$0
Legal Costs	\$16	\$19	\$14	\$40	\$14
Employee Benefits as a percentage of salaries*	27.07%	26.14%	29.74%	29.20%	31.22%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Participates in non-public aid in lieu coordination by the high school through Region II.	0
Special Education Services	Participates in Region II and III cooperative agreements for Special Education services.	0
Staffing - Other	River Vale and Montvale have the inter local agreement to share a speech teacher.	0
Transportation Services, including Fuel	Participates in Region II cooperative agreements for Transportation	0
Purchasing	Participates in the Alliance for Competitive Energy Services (ACES).	0
Purchasing	Participates in the DRLAP internet services thru MRESC.	0
Purchasing	Participates in the ACT telecommunications program offered through NJASBO.	0
Purchasing	Participates in the federal Universal Service Program (E-rate).	0
Purchasing	Participates in Cooperative Bidding interlocal agreement a?? Educational Data Services, MRESC and Hunterdon Co-Op	0
Municipal/Public Works	Participates in a lease with the Township to have the schoola??s fields maintained by the Township.	0
Municipal/Public Works	Participates in a lease with the Township to have the schoola??s vehiclea??s maintained by the Township.	0
Professional Staff Development	Participates in Region II and III cooperative agreements, staff development and training, etc.	0
Professional Staff Development	Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day.	0
Insurance Coverages and Benefits	Participates in the Northeast School Board Insurance Group (NESBIG) with forty-three (43) other Board of Educations for property/casualty, employment practices insurance and workera??s compensation insurance.	0

ID=River Vale

Category	Amount
(A) General Fund School Levy	21,569,826
(D) Total School Levy	22,468,752
(B) Estimated Net Taxable Valuation (as of 10/01/17)	2,076,076,916
(H) Estimated Equalized Valuation (as of 10/01/17)	2,066,988,035
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0390
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0823
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0435
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0870

Name=Joelle DeGaetano

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Social Worker
Base Annual Salary Amount	\$136,301
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$1,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$926
District Contributions Above Teacher Contract for Retirement Plans	\$2,248
Total Contractual Post-Employment Benefit Amount	\$13,738
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15K upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Joelle DeGaetano

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kelly Ippolito

Category	Measure
Job Title	Business Administrator
Job Title II	N/A
Base Annual Salary Amount	\$178,738
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$690
District Contributions Above Teacher Contract for Retirement Plans	\$5,384
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$15K capped at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kelly Ippolito

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kenneth Peterson

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$106,256
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$4,050
Total Bonuses Amount	\$1,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$27
Total Contractual Post-Employment Benefit Amount	\$11,389
Contractual Post-Employment Benefit Description of Payout of Sick days	\$ 84 per day upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kenneth Peterson

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kimberly Dowling

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	C&I
Base Annual Salary Amount	\$112,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$4,320
Total Bonuses Amount	\$1,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$452
Total Contractual Post-Employment Benefit Amount	\$1,773
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kimberly Dowling

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Rory J. McCourt

Category	Measure
Job Title	Superintendent
Job Title II	N/A
Base Annual Salary Amount	\$173,083
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$15,200
Total Bonuses Amount	\$14,418
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,653
District Contributions Above Teacher Contract for Retirement Plans	\$4,966
Total Contractual Post-Employment Benefit Amount	\$6,188
Contractual Post-Employment Benefit Description of Payout of Sick days	limited to \$15K at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Rory J. McCourt

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Thomas O'Gara

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Techbology
Base Annual Salary Amount	\$120,708
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Recess Days
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$1,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$1,095
Total Contractual Post-Employment Benefit Amount	\$6,968
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15K upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Thomas O'Gara

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported