

**BERGEN - RIVER VALE TWP  
Advertised Enrollments**

<b>ENROLLMENT CATEGORIES</b>	<b>October 14, 2011 Actual</b>	<b>October 15, 2012 Actual</b>	<b>October 15, 2013 Estimated</b>
Pupils On Roll Regular Full-Time	1,178	1,134	1,134
Pupils On Roll - Special Full-Time	148	153	153
Subtotal - Pupils On Roll	1,326	1,287	1,287
Private School Placements	11	10	9
Pupils Sent to Other Dists-Spec Ed Prog	8	8	6

**BERGEN - RIVER VALE TWP**  
**Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	18,917,367	19,291,931	19,835,531
Total Tuition	10-1300	20,260	20,000	20,000
Rents And Royalties	10-1910	0	87,900	87,900
Unrestricted Miscellaneous Revenues	10-1XXX	166,994	25,000	25,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	2,000	2,000
Subtotal - Revenues From Local Sources		19,104,621	19,426,831	19,970,431
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	0	24,269	23,548
Extraordinary Aid	10-3131	254,741	0	0
Categorical Special Education Aid	10-3132	372,201	396,910	397,703
Categorical Security Aid	10-3177	0	19,276	19,204
Other State Aids	10-3XXX	4,207	0	0
Subtotal - Revenues From State Sources		631,149	440,455	440,455
Revenues from Federal Sources:				
Education Jobs Fund	18-4522	22,168	0	0
Subtotal - Revenues From Federal Sources		22,168	0	0
Budgeted Fund Balance - Operating Budget	10-303	0	508,082	283,335
Transfers From Other Funds	10-5200	-8,060	0	0
Other Financing Sources	10-5xxx	6	0	0
Adjustment For Prior Year Encumbrances		0	516,548	0
Actual Revenues (Over)/Under Expenditures		-707,943	0	0
Total Operating Budget		19,041,941	20,891,916	20,694,221
Grants and Entitlements:				

**BERGEN - RIVER VALE TWP  
Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Other Revenue From Local Sources	20-1xxx	4,306	5,141	0
Total Revenues From Local Sources	20-1XXX	4,306	5,141	0
Revenues from Federal Sources:				
Title II	20-4451-4455	22,276	19,862	21,400
I.D.E.A. Part B (Handicapped)	20-4420-4429	438,196	264,676	264,676
Total Revenues From Federal Sources		460,472	284,538	286,076
Total Grants And Entitlements		464,778	289,679	286,076
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	964,550	966,850	969,356
Total Revenues From Local Sources		964,550	966,850	969,356
Total Local Repayment Of Debt		964,550	966,850	969,356
Total Repayment Of Debt		964,550	966,850	969,356
Total Revenues/Sources		20,471,269	22,148,445	21,949,653
Total Revenues/Sources Net of Transfers		20,471,269	22,148,445	21,949,653

**BERGEN - RIVER VALE TWP**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,118,825	7,397,732	7,305,255
Special Education - Instruction	11-2XX-100-XXX	684,650	737,013	704,141
Basic Skills/Remedial - Instruction	11-230-100-XXX	367,406	376,647	393,883
Bilingual Education - Instruction	11-240-100-XXX	97,811	98,555	100,146
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	51,292	60,083	56,843
School-Sponsored Athletics - Instruction	11-402-100-XXX	57,457	41,588	60,941
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,004,881	1,160,045	1,020,373
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	79,199	80,885	83,519
Undist. Expenditures - Health Services	11-000-213-XXX	260,159	280,047	237,997
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	473,205	472,521	459,162
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	288,866	439,415	452,638
Undist. Expenditures - Guidance	11-000-218-XXX	172,112	216,302	225,796
Undist. Expenditures - Child Study Teams	11-000-219-XXX	528,220	553,784	559,152
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	55,173	110,728	157,000
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	300,802	302,352	266,290
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	25,643	22,608	21,950
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	571,518	677,820	575,190
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	787,396	816,589	698,410
Undist. Expend. - Central Services	11-000-251-XXX	411,962	423,474	427,254
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	417,567	515,811	419,811
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,580,201	1,904,435	2,062,642
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	443,474	536,551	533,680
Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,038,484	3,232,612	3,467,097
Total Undistributed Expenditures		10,438,862	11,745,979	11,667,961
Total General Current Expense		18,816,303	20,457,597	20,289,170

**BERGEN - RIVER VALE TWP**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	188,819	135,056	30,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	36,819	297,263	373,051
Interest Deposit To Capital Reserve	10-604	0	2,000	2,000
Total Capital Outlay		225,638	434,319	405,051
General Fund Grand Total		19,041,941	20,891,916	20,694,221
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	4,306	5,141	0
Federal Projects:				
Title II	20-XXX-XXX-XXX	22,276	19,862	21,400
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	438,196	264,676	264,676
Total Federal Projects	20-XXX-XXX-XXX	460,472	284,538	286,076
Total Special Revenue Funds		464,778	289,679	286,076
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	964,550	966,850	969,356
Total Debt Service Funds		964,550	966,850	969,356
Total Expenditures/Appropriations		20,471,269	22,148,445	21,949,653
Total Expenditures Net of Transfers		20,471,269	22,148,445	21,949,653

**BERGEN - RIVER VALE TWP**  
**Advertised Recapitulation of Balances**

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	620,869	639,743	385,002	385,002
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	224,076	716,927	868,927	870,927
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	508,718	536,676	283,335	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

**BERGEN - RIVER VALE TWP**  
**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,173	\$14,074	\$13,852	\$14,571	\$14,528
Total Classroom Instruction	\$7,359	\$8,309	\$8,136	\$8,282	\$8,321
Classroom-Salaries and Benefits	\$6,973	\$7,758	\$7,703	\$7,750	\$7,848
Classroom-General Supplies and Textbooks	\$237	\$292	\$261	\$307	\$242
Classroom-Purchased Services	\$149	\$258	\$172	\$225	\$231
Total Support Services	\$1,616	\$2,119	\$2,069	\$2,310	\$2,330
Support Services-Salaries and Benefits	\$1,299	\$1,683	\$1,649	\$1,872	\$1,903
Total Administrative Costs	\$1,769	\$2,076	\$1,944	\$2,223	\$1,957
Administration Salaries and Benefits	\$1,311	\$1,651	\$1,537	\$1,650	\$1,552
Legal Costs	\$52	\$51	\$36	\$38	\$37
Total Operations and Maintenance of Plant	\$1,337	\$1,456	\$1,606	\$1,656	\$1,804
Operations and Maintenance-Salaries and Benefits	\$728	\$839	\$847	\$860	\$921
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$94	\$110	\$97	\$99	\$116
Total Equipment Costs	\$10	\$154	\$37	\$105	\$23
Employee Benefits as a percentage of salaries*	24.29%	25.74%	25.42%	25.86%	27.95%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

\*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

\*\* Federal and State funds in the blended resource school-based budgets.

**BERGEN - RIVER VALE TWP**  
**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Professional Staff Development	Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day.	0.00
Technology Services	Participates in the federal Universal Service Program (E-rate).	0.00
Insurance Coverages and Benefits	Participates in the Northeast School Board Insurance Group (NESBIG) with thirty-nine (39) other Board of Educations for property/casualty, employment practices insurance and workera??s compensation insurance.	0.00
Special Education Services	Participates in Region II and III cooperative agreements for Special Education services, Transportation, staff development and training, etc.	0.00
Special Education Services	River Vale BOE and Montvale BOE have the inter local agreement to share a speech teacher.	0.00
Banking	Participates in Bergen County Banking Consortium (BCBANC) with forty (40) other Board of Educations to secure the best interest rates.	0.00
Transportation Services, including Fuel	Participates in non-public transportation coordination by the high school through the South Bergen Jointure Commission.	0.00
Purchasing - Telephone	Participates in the Alliance for Competitive Energy Services (ACES).	0.00
Purchasing - Power/Utilities	Participates in the Alliance for Competitive Energy Services (ACES).	0.00
Purchasing - Supplies	Participates in a cooperative gas purchasing program through the Township of River Vale.	0.00
Purchasing - Supplies	Participates in Cooperative Bidding interlocal agreement a?? Educational Data Services./Hunderton County Co-Op/MERSC/ PEPPM/WSCA	0.00
Public Works (fire/snow/trash/water)	Participates in a lease with the Township to have the schoola??s fields maintained by the Township.	0.00
Public Works (fire/snow/trash/water)	Interlocal Agreement with Township to Maintain and Repaire - School Vehicles	0.00



**BERGEN - RIVER VALE TWP  
Estimated Tax Rates**

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	19,563,731
(B) Estimated Net Taxable Valuation (as of 10/01/12)	2,081,135,724
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	0.9401
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	20,543,331
(E) Estimated Net Taxable Valuation (as of 10/01/12)	2,081,135,724
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	0.9871
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B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	19,563,731
(H) Estimated Equalized Valuation (as of 10/01/12)	1,987,212,819
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.9845
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	20,543,331
(K) Estimated Equalized Valuation (as of 10/01/12)	1,987,212,819
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.0338
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**BERGEN - RIVER VALE TWP  
Employee Contract List for District**

NAME=Joelle DeGaetano

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	n/a
Base Annual Salary Amount	\$120,502
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$84 per day at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a

**BERGEN - RIVER VALE TWP  
Employee Contract List for District**

**NAME=Joelle DeGaetano**

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Kelly Ippolito**

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$165,110
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**BERGEN - RIVER VALE TWP  
Employee Contract List for District**

NAME=Kelly Ippolito

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$125 per day - capped at \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

**BERGEN - RIVER VALE TWP  
Employee Contract List for District**

**NAME=Kelly Ippolito**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Kenneth Peterson**

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	n/a
Base Annual Salary Amount	\$95,069
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**BERGEN - RIVER VALE TWP  
Employee Contract List for District**

NAME=Kenneth Peterson

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$84 per day upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Matthew J. Murphy

**BERGEN - RIVER VALE TWP  
Employee Contract List for District**

NAME=Matthew J. Murphy

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$196,851
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/01/09
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	

## BERGEN - RIVER VALE TWP Employee Contract List for District

NAME=Matthew J. Murphy

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$125 per day Capped at \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Thomas O'Gara

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	n/a
Base Annual Salary Amount	\$108,000
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N



**BERGEN - RIVER VALE TWP  
Employee Contract List for District**

NAME=Thomas O'Gara

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$84 per day at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	

**BERGEN - RIVER VALE TWP  
Employee Contract List for District**

**NAME=Thomas O'Gara**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	