

Guide Movement

	2020-21		2021-22		2022-23		2023-24
Base Year		Year 1		Year 2		Year 3	
2021-22		2022-23		2023-24		2023-24	
Step		Step		Step		Step	
		1	→	1	→	1	
1-2	→	2	→	2	→	2	
3-4	→	3	→	3	→	3	
5	→	4	→	4	→	4	
6	→	5	→	5	→	5	
7	→	6	→	6	→	6	
8	→	7	→	7	→	7	
9	→	8	→	8	→	8	
10	→	9	→	9	→	9	
11	→	10	→	10	→	10	
12	→	11	→	11	→	11	
13	→	12	→	12	→	12	
14	→	13	→	13	→	13	
15	→	14	→	14	→	14	
16	→	15	→	15	→	15	
17	→	16	→	16	→	16	
18	→	17	→	17	→	17	
19	→	18	→	18	→	18	
20	→	19	→	19	→	19	
21	→	20	→	20	→	20	
22	→	21	→	21	→	20	
23	→	22	→	21	→	20	
24	→	22	→	21	→	20	

SCHEDULE B - Salary Guides
July 1, 2021-June 30, 2022

Step	BA	BA+10	BA+15	BA+20	BA+30	MA	MA+10	MA+15	MA+20	MA+30	MA+40	MA+45	MA+50
1	50,317	51,363	51,886	52,408	53,453	54,813	55,910	56,459	57,008	58,106	59,203	59,752	60,301
2	50,817	51,863	52,386	52,908	53,953	55,313	56,410	56,959	57,508	58,606	59,703	60,252	60,801
3	51,567	52,613	53,136	53,658	54,703	56,063	57,160	57,709	58,258	59,356	60,453	61,002	61,551
4	52,467	53,513	54,036	54,558	55,603	56,963	58,060	58,609	59,158	60,256	61,353	61,902	62,451
5	53,667	54,713	55,236	55,758	56,803	58,163	59,260	59,809	60,358	61,456	62,553	63,102	63,651
6	55,217	56,263	56,786	57,308	58,353	59,713	60,810	61,359	61,908	63,006	64,103	64,652	65,201
7	56,717	57,763	58,286	58,808	59,853	61,213	62,310	62,859	63,408	64,506	65,603	66,152	66,701
8	58,217	59,263	59,786	60,308	61,353	62,713	63,810	64,359	64,908	66,006	67,103	67,652	68,201
9	60,017	61,063	61,586	62,108	63,153	64,513	65,610	66,159	66,708	67,806	68,903	69,452	70,001
10	61,817	62,863	63,386	63,908	64,953	66,313	67,410	67,959	68,508	69,606	70,703	71,252	71,801
11	63,617	64,663	65,186	65,708	66,753	68,113	69,210	69,759	70,308	71,406	72,503	73,052	73,601
12	65,417	66,463	66,986	67,508	68,553	69,913	71,010	71,559	72,108	73,206	74,303	74,852	75,401
13	67,217	68,263	68,786	69,308	70,353	71,713	72,810	73,359	73,908	75,006	76,103	76,652	77,201
14	69,117	70,163	70,686	71,208	72,253	73,613	74,710	75,259	75,808	76,906	78,003	78,552	79,101
15	71,417	72,463	72,986	73,508	74,553	75,913	77,010	77,559	78,108	79,206	80,303	80,852	81,401
16	73,917	74,963	75,486	76,008	77,053	78,413	79,510	80,059	80,608	81,706	82,803	83,352	83,901
17	76,417	77,463	77,986	78,508	79,553	80,913	82,010	82,559	83,108	84,206	85,303	85,852	86,401
18	79,317	80,363	80,886	81,408	82,453	83,813	84,910	85,459	86,008	87,106	88,203	88,752	89,301
19	82,217	83,263	83,786	84,308	85,353	86,713	87,810	88,359	88,908	90,006	91,103	91,652	92,201
20	85,117	86,163	86,686	87,208	88,253	89,613	90,710	91,259	91,808	92,906	94,003	94,552	95,101
21	88,492	89,538	90,061	90,583	91,628	92,988	94,085	94,634	95,183	96,281	97,378	97,927	98,476
22	92,117	93,163	93,686	94,208	95,253	96,613	97,710	98,259	98,808	99,906	101,003	101,552	102,101

Effective July 1, 2012, those employees on the BA Column or MA Column shall only be eligible for column movement at 15 credit intervals, i.e. BA, BA15, BA30, MA, MA15, MA30, MA45. Those employees on BA10, BA20, MA10, MA20, MA40, and MA50 may remain on those columns for the balance of their employment with the Board. Effective February 1, 2013, those employees between columns are only eligible for column movement at 15 credit intervals as noted above or may remain on the column they attain as of February 1, 2013 for the balance of their employment with the Board.

**SCHEDULE B - Salary Guides
July 1, 2022-June 30, 2023**

Step	BA	BA+10	BA+15	BA+20	BA+30	MA	MA+10	MA+15	MA+20	MA+30	MA+40	MA+45	MA+50
1	52,117	53,163	53,686	54,208	55,253	56,613	57,710	58,259	58,808	59,906	61,003	61,552	62,101
2	52,867	53,913	54,436	54,958	56,003	57,363	58,460	59,009	59,558	60,656	61,753	62,302	62,851
3	53,617	54,663	55,186	55,708	56,753	58,113	59,210	59,759	60,308	61,406	62,503	63,052	63,601
4	54,667	55,713	56,236	56,758	57,803	59,163	60,260	60,809	61,358	62,456	63,553	64,102	64,651
5	55,967	57,013	57,536	58,058	59,103	60,463	61,560	62,109	62,658	63,756	64,853	65,402	65,951
6	57,267	58,313	58,836	59,358	60,403	61,763	62,860	63,409	63,958	65,056	66,153	66,702	67,251
7	58,567	59,613	60,136	60,658	61,703	63,063	64,160	64,709	65,258	66,356	67,453	68,002	68,551
8	60,067	61,113	61,636	62,158	63,203	64,563	65,660	66,209	66,758	67,856	68,953	69,502	70,051
9	61,867	62,913	63,436	63,958	65,003	66,363	67,460	68,009	68,558	69,656	70,753	71,302	71,851
10	63,667	64,713	65,236	65,758	66,803	68,163	69,260	69,809	70,358	71,456	72,553	73,102	73,651
11	65,467	66,513	67,036	67,558	68,603	69,963	71,060	71,609	72,158	73,256	74,353	74,902	75,451
12	67,267	68,313	68,836	69,358	70,403	71,763	72,860	73,409	73,958	75,056	76,153	76,702	77,251
13	69,167	70,213	70,736	71,258	72,303	73,663	74,760	75,309	75,858	76,956	78,053	78,602	79,151
14	71,467	72,513	73,036	73,558	74,603	75,963	77,060	77,609	78,158	79,256	80,353	80,902	81,451
15	73,967	75,013	75,536	76,058	77,103	78,463	79,560	80,109	80,658	81,756	82,853	83,402	83,951
16	76,467	77,513	78,036	78,558	79,603	80,963	82,060	82,609	83,158	84,256	85,353	85,902	86,451
17	79,367	80,413	80,936	81,458	82,503	83,863	84,960	85,509	86,058	87,156	88,253	88,802	89,351
18	82,367	83,413	83,936	84,458	85,503	86,863	87,960	88,509	89,058	90,156	91,253	91,802	92,351
19	85,367	86,413	86,936	87,458	88,503	89,863	90,960	91,509	92,058	93,156	94,253	94,802	95,351
20	89,042	90,088	90,611	91,133	92,178	93,538	94,635	95,184	95,733	96,831	97,928	98,477	99,026
21	93,117	94,163	94,686	95,208	96,253	97,613	98,710	99,259	99,808	100,906	102,003	102,552	103,101

Effective July 1, 2012, those employees on the BA Column or MA Column shall only be eligible for column movement at 15 credit intervals, i.e. BA, BA15, BA30, MA, MA15, MA30, MA45. Those employees on BA10, BA20, MA10, MA20, MA40, and MA50 may remain on those columns for the balance of their employment with the Board. Effective February 1, 2013, those employees between columns are only eligible for column movement at 15 credit intervals as noted above or may remain on the column they attain as of February 1, 2013 for the balance of their employment with the Board.

**SCHEDULE B - Salary Guides
July 1, 2023-June 30, 2024**

Step	BA	BA+10	BA+15	BA+20	BA+30	MA	MA+10	MA+15	MA+20	MA+30	MA+40	MA+45	MA+50
1	54,767	55,813	56,336	56,858	57,903	59,263	60,360	60,909	61,458	62,556	63,653	64,202	64,751
2	55,267	56,313	56,836	57,358	58,403	59,763	60,860	61,409	61,958	63,056	64,153	64,702	65,251
3	55,767	56,813	57,336	57,858	58,903	60,263	61,360	61,909	62,458	63,556	64,653	65,202	65,751
4	56,767	57,813	58,336	58,858	59,903	61,263	62,360	62,909	63,458	64,556	65,653	66,202	66,751
5	58,067	59,113	59,636	60,158	61,203	62,563	63,660	64,209	64,758	65,856	66,953	67,502	68,051
6	59,417	60,463	60,986	61,508	62,553	63,913	65,010	65,559	66,108	67,206	68,303	68,852	69,401
7	60,767	61,813	62,336	62,858	63,903	65,263	66,360	66,909	67,458	68,556	69,653	70,202	70,751
8	62,267	63,313	63,836	64,358	65,403	66,763	67,860	68,409	68,958	70,056	71,153	71,702	72,251
9	63,767	64,813	65,336	65,858	66,903	68,263	69,360	69,909	70,458	71,556	72,653	73,202	73,751
10	65,517	66,563	67,086	67,608	68,653	70,013	71,110	71,659	72,208	73,306	74,403	74,952	75,501
11	67,517	68,563	69,086	69,608	70,653	72,013	73,110	73,659	74,208	75,306	76,403	76,952	77,501
12	69,517	70,563	71,086	71,608	72,653	74,013	75,110	75,659	76,208	77,306	78,403	78,952	79,501
13	71,517	72,563	73,086	73,608	74,653	76,013	77,110	77,659	78,208	79,306	80,403	80,952	81,501
14	74,017	75,063	75,586	76,108	77,153	78,513	79,610	80,159	80,708	81,806	82,903	83,452	84,001
15	76,517	77,563	78,086	78,608	79,653	81,013	82,110	82,659	83,208	84,306	85,403	85,952	86,501
16	79,667	80,713	81,236	81,758	82,803	84,163	85,260	85,809	86,358	87,456	88,553	89,102	89,651
17	82,817	83,863	84,386	84,908	85,953	87,313	88,410	88,959	89,508	90,606	91,703	92,252	92,801
18	86,217	87,263	87,786	88,308	89,353	90,713	91,810	92,359	92,908	94,006	95,103	95,652	96,201
19	90,167	91,213	91,736	92,258	93,303	94,663	95,760	96,309	96,858	97,956	99,053	99,602	100,151
20	94,117	95,163	95,686	96,208	97,253	98,613	99,710	100,259	100,808	101,906	103,003	103,552	104,101

Effective July 1, 2012, those employees on the BA Column or MA Column shall only be eligible for column movement at 15 credit intervals, i.e. BA, BA15, BA30, MA, MA15, MA30, MA45. Those employees on BA10, BA20, MA10, MA20, MA40, and MA50 may remain on those columns for the balance of their employment with the Board. Effective February 1, 2013, those employees between columns are only eligible for column movement at 15 credit intervals as noted above or may remain on the column they attain as of February 1, 2013 for the balance of their employment with the Board.